



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

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GOVERNMENT OF ASSAM  
ORDERS BY THE GOVERNOR  
FINANCE (PAY RESEARCH UNIT) DEPARTMENT

**RESOLUTION ON THE REPORT OF THE 7<sup>TH</sup> ASSAM PAY AND PRODUCTIVITY PAY COMMISSION  
AND THE REPORT OF THE COMMITTEE**

**NOTIFICATIONS**

The 17th March, 2017

**No. FPC.1/2017/PU1.-** The Government of Assam vide Finance Department Resolution No. FPC.1/2015/25 dated 2<sup>nd</sup> June, 2015 constituted the 7<sup>th</sup> Assam Pay & Productivity Pay Commission to examine and recommend changes that are desirable in the pay structure, emoluments and conditions of services of different classes of State Government employees, to examine the existing amenities and facilities relating to death-cum-retirement benefit etc., to suggest re-organization of existing services with a view to rationalizing the work load and efficiency etc., to examine and suggest the principles to be followed in granting relief due to increase in consumer price index to the State Government Pensioner and also to examine any other connected and incidental questions as may be referred to the Commission by the Government.

The Commission submitted its report to the Government on 18<sup>th</sup> November, 2016. Its recommendations covered a large number of issues relating not only to new pay structure, allowances and pension related matters but also relating to leave matters, reorganisation of services and specific issues relating to different Departments.

The Government of Assam constituted a Committee vide Notification No. FPC. 45/2016/2 dated 13-12-2016 to examine the report of the 7<sup>th</sup> Assam Pay & Productivity Pay Commission and to concretise the action points and to submit them to the Government. The Committee submitted its report on 27<sup>th</sup> January, 2017.

After careful consideration of the report of the 7<sup>th</sup> Assam Pay & Productivity Pay Commission and the report of the Committee thereon, the Government has accepted the recommendations of the 7<sup>th</sup> Assam Pay & Productivity Pay Commission with modifications as suggested by the Committee and any other modifications as have been deemed necessary and is pleased to decide as follows :-

**1. Pay Structure:**

The new pay structure comprising the system of running Pay Bands and Grade Pay shall be as below-

Table 1

Sl.No	Existing PB	Existing GP	Revised GP	Revised PB
1	4560-15000	1500 1600 1800	3900 3900 4400	12000-37500
2	5200-20200	2000 2100 2200 2400 2500 2700 2900 3000 3100 3300	5000 5000 5600 6200 6200 6800 7400 7400 8000 8700	14000-49000
3	8000-35000	4200 4300 4500 4600 4700 4900 5100	9100 9100 9700 10300 10900 11500 11500	22000-87000
4	12000-40000	5400 5900 6100 6300 6400 6600 7200 7400 7600	12700 13300 13900 14500 15100 15700 16300 16900 17500	30000-110000
5	26000-45000	8700	18500	65000-112000
6	Fixed 55,000	-		Fixed 130000

There shall be 5 distinct running Pay Bands and 24 Grade Pay corresponding to the pre-revised pay scales. Minimum basic pay is Rs. 15900/- and Maximum basic pay is Rs. 1,30,000/- for the post of Commissioner & Secretary. Fixation of pay in the revised pay bands shall be done as per fitment table at **APPENDIX - I**.

- i) Basic pay shall consist of pay in the Pay Band and Grade Pay.
- ii) The detailed fixation tables at **APPENDIX -I** of Assam Services (Revision of Pay) Rules, 2017 showing stage-wise fixation of existing employees in the revised running Pay Bands should be utilized in every case of fixation of pay of the concerned employees in the revised running Pay Bands.

- iii) Fixation in the revised Pay Band and Grade Pay thereon have been done with reference to the pre-revised pay scale in which the employee was actually drawing pay irrespective of whether he/she has been placed in such pay scale on appointment, regular promotion or any other time bound promotion scheme; upgradation of the post etc.

Fixation of pay in the revised pay bands of existing employees shall be done in the following manner :-

- i) In cases where employees have been placed in a higher pay scale between 01-04-2016 and the date of notification of the revised Pay Bands on account of promotion, upgradation of pay scale, etc. the employees shall be given the option to switch over to the revised Pay Band and Grade Pay from the date of such promotion, upgradation etc.
- ii) The detailed fixation chart at **APPENDIX - I (Table 1.1 to 1.31)** of Assam Services (Revision of Pay) Rules, 2017 shows stage-wise fixation of pay of existing employees in the proposed bands w.e.f. 01-04-2016.
- iii) In case of promotion between identical posts in the same cadre, if a senior employee promoted to the higher post before 01-04-2016 draws revised basic pay which is less than that of his/her junior who is promoted to the higher post on or after 01-04-2016, the pay of the senior employee shall be stepped up to make his basic pay (including Grade Pay) equal to the pay of the junior in that higher post, provided the senior employee, at the time of promotion, had been drawing equal or more pay than his/her junior.
- iv) DA and all other allowances, facilities, pension etc. shall be payable on the sum of Grade Pay and Pay in the Pay Band.
- v) Facilities like Government housing etc. will be governed by the Grade Pay. An employee in the higher Grade pay will be senior to an employee in a lower Grade Pay.

In case of employee drawing same Grade Pay, priority shall be governed by the total emoluments drawn.

Financial up-gradation upon reaching the maximum of Pay Band will take place as below-

- i) Increment @ 3% shall be paid annually as before with a stipulation that maximum stage of a PB will be treated as Efficiency Bar stage and when the pay of an employee reaches the maximum of the Pay Band he will be required to cross the Efficiency Bar in accordance with provision of FR. 25. When the employee is allowed to cross the Efficiency Bar and he moves into the next higher Pay Band, his Grade Pay will not be changed.

## 2. Annual Increment :

All the running Pay Bands will have annual increments as a percentage of the total of pay in the Pay Band and the corresponding Grade Pay. In the new pay structure, the total of pay in the Pay Band and corresponding Grade Pay would constitute basic pay. All employees will be entitled to an annual increment of 3 % of Basic Pay. The date of annual increments in all cases, will be 1<sup>st</sup> of July of the year. Employees completing three months and above in the revised grade pay as on 1<sup>st</sup> of July will be eligible.

**3. Classification of Services and Gradation of Posts :**

The new classification of services shall be as follows :

Group A	Grade Pay of Rs. 12700/- and above
Group B	Grade Pay of Rs. 9100/- to Rs. 11500/-
Group C	Grade Pay of Rs. 5000/- to Rs. 8700/-
Group D	Grade Pay upto Rs. 4400/-

The new gradation of posts for the purposes of Travelling Allowance/ Daily Allowance and other allowances shall be as follows :-

Sr. Gr.	Grade Pay from Rs. 16900/- and above
Gr. I	Grade Pay from Rs. 12700/- to Rs. 16300/-
Gr. II	Grade Pay from Rs. 9100/- to Rs. 11500/-
Gr. III	Grade Pay from Rs. 5000/- to Rs. 8700/-
Gr. IV	Grade Pay upto Rs. 4400/-

**4. Gazetted Status :**

The Departments shall carefully re-examine the matter in the light of the requirements of laws and if any law demands an Officer to be gazetted, such status be granted with concurrence of Finance Department but that should be the only criteria for conferring such status and it should not have any link to pay.

**5. Modified Assured Career Progression Scheme (MACPS):****(A) Introduction:**

(i) The scheme should be known as Modified Assured Career Progression Scheme (MACPS) for the regular State Government employees and will exclude the ad-hoc employees, casual employees, contractual employees, work charged employees, muster roll workers from its coverage.

(ii) The scheme will cover the regular employees drawing GP in PB-1, PB-2, PB-3 and PB-4 excluding the last GP of the PB-4..

**(B) Salient Features of the Scheme:**

(i) MACPS would include grant of financial upgradation three times in the entire service period viz. on completion of 10 years, 20 years and 30 years to those employees who do not get one regular promotion within the first 10 years or two regular promotions/ ACPS benefit within 20 years or three promotions /ACPS benefit within the 30 years of regular service.

