



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

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নং 19 দিশপুৰ, বৃহস্পতিবাৰ, 19 জানুৱাৰী, 2017, 29 পুহ, 1938 (শক)  
No. 19 Dispur, Thursday, 19th January, 2017, 29th Pausa, 1938 (S.E.)

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GOVERNMENT OF ASSAM  
ORDERS BY THE GOVERNOR  
SECONDARY EDUCATION, DISPUR, GUWAHATI

## NOTIFICATION

The 16th December, 2016

No.ASE.503/2011/77.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following rules regulating the recruitment and the conditions of service of the teaching and non-teaching staff of the Madrassa institutions which have been provincialised under the Assam Madrassa Education (Provincialisation) Act, 1995, and the Assam Venture Madrassa Educational Institutions (Provincialisation of Services) Act, 2011(Assam Act No III of 2012) and the persons appointed under the provisions of Assam Madrassa Education Provincialised Service, namely,-

### 1. Short Title, extent and commencement:

- (1) These rules may be called the Assam Madrassa Education (provincialised) Service Rules, 2016.
- (2) It extends to the whole of Assam.
- (3) These rules will come into force from the date of publication in the Official Gazette.

**2. Definitions:**

In these rules, unless the context otherwise requires,-

- (a) "Act" means the Assam Madrassa Education (Provincialisation) Act, 1995 and the Assam Venture Madrassa Educational Institutions (Provincialisation of Services) Act, 2011 (Assam Act No III of 2011);
- (b) "Arabic College" means a Madrassa imparting Islamic cum General education upto F.M. level and upto M.M. (Mumtazul-Muhaddithin) level for Islamic education;
- (c) "Appointing Authority" means the Director of Madrassa Education, Assam;
- (d) "Chairman" means the Chairman of the Selection Board constituted under provisions of section 5 (2) of the Act and includes the Chairman of the State Selection Board constituted under provisions of section 5 (3) of the Act;
- (e) "Director of Madrassa Education" means the "Director of Madrassa Education"
- (f) "Deputy Director of Madrassa Education" means the Deputy Director of Madrassa Education, Assam or Additional Director or Joint Director;
- (g) "Employee" means and includes an employee as defined under section 2(e) and 2(f) of the Assam Madrassa Education (Provincialisation) Act, 1995, section 3(a) of the Assam Venture Madrassa Educational Institutions (Provincialisation of Services) Act, 2011 and includes an employee appointed against a regular sanctioned post in a Madrassa institution;
- (h) "FM" means the level of Fajil-E-Marif;
- (i) "Governing Body" means the Governing Body of an Arabic College or a Title Madrassa approved by the appropriate authority as notified by the State Government, for carrying out the management of the College or the Madrassa, as the case may be;
- (j) "Institution" or "Madrassa Institution" means the concerned Title Madrassa, Arabic College and Senior Madrassa;
- (k) "Title Madrassa" means Madrassa imparting Islamic education for M.M. stage (Mumtazul-Muhaddithin) i.e. Master Degree in Theological Subjects and Islamic cum Modern History;
- (l) "MM" means the Mumtazul Muhaddisin;
- (m) "Managing Committee" means the Managing Committee of a Senior Madrassa approved by the appropriate authority as notified by the State Government, for carrying out the management of the Madrassa;
- (n) "Member" means the member of the service;
- (o) "Pre-senior Madrassa" means Madrassa imparting education prior to Intermediate stage of Senior Madrassa;