(ii) The MACPS will provide only financial upgradation and shall not entail any change in designation, place and nature of work and change in the seniority of the person concerned in the gradation list.

(iii) The financial upgradation will involve grant of one increment in the PB of the employee without changing its GP. In case any employee is drawing the highest amount of the PB, he would be granted an increment and the PB for this purpose shall be deemed to have been extended to that extent.

(iv) The benefits under MACP should be granted on the following basis:-

Service length from date of joining	No of promotion/ACPS benefit/MACP benefit availed	Entitled benefit that can be granted
10 years	A None B One	1 increment None
20 years	A None B One C Two	2 increments 1 increment None
30 years	A None B One C Two D Three	3 increments 2 increments 1 increment None

Note-1: Date of effect for financial benefit shall be from 1.1.2017 as clarified in para (vii) below.

Note-2: Service length will also include period of previous service as per rule ix, x & xi.

- (v) There will be no reservation or roster to be followed in implementing the MACPS.
- (vi) If an employee is holding a higher post as a temporary/adhoc arrangement, the same shall not be considered as a promotion and the employee will be entitled to get the benefit of MACPS as per details in para (iv).
- (vii) The financial benefit of the scheme shall be given with effect only from 1.1.2017. However, the services rendered by the employee before 1.1.2017 and promotions/ACPS benefit availed before 1.1.2017 shall be taken into account for deciding and determining the extent of benefit under MACPS. For example an employee who has joined regular service in 1995 and his case has been considered in 2016, the service for the purpose of MACPS shall be counted from 1995 and accordingly he will be entitled for one promotion in 2006 and another in 2016. The first benefit under MACPS will in this case start only from 1.1.2017 and not earlier.
- (viii) If the post of an employee has been upgraded at any stage of the service life, the same shall be considered as a promotion for the purpose of deciding the benefit of MACPS. Similarly if an employee decides to decline a promotion for any reason what-so-ever his case will not be considered for the benefit under MACPS.
- (ix) In case an employee is transferred from one department to other department in the same pay scale, the services in the previous department and promotion availed during that period shall be counted for deciding the benefit under MACPS. If an employee is transferred from one department to other department to a post with higher pay scale, this will be treated as a promotion and the employee will lose his claim of MACPS benefit.
- (x) The past service rendered in public sector undertaking, under any other State public sector undertaking, autonomous bodies, state level public enterprise or any other statutory body shall not be counted for the purpose of MACPS.
- (xi) If any employee is ordered by the Government for any reason what-so-ever to join at a lower post either in the same department or in any other department, he shall be entitled to the benefit of MACPS provided that such order is not issued as a consequence of a departmental proceedings resulting into the reversion.
- (xii) Financial and other benefits which are linked to the pay drawn shall be permitted on the basis the pay fixed after the benefit of MACPS.
- (xiii) Pay drawn in the PB and GP allowed under the MACPS shall be taken as the basis for determining the terminal benefits for retiring employees.
- (xiv) Normally the benefits under MACPS shall be applicable from the 1<sup>st</sup> day of January of the year in which the Screening Committee has held the meeting and recommended the case. This would imply that any employee who has completed 10/20/30 years of service in the previous

year shall get the benefit only from the 1<sup>st</sup> January of the year in which the Screening Committee meeting is held. However if there is a DP or criminal proceeding against the employee, the benefit will be granted provisionally from the same date as in normal case and subject to the condition as follows:-

(a) If there is any amount to be recovered as penalty, the recovery will be made as usual under existing rules of the Government.

(b) If stoppage of increment is ordered as penalty, the date of effect of MACPS benefit will be delayed by the number of years equal to the number of stopped increments and recovery for the excess drawn will be made as usual.

(xv) If within a year after the date of grant of financial benefit under MACPS the employee becomes eligible and is granted a promotion as per the service rules, the pay fixation for the said promotion will be on the basis of the pay drawn by the employee before receipt of the MACPS benefit. However if the said promotion is given after the expiry of one year from the date of the MACPS benefit, the fixation for such promotion shall be done on the basis of the pay drawn after the MACPS benefit;

Provided that if after the promotion the pay of the employee exceeds the pay of the senior, the MACPS benefit will be withdrawn from the date of promotion and such withdrawn MACPS benefit shall not be counted for calculation of entitled benefit to be granted as per rule (iv).

(xvi) The employees who are on deputation and become due for consideration for benefit under MACPS, their cases shall be considered as follows:-

(a) If the post of deputation carries the same pay scale as that of the post held by that employee before the deputation, his case will be considered for MACPS benefit.

(b) If the pay drawn on deputation is more than the pay drawn by the employee before deputation, his case will not be considered for MACPS benefit.

(c) In any case the employee will be given an option to accept either the MACPS or the pay scale of the deputation post and such option will be final.

(d) In case the employee prefers to avail MACPS benefit and borrowing agency is not willing to pay the MACPS determined pay, the employee will be reverted to the parent department.

(xvii) For any interpretation or clarification or doubt regarding any provision of the scheme, the Finance (PRU) Department of the Government of Assam shall be consulted.

(xviii) Copies of the orders granting MACPS benefits shall invariably be sent to the Finance (PRU) Department.

**(C) Procedure for grant of financial upgradation benefit-**

(i) Every department shall have a Screening Committee with the senior-most Secretary or any other Secretary authorized by the Senior-most Secretary as Chairman. The Head of the Department under the control of that Secretary and Financial Advisor of the department shall be the members of the Committee and the Deputy Secretary of the department shall be the Member-Secretary of the Committee.

(ii) The Committee, in the month of January every year, will consider all the cases of Government servants who have completed 10 years of service/20 years of service/30 years of service in the previous calendar year. The list of such Government servants will be prepared by the HODs in the month of December of the previous year and submitted to the Secretary for holding the meeting of the Screening Committee.

(iii) The Committee will verify the length of service as on 1<sup>st</sup> January of the year in which the meeting is held and will verify if any DP/criminal case is contemplated or under process against the Government servants under consideration. **ACRs need not be considered for deciding the MACPS benefit.**

(iv) All the cases where the Government servants have completed 10/20/30 years of service and have no DP or criminal case against them, shall be short listed for MACP benefit.

(v) This list shall be submitted to the Minister in-charge of the department for approval to issue necessary orders. The department will issue orders granting the benefit of financial upgradation with effect from 1<sup>st</sup> January of that year.

#### 6. Dearness Allowance :

The existing provisions regarding grant of Dearness Allowance in accordance with the policy followed by the Government of India shall continue.

#### 7. House Rent Allowance :

(a) The revised rate of HRA for the employees in service & who are presently drawing HRA shall be worked out by multiplying the pre-revised rate of HRA by a factor of 1.2. This shall be further increased every year on 1st July by 3% rounded off to the next Rs.10.

(b) Employees joining the service after the implementation of the revised pay scale shall be paid HRA as per the Table below-

**House Rent Allowance for new employees**

Pay Band/ Grade Pay	House Rent in		
	Guwahati	District & Sub-Divn. HQ	Other Places in Assam
<b>PB 12000-37500</b> GP- 3900 4400	1110 1150	890 920	740 770
<b>PB-14000-49000</b> GP- 5000 5600 6200 6800 7400 8000 8700	1320 1340 1390 1430 1480 1500 1530	1060 1070 1110 1140 1180 1200 1230	880 890 930 950 990 1000 1020
<b>PB-22000-87000</b> GP - 9100 9700 10300 10900 11500	2220 2250 2270 2290 2360	1780 1800 1820 1830 1890	1480 1500 1520 1530 1580
<b>PB-30000-110000</b> GP- 12700 13300 13900 14500 15700 15700 16300 16900 17500	3140 3230 3260 3300 3320 3350 3460 3500 3530	2510 2580 2610 2640 2650 2680 2770 2800 2830	2090 2150 2180 2200 2210 2240 2310 2330 2360
<b>PB-65000-112000</b> GP- 18500 Fixed 130000	6250 7200	5000 7200	4170 6600

(c) The employees working in the establishments located outside North East shall be paid HRA at the rates applicable to the Central Government employees. Accordingly in cities of Class X,Y

& Z status the rates will be 24%, 16% AND 8% of the basic (PB+GP). However NPA will not be included in pay for this purpose and there will be no revision on account of increase in the DA beyond 50%.

#### 8. Overtime Allowance :

Overtime allowance is admissible to the Protocol Officer, Drivers, Room Bearers and others in the PB-1 and PB-2 working in Assam Bhawan/ Assam House in cities out side Assam, except Assam House, Shillong, who are required to work beyond 200 hours in a month. The allowance should be paid @ Rs.20/ per hour for the extra hours of work done by each employee without any ceiling on the extra hours of work to be compensated for.

#### 9. City Compensatory Allowance (CCA) :

CCA is admissible for the employees working in the establishments in Guwahati City, Kolkata, New Delhi and Mumbai at the following rates:-

For employees drawing pay in PB-1 – Rs.100/- PM

For employees drawing pay in PB-2 – Rs.150/- PM,

For employees drawing pay in PB-3 – Rs.200/- PM,

For employees drawing pay in PB-4 and above – Rs.250/- PM.

#### 10. Hill/ Remote Area Allowance :

Hill/ Remote Area Allowance shall be as follows:-

i) Hill/ Remote Area Allowance shall be given to all State Government employees serving in the two hill districts of Assam i.e. North Cachar Hills and Karbi Anglong district as well as remote areas namely, Dhemaji District, Sadiya Subdivision, Majuli Subdivision, Dhakuakhana Subdivision and South Salmara Subdivision.

i) This allowance shall be given to employees at the following rates:

Grade	Rate
Senior Grade/ Grade I	Rs. 600 per month
Grade II/III/IV	Rs. 480 per month

iii) A list of remote areas for the purpose of granting Char Area allowance will be made by Personnel Department in consultation with the Char Area Department and include such char areas of the State where communication is difficult.

iv) Police Personnel posted in Border Out Posts (BOPs) alongwith Assam-Nagaland, Assam-Meghalaya & Assam-Arunachal borders shall be paid remote area allowance. All such BOP locations shall be included in the list of remote areas for grant of remote area allowance.

#### 11. Hazard Allowance :

All Hazard Allowance is withdrawn and instead investment should be made to make the working environment safe for the employees. Concerned Department will examine the matter.

#### 12. Special Allowance :

Special Allowance shall be paid to the notified categories of posts in the following rates.

Group	Revised Rate
Group - A	Rs. 500/-
Group - B	Rs. 400/-



Group - C	Rs. 300/-
Group - D	Rs. 150/-

**13. Special Duty Allowance :**

LMV Drivers attached with the Ministers shall be paid special duty allowance of Rs. 500/- per month for the period of such duty.

The Drivers engaged on VIP duty in GA Deptt. shall be paid Rs. 200/- per month.

**14. Travel Related Allowance -****i) Daily Allowance :**

Daily Allowance shall be in the revised rate as follows :

Grade	Normal D.A.	For visit to Guwahati/ Dispur/Other N.E. States	For visit outside N.E, States	Hotel Rates Outside NE States
Sr. Grade	350	520	700	1875
Grade-I	300	450	600	1560
Grade II	260	400	520	1250
Grade III	210	320	430	940
Grade IV	180	270	360	625

Other conditions as laid down in the AS(ROP), 2010 shall remain in force.

**ii) Fixed Travelling Allowance-**

There will be no Fixed TA for any Govt. servant except those belonging to Group – D.

**iii) Transport Allowance -**

Transport allowance paid to the employees of Assam Bhawan/ Assam House outside Assam is increased to Rs. 2000/- p.m. and shall be paid only to those employees who are not given accommodation within the premises of Assam House/ Bhawan. Employees of Assam House, Shillong is not entitled to this allowance.

**15. Journey by Air / Train etc.:**

i) Existing provisions as notified in Assam Services (Revision of Pay) Rules, 2010 shall continue subject to the condition that the minimum basic pay for entitlement to air journey on official duties shall be Rs. 60,000/-.

ii) **Journey by road and train :** The existing provision as detailed in AS(ROP) Rules, 2010 shall continue to be in force.

**iii) Journey on Transfer:**

The provisions as notified in AS(ROP) Rules, 2010 shall continue to be in force except that the rate for transportation of personal effect on transfer by road shall be Rs.5/- per 1000 Kg per KM and the transfer grant shall be enhanced as follows:

Sl No.	Grade	Amount sanctioned
1	Senior Grade	2250
2	Grade I	1875
3	Grade II	1500

4	Grade III	1125
5	Grade IV	750

**iv) Floating Allowance (Inland Water Transport):**

Floating allowance shall be given @ 5% of the basic pay with a ceiling of Rs.700 per month to entitled category of employees as at present.

**16. Disability & Children Care Allowance:**

Disability Allowance shall be given to differently abled employees of the State Govt. at the rate of Rs. 1000/- per month. Child care allowance only to disabled women employees shall be paid @ Rs. 1000/- p.m. in addition to disability allowance. A disabled women employee will get maximum of Rs. 3000/- p.m. in case she has a second child born within a year after the birth of the first child.

**17. Constant Attendance Allowance:**

Constant attendance allowance shall be given in the case of 100% disablement of employee @ Rs. 3000/- p.m. for a period as may be recommended by a competent Medical authority. This will be subject to the condition that the employee has actually employed a paid attendant for this purpose.

The policy of interest subsidy for differently abled employees as in force will continue.

**18. Uniform Related Allowance:**

**Kit allowance and Messing & Dhobi Allowance for Nursing staff is as follows-**

**a. Kit Allowance**

1	Kit Allowances for the 1 <sup>st</sup> year	Rs. 2000/-
2	Kit allowance for each subsequent year	Rs.1000/-

**b. Messing & Dhobi allowance**

1	Nursing staff under Nursing organization, Sister Tutor/Ward Sister/ Public Health Nurse up to the rank of Matron.	Rs. 600/- per month
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**Kit Allowance for Police Personnel, employees of Jails/Home Guards/Excise/ Environment & Forest Departments is as follows:-**

Sl. No	Rank	Rate of Kit Allowance
1	Assam Police Service (Senior)	Rs.5600 initially and Rs.3750 after every 3 year.
2	Assam Police Service (Junior)/Superintendent Jail Gr.I & Gr.II both/equivalent rank in Home Guards & Civil Defence.	Rs.4700 initially and 2800 after every 3 year.
3	Inspector/Sub-Inspector/ Jailor /Assistant Jailor/Forest Rangers/Excise Inspectors/ equivalent rank in Home Guards & Civil Defence.	Rs.2250 initially and 1150 after every year.
4	Havildar/Head Constables/Chief Head Warder/Head Warder/Deputy Ranger/ Forester/Asstt. Inspector of Excise/Head Constables Excise/ equivalent rank in	Rs.2000 initially and Rs.1000 after every year.

	Home Guards & Civil Defence.	
5	Constables/Warder/Forest Guards/Excise Constable/ equivalent rank in Home Guards & Civil Defence.	Rs.1800 initially and Rs.800 after every year.

The rate of Kit maintenance allowance will be uniform for all ranks and the rate will be Rs. 350/- p.m. for all the above mentioned ranks for this purpose. The rate of Kit maintenance allowance for the personnel of Traffic Branch who are entitled for such allowance as per AS(ROP) Rule, 2010 shall be paid Rs. 500/- p.m.

The Kit maintenance allowance of Rs.400 p.m. shall be given to the Physical Instructors of the Sports and Youth Welfare Department.

#### 19. Allowances specific to Police/Fire Service/Works Department Personnel:

**Ration allowance** for Police personnel up to the rank of Inspectors in all establishment who are not receiving ration in kind and for Chief Head Warder/Head Warder/Warder of Jail shall be given @ Rs.1200/- per month. These rates should be reviewed and refixed as may be required after every three years.

**Rifle allowance** shall be given @ Rs.150/- per month to the Armed Branch Constables ,Havildars and equivalent ranks in Home Guards & Civil Defence and Forest Department.

**Batta allowance** is withdrawn. All Police personnel posted in Border Out Posts (BOPs) shall be included in the list of areas for grant of remote area allowance.