- (p) "Provincialised Madrassa" means the Madrassa including Arabic College, Title Madrassa, Senior Madrassa and Pre-senior Madrassa which have been provincialised under the provisions of Assam Madrassa Education (Provincialisation) Act, 1995;
- (q) "Senior Madrassa" means a "Madrassa" as defined under section 2(p) of the Act
- (r) "Select list" means the select list recommended by the State Selection Board constituted under section 5(3) of the Act for recruitment of Principal and Superintendent as the case may be, and in case of other teaching and non-teaching employees, it means the 'Select List' prepared by the Selection Board constituted under section 5(2) of the Act;
- (s) "Selection Board" means the Selection Board constituted under provisions of section 5 (2) of the Assam Madrassa Education (Provincialisation) Act, 1995;
- (t) "State Selection Board" means the State Selection Board constituted under provisions of section 5 (3) of the Assam Madrassa Education (Provincialisation) Act, 1995;
- (u) "State Madrassa Board" or "Board" means the State Madrassa Education Board, Assam constituted by the State Government under provisions of Rule 2 appearing in Chapter XI, Section 54, Madrassa Education to the Assam Education Department Rules and Orders as amended;
- (v) "Year" means the calendar year according to the Gregorian Calendar;
- (w) The words and expressions used herein and not defined but defined in Assam Madrassa Education (Provincialisation) Act, 1995, also have the same meaning as assigned to them under the Act.

### 3. Classes and Cadres:

The Service shall consist of following classes and cadres namely,-

- (i) Class-II (Sr.) :- It includes the cadres of Principal in case of Title Madrassa or Arabic College, Superintendent in case of Senior Madrassa and Lecturer in case of Madrassa and Arabic College;
- (ii) Class-II (Jr) :- It includes the cadre of Head Mudaris of Pre-senior Madrassa and Assistant Teacher (Graduate):
- (iii) Class-III :- It includes the cadres of Assistant Teacher (under Graduate), Librarian and Junior Assistant:

Provided that there shall be no fresh recruitment to the cadre of Assistant Teacher (Under- graduate) and all existing posts shall stand upgraded as Assistant Teacher (Graduate) from the date such posts become vacant either as a reason of retirement of existing incumbent or otherwise;

- (iv) Class-IV: - It includes the cadre of Grade-IV.

### 4. Strength and pay scale of service:

The strength of each cadre in a class of the service shall be such as may be determined by the State Government from time to time. The strength of the cadres of the service on the date of commencement of these rules shall be as shown in Schedule-I appended to these rules:

Provided that the State Government may keep in abeyance any post as and when considered necessary.

**5. Recruitment of Principal in Title Madrassa or Arabic College, Superintendent of Senior Madrassa and Head Mudaris of Pre-senior Madrassa:**

(1) The post of Principal in Title Madrassa / Arabic College and Superintendent of Senior Madrassa shall be filled up by promotion on the basis of recommendation of State Selection Board constituted under provisions of section 5(3) of the Assam Madrassa Education (Provincialisation) Act, 1995.

(2) The minimum qualifications for appointment to the post of Principal in Title Madrassa and Arabic College shall be,-

- (i) The candidate must possess M.M. degree from the recognized Madrassa under State Madrassa Education, Assam and Graduate degree from recognized University.
- (ii) The candidate must have rendered at least 15 years of services as MM/FM teachers or as Lecturer or both in any of the Provincialised Arabic Colleges/Title/Senior Madrassas or 17 Years of teaching experience as F.M. teacher in graduate Scale of Pay in any of the Provincialised Arabic College/Title/Senior Madrassa.
- (iii) The candidates must possess commanding personality, administrative ability and integrity:

Provided that if qualified candidate is not available, than he will have to acquire the qualification in 5 years.

(3) The minimum qualifications for appointment to the post of Superintendent in Senior Madrassa shall be,-

- (i) The candidate must possess M.M. degree from the recognized Madrassa under State Madrassa Education, Assam and Graduate degree from recognized University.
- (ii) The candidate must have rendered at least 10 years of services as Graduate Teacher in provincialised Senior Madrassa.
- (iii) The candidates must possess commanding personality, administrative ability and integrity:

Provided that if qualified candidate is not available, than he will have to acquire the qualification in 5 years.

(4) The post of Head Mudaris of Pre-Senior Madrassa shall be filled up by promotion on the basis of recommendation of Selection Board constituted under provisions of section 5(2) of the Assam Madrassa Education (Provincialisation) Act, 1995.

(5) The minimum qualifications for appointment to the post of Head Mudaris of Pre-Senior Madrassa shall be,-

- (i) The candidate must possess FM degree from the recognized Madrassa under State Madrassa Education, Assam and HS passed.

- (ii) The candidate must have rendered at least 10 years of services as Assistant Teacher in provincialised Pre-Senior Madrassa.