**Compensatory Allowance** up to the rank of Inspectors of Police shall be paid @ 5% of the basic pay with a ceiling of Rs.1700 per month. The officers and others of equivalent rank in Home Guard & Civil Defense Organisation shall also be paid compensatory allowance at the same rate.

However, Home Department should carefully examine the matter and instead of spending money on compensatory allowance, the strength of the force should be increased.

#### Commando Allowance :

In view of the specialized nature of job of the Commando Battalion, the Police Personnel, including Class IV employees of the commands Battalion shall be paid an allowance equal to 20% of their respective basic pay during the period they serve in the Battalion. The ceiling of the allowance is Rs. 7500/- p.m.

#### Special Compensatory Allowance for Fire Service Personnel shall be as follows -

Sl. No.	Rank of the officer	Rate of the SCA/month
1	Station Officer (Sub Inspector)	Rs. 280/-
2	Sub-Officer (Asstt. Sub-Inspector)	Rs.200/-
3.	Leading Fireman (Havildar)	Rs.160/-
4	Fireman/Driver (Constable)	Rs.80/-
5	Mechanic	Rs.200/-

#### Special allowance for Officers and other ranks of Special Branch of Police shall be as follows -

Sl. No	Rank	Total strength	Amount of incentive
1	Superintendent of Police	8	Rs.2000 PM
2	Addl. Superintendent of Police	3	
3	Dy. Superintendent of Police	34	Rs.1500 PM
4	Inspector	107	
5	Sub Inspector	435	Rs.1250 PM
6	Asstt. Sub Inspector	374	
7	Head Constable	342	

8	Naik	43	Rs.1000 PM
9	Constable	632	
10	Driver Constable	320	

**20. Technical Allowance-**

Technical Allowance to the officers other than Tracers posted in the Technical (Drawing & Design) Branch of Public Works, Water Resource, Irrigation, Public Health Engineering and Town & Country Planning Departments shall be paid @ 3% of the basic pay subject to a maximum of Rs.1000/- P.M.

**21. Non –Practicing Allowance –**

Professionals in Govt. service shall be allowed private practice without detriment to their normal duty. As regards NPA, Health & Family Welfare Deptt. shall examine the matter.

**22. Leave Travel Concession –**

The present provision of LTC shall continue.

**23. Home Travel Concession –**

Finance (A&F) Deptt. shall examine the recommendation of the Pay Commission at para 1.3 of chapter 12.

**24. Medical Facilities & Benefits –**

Health & Family Welfare Deptt. shall examine the recommendation of the Commission regarding medical facilities and benefits, reimbursement procedure and delegation of issuing essentiality Certificate for employees as well as pensioners. In the mean time existing provisions shall continue.

**25. Training Allowance –**

Department shall take up the matter with AR & Training Department and Finance Department as recommended by the Commission at Para 5.1 & 5.2 of Chapter 15 of the Report.

**26. Rationalisation of Posts & their Grade Pay –**

Concerned Department shall undertake a detailed examination and take up with Finance Department.

**27. Group Insurance Scheme –**

The rate of monthly subscription for GIS as is in force shall continue and all other existing provisions in this regard shall remain unchanged.

**28. Advance Increment –**

- i) All Administrative Deptt. is entrusted the responsibility of examining the recommendation of the 7<sup>th</sup> Assam Pay & Productivity Pay Commission regarding advance increment for acquiring higher academic qualification and submit proposal to AR & Training Deptt. In the meantime existing provisions shall continue.
- ii) Considering the importance of training in Accounts related matters, the number of persons sent for such training shall be decided by the Deptt. according to the need of the Department.

**29. Leave Matters –**

The existing provision regarding leave including casual leave, earned leave, commuted leave, E.O.L., special disability leave, leave without pay and study leave shall continue as before.

**30. Holiday & Office time –**

The existing provisions shall continue.

**31. Pension & Related Benefits –**

Following provisions shall apply with regards to pension and other related benefits:

**1. Superannuation Pension –**

- i) Existing provision of determining superannuation pension at the rate of 50% shall continue.
- ii) Qualifying service for receiving full pension shall be 25 years. Proportionate pension shall be given to those employees who have completed more than 10 years, but less than 25 years of qualifying service.
- iii) Maximum amount of pension shall be Rs. 65000/- p.m.

**2. Additional Quantum of Pension –**

- i) The basic pension on attainment of age of 80 years shall be increased by 20%.

**32. Family Pension Benefits –**

The family pension is divided in two groups as follows-

- i) Where the employee dies before retirement.
- ii) Where the employee dies after retirement.

In the first case the family pension equal to 50% of the last pay drawn by the deceased employee be paid for a period of 10 years or till the date on which the employee would have completed 67 years of age whichever is less. Thereafter the family pension be reduced to 30% of the last pay drawn.

In the second case, where employees dies after retirement, the family pension equal to superannuation pension shall continue to be paid till the date on which the employee would have completed 67 years of age had he not died. Thereafter the family pension be reduced to 30% of the last pay drawn.

- iii) The family pension should be paid to the differently abled children who were dependent on the pensioner at the time of his death and if the spouse of the pensioner is also not surviving.
- iv) The revised amount of minimum family pension shall be Rs. 5500/-

**33. Special Family Pension –**

- i) The existing provision of the Special Family Pension shall continue.
- ii) The appointing authority of the concerned employee shall examine grant of DA increase and benefit of pay revision.

**34. Leave Encashment and Gratuity –**

Service gratuity shall be paid at the existing rate to an employee who retires before completing 10 years of qualifying service. The limit of DCRG is enhanced to a maximum of Rs. 15.00 lakhs. Other provision regarding gratuity and leave encashment shall remain unchanged.

**35. Commutation of Pension –**

Existing provision shall continue.

**36. Fitment Benefit of Past Pensioner –**

The revised basic pension of the past pensioners shall be fixed by multiplying the existing basic pension by a factor of 2.48. The fixation will be subject to provision that the revised pension, in no case, shall be lower than the 50% of the sum of the minimum of the pay in the pay band and Grade Pay thereon corresponding to the pre-revised pay scale from where the pensioner had retired.

**37. Age of Superannuation –**

The present of age of superannuation will continue.

**38. Date of effect and payment of Arrear -**

The date of effect of the revised pay shall be from 01-04-2016.

The first instalment of the arrears will be released immediately in the first quarter of 2017-18 and the balance arrears will be paid thereafter.

**39. Other Department wise issues-**

Other Department wise recommendations as given in **Chapter 14** of the Pay Commission's report and as agreed to by the Committee (with or without modifications) along with suggestions made by the Committee were approved by the Cabinet. Concerned Administrative Departments shall accordingly take necessary action as shown below :-

**i) Agriculture Department**

The Department shall examine the recommendation of the Pay Commission at Para 1.1 and take up with Finance Department with detail justification.

**ii) Animal Husbandry & Veterinary Department**

The Department shall examine the recommendation of the Pay Commission at Para 1.2 and take up with Finance Department with detail justification.

**iii) Char Area Department**

The Department shall examine the feasibility of the recommendations of the Pay Commission at Para 1.3 and submit proposal to Finance Department with detail justification.

**iv) Co-operation Department**

The Department shall examine the recommendations of the Pay Commission at Sub-Para (a) to (f) of Para 1.4 and submit proposal to Finance Department. In the case of Sub-Para (g) Grade Pay of ARCS shall remain at Rs. 5400/-.

**v) Cultural Affairs Department**

(a) The Department shall examine whether the entry level educational qualification and nature of duties of the posts of Lecturer, Art & Crafts College and LKRB Music College are at par and if it is so, may move Finance Department for pay parity.

(b) The Grade Pay of Demonstrator and Accompanists shall remain at Rs.3000/- and Rs.2100/- respectively.

(c) The Department shall examine the recommendations of the Pay Commission at Sub-Para (e), (f) & (g) of Para 1.5 and submit report to Finance Department.

**vi) Elementary Education Department**

The Department shall examine the recommendation of the Pay Commission at Para 1.6 (f) and fix a ceiling for study leave and Faculty members shall be granted study leave in such manner that overall functioning of the Institute is not hampered.

**vii) Excise Department**

The Grade Pay of the existing Deputy Superintendent of Excise and Superintendent of Excise shall remain at the Grade Pay corresponding to Rs.4600/- and Rs. 5400/- respectively.

As regards re-designation of posts, creation of posts, promotion and re-organisation of the Department etc. as recommended by the Pay Commission at Para 1.7, the Department shall examine the matter and submit proposal to Finance Deptt. with justification.

**viii) Finance Department**

(a) The Department shall examine the recommendation of the Pay Commission at Sub-Para (b) (c) & (e) of Para 1.8 and formulate a policy decision.

(b) The Grade Pay of Sr. F.A. shall be the Grade Pay corresponding to Rs.6600/-.

(c) The Treasury Accounts Assistants with Graduate qualification shall be paid as follows-

i. Jr. Accounts Assistant Pay Band-2 with Grade Pay corresponding to Rs.2900/-.

ii. Sr. Accounts Assistant Pay Band-2 with Grade Pay corresponding to Rs.3300/-.

The Accounts Assistants having under Graduate Qualification will be paid as follows :-

i. Jr. Accounts Assistant Pay Band-2 with Grade Pay corresponding to Rs.2400/-.

ii. Sr. Accounts Assistant Pay Band-2 with Grade Pay corresponding to Rs.3100/-.

**ix) Fishery Department-**

The Department shall take up the matter of up-gradation of Directorate of Fishery to Level-I and subsequent up-gradation of posts at Sub-Para (a),(b) & (c) of Para 1.9 with Administrative Reforms & Training Department and submit proposal to Finance Department.

As regards (d), Fishery Deptt. shall consider the recommendation of the Commission.

**x) Food & Civil Supplies Department-**

(a) The Department shall take necessary action for cadre review as recommended by the Pay Commission at Para 1.10.

(b) The Grade Pay of Sub Inspector, Food & Civil Supplies Department shall remain at Rs. 3000/- p.m.

**xi) Forest & Environment Department-**

(a) The Department shall examine the recommendation of the Pay Commission at Sub-Para 1(i) to (v) & 4 and take up the matter with Finance Department.

(b) The Grade Pay of Deputy Ranger and Forest Ranger shall be the Grade Pay corresponding to Rs. 3300/- and Rs. 4600/- respectively.

**xii) General Administration Department-**

(a) The Department shall take necessary action as per recommendation of the Commission at Para 1.12 (2).

(b) The Department shall take up the case of Shri P.K. Sarma, Data Entry Operator with Personnel Department.

(c) Grade Pay of Head Assistant in the district establishments shall be the corresponding Grade Pay of Rs. 3300/-. The Department shall examine the norm for creation of Head Assistant, as recommended by the Commission.

(d) Grade Pay of LDA/UDA/Jr. A.A/SR. A.A. of the Directorate of Sainik Welfare and Zila Sainik Board shall be at par with Grade Pay of Jr. A.A., Sr. A.A. of other Heads of Departments & District establishments respectively.

(e) All Jarikaraks/ Process Serving Peon/ Process Servers/ Messengers shall be all categorized as Jarikarak Grade-I and Jarikarak Grade-II. Jarikaraks who have not completed 15 years of service shall be known as Jarikarak Grade-II and shall be paid Grade Pay corresponding to Rs. 1800/-. Others who have completed 15 years of service shall be designated as Jarikarak Grade-I and shall be paid Grade Pay corresponding to Rs. 2100/-. Department shall redesignate all posts of Jarikaraks/ Head Jarikaraks/ Process Serving Peon/ Process Servers/ Messengers accordingly.

**xiii) Handloom & Textile Department-**

(a) The Department shall examine the case of Shri Jagat Ch. Baishya, Information Officer in HRDC and submit proposal to Finance Department.

(b) The Grade Pay of Assistant Registrar shall be the corresponding Grade Pay of Rs. 5400/-.

(c) The Department shall examine the recommendation of the Commission at Sub-Para (3) of Para 1.13 and take views of Personnel Deptt. and submit proposal to Finance Deptt.

**xiv) Health & Family Welfare Department-**

(a) Nurses who have B.Sc. Nursing Degree at the time of direct appointment shall be given a Grade Pay corresponding to the Grade Pay of Rs. 3300/-.

For subsequent promotions, the Department shall frame appropriate Service Rules.

(b) Grade Pay for diploma holder Pharmacist in Alopathy & Ayurveda shall be same. There shall be pay parity in case of all degree holder Pharmacists in both the system of medicine.

(c) The Department shall examine the recommendation of the Commission at Sub-Para 4,5,6,7,8,12,14,15 & 16 of Para 1.14 and submit proposal to Finance Department.

(d) The Department shall take necessary action and change nomenclature of Sr. Food Inspector and Regional Food Inspector to Sr. Food Safety Officer and Designated Food Safety Officer respectively. The Grade Pay of Sr. Food Safety Officer, Designated Food Safety Officer and District Malaria Officer shall continue to be as before and they shall get the corresponding revised Grade Pay.

(e) Further recruitment of Diploma holder Physiotherapist is discouraged. For the time being, Assistant Physiotherapist shall be given Grade Pay corresponding to Rs. 2700/-. On promotion to the post of Physiotherapist, he shall be given Grade Pay corresponding to Grade Pay of Rs. 3300/-. Direct recruit Physiotherapist with Bachelor Degree in Physiotherapy shall be given the same Grade Pay corresponding to Grade Pay of Rs. 3300/-.



(f) Secretaries of GMCH, Regional Dental colleges, Nursing College and other Medical Colleges shall be given Grade Pay corresponding to Rs. 4900/-.

**xv) Higher Education Department-**

The Department shall examine the recommendation of the Commission at Sub-Para 1, 3, 4, 5 & 6 of Para 1.15 and submit proposal to Finance Deptt. with justification.

**xvi) Home Department**

(a) The Department shall examine the recommendation of the Commission at Sub-Para 1,2,3,4,5,6,8 & 10 of Para 1.17.

(b) The Department shall examine the recommendation of the Commission at Sub-Para 7 and submit proposal to Finance Deptt. in consultation with Health & FW Department.

(c) The Department shall examine the recommendation of the Commission at Sub-Para 9 and take up with AR & Training / Finance Department with justification.

**xvii) Industries & Commerce Department**

(a) The technical & non-technical classification of Junior Industry Service Grade – II shall be abolished and all Officers in Junior Industry Service Grade – II shall be placed in PB-2 with Grade Pay corresponding to Grade Pay of Rs. 3300/-.

(b) The Department shall examine the recommendation of the Commission at Sub-Para 2 of Para 1.18 and take up with Finance Deptt.

**xviii) Information & Public Relations Department**

(a) Grade Pay of Joint Director shall be the corresponding Grade Pay of Rs. 6600/- in PB-4.

(b) Grade Pay of DIPRO & SDIPRO shall be the corresponding Grade Pay of Rs. 5900/- & 5400/- respectively.

(c) Department shall examine the recommendation of the Commission at Sub-Para (iii), (iv), (v) & (vi) of Para 1.19 and submit proposal to Finance Deptt. with justification.

**xix) Judicial Department**

Judicial Department shall examine the recommendation of the Commission at Para 1.20 & submit proposal to Finance Department.

**xx) Labour & Employment Department**

(a) The Department shall examine the recommendation of the Commission at Sub-Para 1 & 2 of Para 1.21 and submit proposal to Finance Department.

(b) The Grade Pay of Law Assistant in the O/o the Chief Inspector of Factories shall be the Grade Pay corresponding to Rs. 5100/- .

**xxi) Mines & Minerals Department**

The Department shall examine the matter & submit proposal to Finance Department with justification.

**xxii) Panchayat & Rural Development Department**

(a) All Gram Sewak/ Sewikas shall be given one pay scale with Grade Pay corresponding to Grade Pay of Rs. 2400/-. There shall be no separate pay scale for untrained Gram Sewak/

Sewikas and training is compulsory for all. Those who have failed to successfully complete the training within the stipulated time, his/ her increment shall be stopped till he/ she completes such training.