**6. Procedure for selection of Principal and Superintendent:**

(1) Before the end of each year, the Director of Madrassa Education, Assam shall make an assessment of likely number of vacancies occurring in the cadre of Principal or Superintendent as the case may be or likely to occur in the next year.

(2) The Member Secretary of the State Selection Board shall call particulars in the prescribed format of the eligible candidates/teachers for filling up of the vacancies through promotion. The Director of Madrassa Education who is Member-Secretary of the State Selection Board constituted under section 5(3) of the Act, shall hold the process of the applications and submit them to the State Selection Board.

(3) The State Selection Board shall hold interview category wise and prepare the select list Madrassa wise of the candidates/teacher double the probable number of vacancies and shall forward the list to the Government for approval.

(4) The select list so recommended by the State Selection Board shall be submitted to the Government which may accord approval to the list causing such verification as may be deemed necessary. The approved list shall be forwarded to the concerned Appointing authority for publication and for making appointment.

(5) A Select List shall be in force for one year from the date of its publication.

**7. Recruitment of teaching and non-teaching employee:**

(1) The post of teaching and non-teaching employees in provincialised Madrassa Institutions shall be filled up by direct recruitment on the basis of recommendation of Selection Board constituted under provisions of section 5(2) of the Assam Madrassa Education (Provincialisation) Act, 1995.

(2) A candidate shall be within the age of 38 years on the first January of the year of recruitment:

Provided that the upper age limit shall be relaxed generally or for a particular category of candidates by the Government from time.

(3) A candidate must possess the academic qualifications as specified in Schedule-II appended to these rules:

Provided that the Government may by an order prescribe BT or B.Ed or any other academic or professional qualifications as added qualifications for determining eligibility of a candidate.

**8. Procedure for selection of teaching and non-teaching employee:**

(1) Before the end of each year, the Appointing Authority shall make an assessment of number of vacancies occurring or likely to occur in the next one year in each cadre in each of the Madrassa Institutions.

(2) The Member Secretary of the Selection Board shall invite applications from the intending and eligible candidates Madrassa Institution wise for each of the vacancies in concerned Madrassa Institution through an advertisement published at least in two widely circulated local news papers.

(3) The selection of the Junior Assistant, Librarian and Grade-IV staff shall be made on the basis of Written Test and Computer to be conducted by the Selection Committee as per the instruction of the Director. There shall be no viva-voce test for Grade-III and IV post.

(4) The teacher serving in the cadre of Assistant Teacher (Graduate or Assistant Teacher (FM) post in any provincialised Madrassa with requisite academic qualification for the posts, shall be given preference by awarding bonus marks in consideration of their teaching experience as specified in Schedule-I and there shall be no upper age limit. These teachers shall be deemed to have been qualified Teachers Eligibility Test with minimum marks for passing TET which shall be taken in to consideration for selection criteria in the Schedule-I.

(5) The Member Secretary of the Selection Committee shall prepare a list of eligible candidates and submit to the Selection Committee after scrutiny of the applications. The Selection Committee shall hold interview and prepare a Madrassa-wise select list equal to the number of vacancy on the basis of marks secured by each candidate in the manner provided in the Schedule-I.

(6) The select list so prepared by the Selection Board shall be submitted to the Director who shall approve the select list and publish the select list in the official notice Board or in such other places as the Director may consider fit and proper. The appointment shall be made by the concerned Appointing authority.

(7) No appointment in any manner shall be made by any authority except in accordance with the procedure prescribed above.

(8) The validity of the select list shall not exceed beyond one year from the date of its publication by the Director.

### **9. Academic and professional qualification:**

(1) The academic and professional qualification for direct recruitment shall be as in Schedule-III:

Provided that in addition to such academic and professional qualifications mentioned in Schedule-III, for direct recruitment to the posts all candidates shall have to appear and pass in the Teachers Eligibility Test (TET) conducted by the Government, scoring a minimum of 60% marks in case of un-reserved category candidates and minimum of 55% marks in case of SC/ST/OBC/ Persons with disabilities candidates. However, the conduct of Teachers Eligibility Test shall be an eligibility test and not test for recruitment for the posts of Teachers. Qualifying in the Teachers Eligibility Test (TET) shall not entitle any person to claim appointment as a Teacher:

Provided further that the candidates with 45% of marks in degree examination having passed of TET conducted before publication of these rules, shall be eligible for the post shown at Sl 3,4,5, 6 and 8 of the Scheduled III.