(b) The Grade Pay of Sr. Gram Sevak/ Sevika shall be the Grade Pay corresponding to Rs. 2500/-.

As regards of merger and grouping of E.O. the provision of Service Rule shall apply.

(c) All posts of E.O. Fishery ( B.Sc. Zoology) shall be abolished after retirement of the present incumbents and E.O. Fishery with B.F.Sc qualification shall be appointed thereafter on deputation from Fishery Deptt.

(d) The provisions of Service Rule shall apply in the recommendation of the Commission at Sub-Para 4,5,7 &8 of Para 1.23.

**xxiii) Planning & Development Department**

(a) The Department shall examine the recommendation of the Commission at Sub-Para 1 & 2 of Para 1.24 and take up with Administrative Reforms & Training Department.

(b) The Department shall examine the recommendation of the Commission at Sub-Para 3.

(c) Till implementation of MACP, the present provision shall continue in the case of Smti. Jyotilekha Khaund, Librarian and Shri Ganga Prasad Hazarika, Language Officer.

**xxiv) Printing & Stationary Department**

Department shall examine the recommendation of the Commission at Para 1.25 and submit proposal to Finance Department.

**xxv) Revenue & Disaster Management Department**

(a) There shall be three distinct Grade Pay for the Survey staff of the Director of Land Records viz. the Grade Pay corresponding to Rs. 3000/-, Rs. 3100/- and Rs. 3300/-.

Further, the following grouping shall be made for the purpose of revision-

(i) GP of Rs. 3000/- -- Traverser Gr. III/ Draftsman GR. II/ Plain Table Surveyor/ Sub Engineer Gr. II.

(ii) GP of Rs. 3100/- -- Traverser Gr. II/ Draftsman GR. I/Senior Plain Table Surveyor/ Sub Engineer Gr. I.

(iii) GP of Rs. 3300/- -- Traverser Gr. I/ Head Draftsman.

(b) The Department shall examine the recommendation of the Commission at Sub-Para 3 of Para 1.26 and take up with Administrative Reforms & Training Department.

(c) Grade Pay of Mandal shall be the corresponding Grade Pay of Rs. 2400/-.

(d) The post of Kanoongo and Inspector of Records shall be redesignated as Kanoongo Gr-II and Kanoongo Gr-I respectively. The Grade Pay of Kanoongo Gr-II and Kanoongo Gr-I shall be the Grade Pay corresponding to Grade Pay of Rs. 2700/- & 2900/- respectively. The post of Kanoongo Gr-I shall be filled up by promotion.

(e) There shall be no additional increment on completion of skill development training.

**xxvi) Science & Technology Department**

(a) The Jr. Scientific Officer working in the Directorate of Science & Technology shall be given benefit under MACP. Till such time, MACP is introduced, existing provisions shall continue.

(b) Grade Pay of Sri. Sanjib Sarma shall be the Grade Pay corresponding to Rs. 2900/-.

**xxvii) Secondary Education Department**

(a) The Grade Pay of Shri Sanjib Kr. Phookan, Asstt. Academic Officer shall continue as before.

(b) The Department shall examine the recommendation of the Commission at Sub-Para 2,3,4,5,6,7,8 & 10 of Para 1.28 and submit proposal to Finance Department.

**xxviii) Secretariat Administration Department**

(a) Grade Pay of Deputy Secretary (Secretariat Service) shall be the Grade Pay corresponding to Rs. 6600/-.

Grade Pay of Jr. Administrative Asstt. in Assam Secretariat shall be the Grade Pay corresponding to Rs. 3300/- .

(b) The Department shall examine the recommendation of the Commission at Sub-Para 3 of Para 1.29 and take up with Finance Department.

(c) For promotion of Grade –IV to the posts of Computer Operator and Jr. A.A., suitable competence tests shall be devised and minimum qualification like Graduation/ HSSLC shall be prescribed.

(d) For promotion of Sr. Grade Comp. Operator, induction training as is required for Jr. A.A. alongwith 4 years work experience shall be required.

**xxix) Social Welfare Department**

(a) The Department shall take up the matter of upgradation to level-I Directorate with Administrative Reforms & Training Deptt.

(b) The Department shall examine the recommendation of the Commission at Sub-Para 3 of Para 1.30 and take up with Finance Deptt.

**xxx) Soil Conservation Department**

The Department shall examine the recommendation of the Commission at Para 1.31 and take up with Finance Deptt.

**xxxi) Sports & Youth Welfare Department**

The Department shall examine the recommendation of the Commission at Para 1.32 (2) regarding Grade Pay of NCC Modelers (Aero & Ship) and take up with Finance Department.

**xxxii) Transport Department**

(a) The Department shall examine the recommendation of the Commission at Sub-Para 1, 2, 3, 4 & 5 of Para 1.33 and submit proposal to Finance Deptt.

Promotions shall be as per provisions of Service Rule.

(b) Grade pay of Principal (Driving Training Centre) shall be Grade Pay corresponding to Rs. 5400/-, which is equivalent to the Grade Pay of DTO, subject to the condition that both the posts are same cadre and interchangeable.

(c) The post of Pool Officer shall be abolished.

**xxxiii) Works Department (PHE/PWD/Irrigation/ Water Resources)**

The Department shall examine the recommendation of the Commission at Sub-Para Para (1), (2), (3), (4) & (6) of Para 1.35.

**xxxiv) WPT & BC Department**

The Department shall examine the recommendation of the Commission at Para 1.36.

**40. Issues common to more than one Department**

Personnel (B) Department and GA Department shall examine the recommendations of the Pay Commission at Para 2.1 (b) of Chapter 15 regarding equalization of pay of Grade –III Ministerial Service employees in the District with those under HODs.

The concerned administrative Departments shall examine the recommendation of the Pay Commission at Para 4.1(a) & (b) of Chapter 15 regarding predating of Directorates and take up with AR & Training Department and Finance Department.

As regards recommendation of the Pay Commission at Para 4.1(c) regarding closure of Directorates, AR & T Deptt. shall examine the matter and necessary action.

V. B. Pyarelal  
Additional Chief Secretary to the Govt. of Assam,  
Finance Department,  
Dispur

GOVERNMENT OF ASSAM  
FINANCE (PAY RESEARCH UNIT) DEPARTMENT  
Dispur :::::::::: Guwahati-6.

**NOTIFICATION**

Dated Dispur, the 17th March, 2017.

No.FPC.1/2017/Pt/2 :- In exercise of powers conferred by the provision to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following rules namely :-

1. Short title and commencement :
  - (a) These rules may be called the Assam Services (Revision of Pay) Rules, 2017.
  - (b) They shall be deemed to have come into force from 1<sup>st</sup> day of April, 2016.
2. Application of the Rules :
  - (a) Save as otherwise provided by or under these rules, these rules shall apply to all employees appointed to services or posts in connection with the affairs of the State of Assam and which are under the rule making control of the Governor of Assam.
  - (b) Unless specially extended under express order of the Government, these Rules shall not apply to –
    - i. Members of All India Services,
    - ii. Members of the Assam Judicial Service,
    - iii. Members of the services to whom the University Grants Commission and the All India Council of Technical Education pay structure apply,
    - iv. Officers and staff of Public Undertakings of the Assam Government,
    - v. Officers and staff of the Gauhati High Court,
    - vi. Government employees not in whole time employment,
    - vii. Employees appointed on contract except when the contract provides otherwise,
    - viii. Government employees paid otherwise than on a monthly basis, including those paid at piece-rates,
    - ix. Government employees who have retired in the afternoon of the 31<sup>st</sup> March, 2016.
    - x. Government employees re-employed after retirement and
    - xi. Employees specifically excluded wholly or in part by the Governor of Assam from the operation of these rules.
    - xii. Employees of Govt. Registered Societies such as Missions etc.
    - xiii. Temporary appointees under Rule 3(f) of APSC.

**Note - 1.** These rules apply to members of the work charged establishment holding posts carrying identical pay scales as admissible to members of corresponding categories of the regular establishment or where there is specific entry in the Schedule relating to such staff.