(2) In the interest of quality education in the State, the Government may add additional educational or professional qualification for any cadre of the service through an official Notification:

Provided that this shall be applicable in respect of the vacancies which occur after issue of the Notification.

### **General Conditions of Services**

#### **10. Disqualification:**

(1) No person shall be eligible for appointment to the service if -

- (a) he is not a citizen of India,
- (b) he has more than one wife living or in case of female candidate who has married a person who has already one wife living:

Provided that Government may if satisfied that there are special grounds for doing so, exempt any person from the operation of this rule.

(2) No person who attempts to enlist support for his candidature directly or indirectly by any recommendation either written or oral or by other means shall be appointed to the service.

#### **11. Physical fitness:**

A candidate for direct recruitment shall be ,-

- (a) of sound health both mentally and physically and free from organic defect or bodily infirmity which is likely to interfere with the efficient performance of his duties; and
- (b) required to undergo medical examination before appointment to the service.

#### **12. Character:**

A candidate for direct recruitment shall produce to the State Selection Board or the Selection Board as the case may be, a certificate of good character from ,-

- (a) the Principal/Academic Officer of the University or College/Madrassa or such educational institution in which he studied last; and
- (b) two respectable persons, who are well acquainted with (but not related to) the candidate.

#### **13. Reservation:**

In all cases of appointment by direct recruitment as well as by promotion., there shall be reservation in case of candidate belonging to the member of the Scheduled Caste, Scheduled Tribes as per provision of the Assam Scheduled Castes and Scheduled tribes (Reservation of vacancies in Services and posts) Act, 1978 and the rules formed there under. There shall also be reservation for candidates belonging to other Backward Classes as per Govt. Instruction contained in O.M. No TAD/OBC/1/2004/55 dated 31.05.2005 for direct recruitment only.

General orders in respect of reservation in favour of other categories of candidates as may be in force from time to time shall also be followed.

#### **14. Joining Time:**

A person shall join within fifteen days from the date of receipt of the order of appointment, failing which the appointment shall be cancelled unless the appointing authority extends the period, which shall not, in all exceed two months.

#### **15. Training:**

A member of the service may be required to acquire such further academic or professional qualification or undergo any training on education as the Government may, prescribe from time to time.

#### **16. Seniority**

(1) The inter se seniority of the existing employees in the respective cadres shall be determined in relation to the date of joining in regular appointment.

(2) The seniority of a member in a cadre appointed by direct recruitment shall be determined according to the order of preference in the respective select list finally approved by the competent authority if he joins the appointment within 15 days from the date of receipt of the order of appointment or within the extended period as mentioned in rule 14.

(3) If a member of the service in a cadre fails to join the appointment within the initial 15 days of receipt of the order of appointment or within the extended period as mentioned in rule 14, but joins later, his seniority shall be determined in accordance with the date of joining.

(4) If the date of joining in the Madrasa is same between two or more members of service in a cadre, the inter-se-seniority shall be determined taking into account their date of birth.

(5) If a member joins in the Madrasa through transfer from other Madrasa, the seniority shall be determined from the date of his joining in the present Madrasa in the concerned cadre and the seniority in earlier Madrasa or in the same Madrasa in a different cadre, shall not be taken into account.

#### **17. Examination Duty:**

A member of the service shall perform the examination duty assigned by the competent authority or the Board of Madrasa Education, Assam as the case may be.

#### **18. Discharge or reversion:**

A temporary or officiating member shall be liable to be discharged or reverted back to the lower cadre of the service if,-

- (i) he fails to render satisfactory service during his tenure of service in the cadre; and/or
- (ii) it is found on subsequent verification that he was initially not qualified for appointment; and/or
- (iii) he has furnished incorrect information with regard to his appointment in the earlier post or in the appointment in the present post.



**19. Accountability to the Governing Body/Managing Committee:**

(1) The Governing Body or the Managing Committee, as the case may be, of Madrasa Institutions shall exercise such powers and shall perform such functions as may be specified by the State Government. The member of the service shall be accountable to the concerned Governing Body or Managing Committee of the Madrasa Institution as the case may be.

(2) All teaching and non-teaching employees of the Madrasa Institutions shall render their services under the control and supervision of the Head of the Institution and if so required their services may be utilized in the lower classes.

**20. Pay:**

All appointment in the service shall be made in the time-scale of pay as may be prescribed by the Government from time to time. The scale of pay of the post in the cadre of service as on the date of commencement of these rules, are as shown in Schedule-I.

**21. Confirmation:**

(1) Subject to the availability of a permanent vacancy, every member of the service shall be confirmed in the cadre to which he is appointed if:

- (a) he has completed at least three years of service to the satisfaction of the appointing authority;
- (b) he has acquired the required academic and professional qualifications or undergone such training as may be prescribed by the Government from time to time; and
- (c) he is otherwise considered fit for confirmation by the appointing authority.

(2) Subject to the conditions specified in sub-rule (1), confirmation shall be made on the basis of seniority as determined under rule 18 of these rules.

**22. Other conditions of service:**

(1) Except as provided in these rules, all matter relating to pay and allowances, leave, pension, discipline and other conditions of service shall be regulated by the general rules or order of the Government applicable to the employees of corresponding rank and cadre for the time being in force.

(2) The conditions of service of the members, in respect of matter for which no provision has been made in these rules, shall be the same, as are for the time being, applicable to other officers of the Government, of the corresponding rank and having similar functions.

**23. Relaxation:**

Where the Government is satisfied that operation of any of these rules leads to undue hardship in any particular case, it may, dispense with or relax the requirement of that rule to such extent and subject to such conditions as it may consider necessary dealing with the case

in a just and equitable manner:

Provided that the case of any person shall not be dealt with any manner less favourable to him than provided in these rules.

#### **24. Interpretation:**

In any question arises regarding interpretation of these rules- the decision of Government shall be final.

#### **25. Repeal and Savings:**

The rules, order or notifications corresponding to these rules and in force immediately before commencement of these rules, are hereby repealed:

Provided that all orders made or action taken under the rules so repealed or under any general orders ancillary thereto, shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

#### **Schedule-I**

[ See Rules 7(3) and 8(2)]

#### **(1) Criteria for Selection of Lecturer of Title Madrassa/ Arabic College: [Total marks 550]**

- (i) 100 marks on percentage of marks in MM Examination;
- (ii) 100 marks on percentage of marks in FM or equivalent Examination;
- (iii) 100 marks on percentage of marks in Intermediate or equivalent Examination;
- (iv) 100 marks on percentage of marks in BA/BCom/BSc Examination;
- (v) 100 marks on percentage of marks in TET Examination;
- (vi) 20 bonus marks for experience @ 5 marks per completed year of teaching experience as Assistant Teacher (Graduate) or Assistant Teacher (MM) in provincialised Madrassa;
- (vii) 10 marks for NCC Certificate (10 marks for 'C' Certificate and 5 marks for 'B' Certificate);
- (viii) 10 marks for participation in recognized sports at National level representing Assam;
- (ix) 10 marks for achievements in fine Arts and Cultural Activities representing the State officially at National level.

#### **(2) Criteria for Selection of Assistant Teacher (MM):- [Total marks 450]**

- (i) 100 marks on percentage of marks in MM Examination;
- (ii) 100 marks on percentage of marks in FM or equivalent Examination;

- (iii) 100 marks on percentage of marks in BA/BSc Examination;
- (iv) 100 marks on percentage of marks in TET Examination;
- (v) 20 bonus marks for experience @ 5 marks per completed year of teaching experience as Assistant Teacher (FM) in provincialised Madrassa;
- (vi) 10 marks for NCC Certificate (10 marks for 'C' Certificate and 5 marks for 'B' Certificate);
- (vii) 10 marks for participation in recognized sports at National level representing Assam;
- (viii) 10 marks for achievements in fine Arts and Cultural Activities representing the State officially at National level.