**3. Relaxation of Rules:**

Where the Governor of Assam is satisfied that the operation of any of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as may be considered necessary for dealing with the case in a just and equitable manner.

**4. Definition:**

In these rules, unless there is anything repugnant to the subject or context:-

- (a) "existing basic pay" means pay drawn in the Pay Band plus Grade Pay including stagnation increment(s), but does not include any other type of pay
- (b) "existing pay structure" in relation to a Government employee means the present Pay Band applicable to the post held by the Government employees (or, as the case may be, personal Pay Band applicable to him) and the Grade Pay as per proposed G.P. as on the 1<sup>st</sup> day of March, 2017 whether in a substantive or officiating capacity.

**Explanation:-** In the case of a Government employee who was on the 1<sup>st</sup> day of April, 2016 on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, "existing Pay Band + Grade Pay applicable to the post which he would have held but for his being on deputation out of or on leave or on foreign service or, as the case may be, but for his officiating in higher post;

- (c) "existing emoluments" means the sum of (i) existing basic pay and (ii) dearness allowance appropriate to the basic pay as on 31-03-2016.
- (d) "Pay Band" in relation to any post/grade is specified in column (2) and (5) of Table 1 of Chapter 1.
- (e) "Pay in the pay band" means pay drawn in the running pay bands specified in Column (2) and (5) of the Table.
- (f) "Grade Pay" is the fixed amount corresponding to the pre-revised and revised Grade Pay specified in column (3) and (4) of the Table.
- (g) "Revised pay structure" in relation to any post means the pay band and the grade pay specified against that post unless a different revised pay band and grade pay is notified separately for the post.
- (h) "Revised basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but does not include any other types of pay.
- (i) "Schedule" means the Pay Schedule annexed with these rules.
- (j) "State Government" means the Government of Assam.

**Note -**

- (a) words or expression not defined in these rules, but defined in the Assam Fundamental Rules and Subsidiary Rules shall have the same meaning respectively assigned to them in those rules.
- (b) where a female Government employee is concerned, the word "he" "his" and "him" used in the rules shall be taken to mean "She" "her" and "her" respectively in these rules.

**5. Application of the Revised Pay:**

Save as otherwise provided in these rules a government employee who is in service on 31<sup>st</sup> March 2016 or who may have been appointed on or after 1<sup>st</sup> April, 2016 shall draw pay in the revised pay structure (Pay Band with Grade Pay) applicable to the post/service which he has been holding or to which he may have been appointed as the case may be; Provided that a Government employee who is in service on 31<sup>st</sup> of March 2016 or who enters service on or after 1<sup>st</sup> April 2016, but before the date of publication

of these rules, may, at his option, continue to draw pay in the existing pay structure, until the date on which he earns his next or any subsequent increment(s) in the existing pay structure or until he vacates his post or ceases to draw pay in the existing pay structure.

- Note - (i)** The option to retain the existing pay structure under this rule shall be admissible only in respect of one existing pay structure, that is to say,
- (a) in the case of an employee having no lien on a permanent post under the State Government, in respect of the existing pay structure of the post held on the date of publication of these rules; and
  - (b) in the case of an employee having a lien or a suspended lien on a permanent post under the State Government, in respect of the existing pay structure either of the permanent post held substantively on the date of publication of these rules or the officiating post, if any, held on the said date;
- (ii) when a Government employee exercises option under clause (b) of Note (i) to retain the existing pay structure in respect of a post held by him in an officiating capacity, his substantive pay for the purpose of regulation of pay in the scale under Fundamental Rule 22(1) (a)(i) shall be the substantive pay which he would have drawn had he retained the existing pay structure in respect of the permanent post on which he holds a lien or would have a lien had his lien not been suspended;
- (iii) the option exercised either under Clause (a) or Clauses (b) or note (i) to retain the existing pay structure in respect of the officiating post will be applicable in respect of the lower officiating post, if any, which the Government employee would have held but for his promotion/appointment to the officiating post actually held;
- (iv) Re-appointment after a break in service to a post/service on or after the 1<sup>st</sup> April, 2016 shall in all cases, be treated as first appointment for the purpose of these rules.

6. **Admissibility of Dearness Allowance in the event of retaining the existing scale of pay:**  
A government employee exercising option to retain the existing pay structure under Rule 5 shall continue to draw the Dearness Allowance as was appropriate to the pay of existing pay structure at the rates in force on 1<sup>st</sup> April, 2016.

7. **Exercise of option:**

- (a) The option under the Rule 5 shall be exercised in the form at **APPENDIX-IV** and submitted to the authority mentioned in sub-rule (c) of this rule within 60 days from the date of publication of these rules or within such further period as may be determined by the state Government in the Finance Department, or where an existing pay scale has been revised or any existing provision regulating fixation of pay has been modified by an order made subsequent to that date, within 60 days from the date of such order.

**Provided that:-**

- i) In the case of a Government employee who, on the date of such publication or, as the case may be, date of such order, is on leave, deputation, foreign service or training, as the case may be, the said option may be exercised in writing so as to reach the said authority within the period specified under sub-rule (a) or within

- 60 days from the date of his taking over charge of his post under the State Government, or
- ii) Where a Government employee is under suspension on the 1<sup>st</sup> day of April, 2016, the option may be exercised within 60 days from the date of his return to his duty if that date is later than the date prescribed in sub-rule (1), or
  - iii) In case a Government employee expired on or after the revised pay structure becoming effective but without being able to exercise his option, the pay fixation shall be decided by the Head of Office in the case of non-gazetted employees including those of the Gazetted Officers whose pay is drawn in establishment pay bills and the Accountant General, Assam in the case of Gazetted Officers, in a manner most beneficial to the deceased employee.
- (b) The option, once exercised, is final and cannot be modified on any subsequent date.
- (c) The option shall be submitted:-
- (i) If he is a Gazetted Government employee drawing pay on Accountant General's authorization, to the Accountant General, Assam, and
  - (ii) If he is a non-Gazetted Government employee or a Gazetted Government employee whose pay and allowance are drawn by the Head of his office to the Head of his office.
- Note :- It should be noted that mere exercise of an option within the specified time limit by a Government employee is not sufficient. It will be his responsibility to ensure that it reaches the prescribed authority within the time limit and he obtains an acknowledgement to that effect.
- (d) If the declaration of a Government employee regarding option is not received within the time mentioned in sub-rule (a) he shall be brought over to the revised pay structure with effect from 1<sup>st</sup> April, 2016 or the date of appointment, if it happens to be later than 1<sup>st</sup> April, 2016 as the case may be.
  - (e) A Government employee who does not want to retain the existing scale of pay may indicate his willingness to come over to the revised pay structure to the authority concerned in the form at **APPENDIX-V** so that the drawl of pay in the revised pay structure may not be delayed till the expiry of the stipulated period of 60 days as referred in Sub-rule (a).
  - (f) The Governor of Assam may by specific order, extend time in any case or class of cases, the period of 60 days as prescribed in sub-rule-(a).

#### 8. Fixation of initial pay in Revised Pay Structure:

- (A) The initial pay of a Government employee who is in service on 31<sup>st</sup> March, 2016, and is entitled under these rules, to draw pay in the revised pay structure, shall, unless the Governor of Assam by Special Order directs otherwise in any special case, be fixed, on the date he becomes so entitled, in respect of a post or posts referred to in sub-rule- (B) below in the following manner :-

- (a) In case of all Government employees :-

The initial pay in the revised pay structure is to be fixed as per fitment Tables at **APPENDIX-I**.

However, in those cases where the Grade Pay has been revised to higher one, the fixations of pay shall be made as per illustration at Case 2 of **APPENDIX -VI**.



Procedure for fixation and some typical illustration have been given at **APPENDIX-VI.**

- (B) The initial pay of a Government employee in the revised pay structure shall be fixed under these rules separately, in respect of :-
- (a) a permanent post held substantively and on which he holds a lien or would have held a lien had his lien not been suspended; and
  - (b) an officiating post held by him or that would have been held by him but for his deputation out of India, temporary transfer to another Office/Department of the State Government or the Government of India or any other State Government or foreign service;
  - (c) the fixation of pay in the revised pay structure shall be allowed only in the officiating post actually held on the date on which the revised pay structure came into effect and the substantive post, if that happens to be different and not in any other intermediate officiating post in which he had acted previously but not held by him on that date.