**(3) Criteria for Selection of Assistant Teacher (BA/BSc):-** [Total marks 330]

- (i) 100 marks on percentage of marks in BA/BSc Examination;;
- (ii) 100 marks on percentage of marks in HS Examination;
- (iii) 100 marks on percentage of marks in TET Examination;
- (iv) 10 marks for NCC Certificate (10 marks for 'C' Certificate and 5 marks for 'B' Certificate);
- (v) 10 marks for participation in recognized sports at National level representing Assam;
- (vi) 10 marks for achievements in fine Arts and Cultural Activities representing the State officially at National level.

**(4) Criteria for Selection of Assistant Teacher (FM):-** [Total marks 430]

- (i) 100 marks on percentage of marks in FM or equivalent Examination;
- (ii) 100 marks on percentage of marks in Intermediate or equivalent Examination;
- (iii) 100 marks on percentage of marks in TET Examination;
- (iv) 10 marks for NCC Certificate (10 marks for 'C' Certificate and 5 marks for 'B' Certificate);
- (v) 10 marks for participation in recognized sports at National level representing Assam;
- (vi) 10 marks for achievements in fine Arts and Cultural Activities representing the State officially at National level.

**(5) Criteria for Selection of Assistant Teacher (Intermediate):-** [Total marks 330]

- (i) 100 marks on percentage of marks in HS Examination;
- (ii) 100 marks on percentage of marks in HSLC/AHS Examination;

- (iii) 100 marks on percentage of marks in TET Examination;
- (iv) 10 marks for NCC Certificate (10 marks for 'C' Certificate and 5 marks for 'B' Certificate);
- (v) 10 marks for participation in recognized sports at National level representing Assam;
- (vi) 10 marks for achievements in fine Arts and Cultural Activities representing the State officially at National level.

**(6) Criteria for Selection of Assistant Teacher (Hindi):-** [Total marks 330]

- (i) 100 marks on percentage of marks in HSSLC Examination;
- (ii) 100 marks on percentage of marks in HSLC/AHM or FM Examination;
- (iii) 100 marks on percentage of marks in TET Examination;
- (iv) 10 marks for NCC Certificate (10 marks for 'C' Certificate and 5 marks for 'B' Certificate);
- (v) 10 marks for participation in recognized sports at National level representing Assam;
- (vi) 10 marks for achievements in fine Arts and Cultural Activities representing the State officially at National level.

**(7) Criteria for Selection of Assistant Teacher (ALT):-** [Total marks 330]

- (i) 100 marks on percentage of marks in BA Examination
- (ii) 100 marks on percentage of marks in HSSLC Examination;
- (iii) 100 marks on percentage of marks in TET Examination;
- (iv) 10 marks for NCC Certificate (10 marks for 'C' Certificate and 5 marks for 'B' Certificate);
- (v) 10 marks for participation in recognized sports at National level representing Assam;
- (vi) 10 marks for achievements in fine Arts and Cultural Activities representing the State officially at National level.

**(8) Criteria for Selection of Junior Assistant:-** [Total marks 400]

- (i) 100 marks on percentage of marks in Degree Examination ;
- (ii) 100 marks on percentage of marks in HS Final Examination;
- (iii) 100 marks on percentage of marks in HSLC/AHM. Examination;
- (iv) 50 marks on written Examination;
- (v) 50 Marks on Computer Test.

**(9) Criteria for Selection of Library Assistant:-** [Total marks 250]

- (i) 100 marks on percentage of marks in FM or equivalent Examination;
- (ii) 100 marks on percentage of marks in Intermediate or equivalent Examination;
- (iii) 50 marks on written Examination;

## Schedule-II

Name of posts	Class	Grade	Scale of Pay	Number of Posts		
				Perm	Temp	Total
1. Principal in Title Madrassa/Arabic College.	II( Sr.)	I	Rs.12000-40000 (PB-4) + Grade Pay Rs.5900	10		10
2. Superintendent in Senior Madrassa.	II( Sr.)	II	Rs.8000-35000 (PB-3) + Grade Pay Rs.5100	64		64
3.Lecturer in Title Madrassa / Arabic College.	II( Sr.)	II	Rs.8000-35000 (PB-3) + Grade Pay Rs.5100	56		56
4. Assistant Teacher (Graduate) in Senior Madrassa (including MM & FM teacher).	II (Jr.)	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.3300	815		815
5.Head Muderis in Pre-senior Madrassa.	II (Jr.)	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.3300		250	
6.Hindi Teacher in Senior Madrassa.	II (Jr.)	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2800	66		66
7.Assistant Teacher (under Graduate) in Senior Madrassa.	II (Jr.)	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2200	201		201
8.Assamese Language Teacher in Senior Madrassa.	III	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2200	13		13
9.Assistant Teacher (Sc) in Pre-senior Madrassa.	III	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2200		250	
10.Assistant Teacher (FM)	III	III	Rs.5200-20200 (PB-2)		500	

in Pre-senior Madrassa			+ Grade Pay Rs.2200			
11. Assistant Teacher (HS) in Pre-senior Madrassa.	III	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2200		500	
12. Library Assistant in Title Madrassa/Arabic College.	III	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2100	35		35
13. Assistant Teacher (Hindi) in Pre-senior Madrassa.	III	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2200		250	
14. Assistant Teacher (Inter) in Pre-senior Madrassa.	III	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2200		250	
15. Library Assistant in Senior Madrassa.	III	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2000	39		39
16. Junior Assistant in Title Madrassa /Arabic College./ Senior Madrassa.	III	III	Rs.5200-20200 (PB-2) + Grade Pay Rs.2000	71		71
17. Grade-IV in Title Madrassa /Arabic College./ Senior Madrassa/Pre-senior Madrassa.	IV	IV	Rs.4560-15000 (PB-1) + Grade Pay Rs.1300	75		75

## SCHEDULE-III

Sl.	Cadre	Qualifications
1	Lecturer in Title Madrassa / Arabic College.	M.M. degree with 60% marks from the recognized Madrassa under State Madrassa Education, Assam and B.A./B.Sc./B.Com from recognized university.
2	Assistant Teacher (MM) in Senior Madrassa.	MM degree with 55% marks from the recognized Madrassa under State Madrassa Education, Assam and B.A./B.Sc./B.Com from recognized university .
3	Assistant Teacher (B.A) in Senior Madrassa.	B.A. degree from recognized university with 50% of marks and Arabic as a subject at least up to H.S.L.C./ AHM.
4	Assistant Teacher (B.Sc) in	B.Sc degree from recognized university with 50% of

	Senior Madrassa	marks and Arabic as a subject at least upto H.S.L.C./AHM.
5	Assistant Teacher (Hindi) in Senior Madrassa.	Pravin/ Ratna in Hindi with 50% marks having degree qualification from any recognized University or B.A. with Hindi as one of the subjects with 50% marks.
6	Assistant Teacher (Assamese Language Teacher) in Senior Madrassa.	BA with 50% marks (with Assamese as a subject) from recognized university having Arabic subject upto HSLC/AHM level.
7	Assistant Teacher (Intermediate) in Pre-senior Madrassa.	HS Exam passed with 50% marks from the recognized Board/University.
8	Assistant Teacher (FM) in Senior and Pre-senior Madrassa.	FM with 50% marks from the recognized Madrassa under State Madrassa Education, Assam or "Moulvi Fazil" from Al-Jamiatul Arabiatul Islamia, Badarpur (Karimganj).
9	Library Assistant in Title Madrassa /Arabic College./ Senior Madrassa.	F.M and certificate / Diploma in Library Science.
10	Junior Assistant in Title Madrassa /Arabic College/ Senior Madrassa.	Passed H.S Final Examination having Arabic subject upto HSLC/AHM level and Diploma in Typewriting in English and Diploma in Computer (for not less than six months).
11	Grade-IV in Title Madrassa/ Arabic College/ Senior Madrassa.	Read upto Senior 2 <sup>nd</sup> year or Class-VIII.

**R. C. JAIN,**  
Secretary to the Government of Assam,  
Secondary Education Department.