*Note:-* (i) In Case where an increment in the existing pay scale is due to a Government employee on the date of his being entitled to draw pay in the revised pay scale, his existing basic pay is to be calculated taking into account the increment due on that date.

(ii) In Case a Government employee is on leave on the date of his being entitled to draw pay in the revised pay structure, than his existing emolument should be taken to be the emolument which would have been admissible to him on that date but for his proceeding on leave. In calculating the existing emolument in such a case, any increment(s) that may be due to the Government employee during the period from the date of his proceeding on leave and the date from which he is entitled to draw pay in the revised pay structure, should also be taken into account. In case the Government employee proceeded on leave from an officiating post, the above would be subject to a certificate as required under F.R.26(b)(ii).

(iii) In Case of Government employee who is on joining time on the date of his being entitled to draw pay in the revised pay structure, either from duty or on expiry of leave, his emolument should be determined in the manner indicated in Note (ii) above.

(iv) The pay of a Government employee who is under suspension on the date of his being entitled to draw pay in the revised pay structure, shall be regulated in that scale on termination of his suspension in the manner indicated below:-

- (a) if he is dismissed, there is no question of fixation of his pay in the revised pay structure;
- (b) if he is fully or honorably acquitted, his pay in the revised pay structure on the date of his being entitled to draw revised pay shall be fixed on the basis of existing emolument which he would have been entitled to on that date but for his being under suspension; and
- (c) if he is acquitted otherwise than fully or honorably and if the period of suspension is converted into leave, his emolument for the purpose of pay in the revised pay structure on the date of his being entitled to draw pay in that existing pay scale should be regulated in accordance with the principles set forth in Note (ii) above, if,

however, the period of suspension is regularized otherwise than as being on leave and the reinstatement is to the same post, the existing emolument that he was entitled to on the date of his being placed under suspension shall be taken as his existing emolument on the date of which he is eligible to draw pay in the revised pay structure. In a case where the period of suspension is not converted into duty or leave, but is allowed to be counted towards increment, his existing emolument should be taken to be the emolument which would have been admissible to him on the date of coming over to the revised pay structure but for his being placed under suspension. In calculating existing emolument in such a case, any increment(s) that may be due to a Government employee during the period from the date of him being placed under suspension and the date from which he is coming over to the revised pay structure should also be taken into account. In case the re-instatement is to a post other than the one from which he is coming over to the revised pay structure should also be taken into account. In case the re-instatement is to a post other than the one from which he was placed under suspension, his pay in the revised pay structure applicable to the other post should, unless the Governor of Assam directs otherwise, be regulated under the normal rules.

- (v) (a) The pay of a Government employee, who was temporarily reduced to a lower stage in his existing scale prior to the date of his being entitled to draw pay in the revised pay structure as a measure of penalty and in whose case the reduction was operative on the date of his being entitled to draw pay in the revised pay structure, should be fixed in the revised pay structure in the usual manner on the basis of his reduced pay in such existing pay scale. If the competent authority has declared that the reduction should not operate to postpone his future increments, the Government employee should be allowed, from the date from which he would have been restored to the unreduced pay in the existing pay scale, the pay that he would have been drawing in the revised pay structure but for the reduction. If however, the reduction to the lower stage was permanent, the fixation of pay in the revised pay structure on the basis of the Government employee's reduced pay in the existing pay scale with effect from the date of his being entitled to draw pay in the revised pay structure will be final.
- (b) The above procedure will also apply *mutatis mutandis* in the case of a Government employee who was temporarily reduced to a lower grades or post or was held up at the efficiency bar or at any stage of the existing pay scale, and where such reduction or bar to increments was operative on the date of his being entitled to draw pay in the revised pay structure.
- (c) In case where a government employee is held up at an efficiency bar or at any stage of the existing pay scale on the date of his being entitled to draw pay in the revised pay structure, he should, in addition, be held up at the stage in the revised pay structure in which his pay is fixed by the competent authority.
- (d) The provisions of sub-clause (a) above should also be followed in the case of a Government employee whose pay is reduced to a lower stage in the existing pay scale or reduced to a lower grade or post or held up at an efficiency bar or at any stage of the existing pay scale within the period of option allowed under rule 5.

- (e) The form to be used in fixation of initial pay in the revised pay structure under this rule is given in **APPENDIX-VII**.
- (f) If the pay of a Government employee, who, in the existing pay scale was drawing immediately before the 1<sup>st</sup> April, 2016 more than other Government employees junior to him in the same cadre, gets fixed in the pay band at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised pay structure as that of the junior.
- (g) In case where a senior Government employee promoted to a higher post before the 1<sup>st</sup> day of April, 2016 draws in the revised pay structure pay less than his junior who is promoted to the higher post on or after the 1<sup>st</sup> day of April, 2016, the pay in the pay band of the senior Government employee should be stepped up to an amount equal to the pay in the pay band as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government employee subject to the fulfillment of the following conditions, namely:-
  - (i) both the junior and the senior Government employees should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.
  - (ii) the pre-revised scale of pay and the revised Grade Pay of the lower and higher posts in which they are entitled to draw pay should be identical.
  - (iii) the senior Government employees at the time of promotion should have been drawing equal or more pay than the junior.

**9. Rate of Increment in Revised Pay Structure:**

- (1) The rate of increment in the revised pay structure shall be three per centum (3%) of the sum of the pay in the pay band, resultant grade pay as applicable. The resulting amount shall be rounded off to the next multiple of Rs.10.
- (2) The amount of increment shall be added to the existing pay in the pay band.

**10. Date of increment in Revised Pay Structure:**

In respect of Government employees, these shall be a uniform date of annual increment and such date of annual increment shall be 1<sup>st</sup> July of every year.

Note:- I. A Government employee completing 3(three) months and above in the revised pay structure as on 1<sup>st</sup> day of July shall be eligible to be granted the increment. The first increment after fixation of pay on 1<sup>st</sup> day of April, 2016 in the revised pay structure shall be granted on the 1<sup>st</sup> day of July, 2016.

II. If a Government employee opts to come under revised pay structure on any date between the 1<sup>st</sup> day of April, 2016 to the 1<sup>st</sup> day of July, 2016, his pay in the revised pay structure should be fixed accordingly, but his date of next increment should be 1<sup>st</sup> day of July, 2017.

**11. Fixation of pay on promotion on or after 1<sup>st</sup> day of January :**

- (1) In case of promotion from one post to a higher post on or after the 1<sup>st</sup> day of April, 2016, the fixation of pay of a Government employee shall be made as per F.R. 22(1) (a) (i).

**12. Power of interpretation of Rules :-**

If any question arises relating to the interpretation of these Rules, it shall be referred to the Government of Assam in the Finance (PRU) Deptt., whose decision thereon shall be final.

**13 Cases not covered by these Rules :-**

Cases not covered by these Rules, the provisions of Fundamental Rules and or an other rules, shall not apply to the extent they are inconsistent with these rules.

V. B. Pyarelal  
Additional Chief Secretary to the Govt. of Assam,  
Finance Department,  
Dispur.

## APPENDIX -I

Table No- 1.1

Stage of Pay after 3% Increment	ROP 2010 PB 4560-15000	Revised P.B. 12000-37500	
	Grade Pay 1500	Grade Pay 3900	
		Total Pay	Of which PB Pay
A	B	C	D
1	6060	15900	12000
2	6250	16380	12480
3	6440	16880	12980
4	6640	17390	13490
5	6840	17920	14020
6	7050	18460	14560
7	7270	19020	15120
8	7490	19590	15690
9	7720	20180	16280
10	7960	20790	16890
11	8200	21420	17520
12	8450	22070	18170
13	8710	22740	18840
14	8980	23430	19530
15	9250	24140	20240
16	9530	24870	20970
17	9820	25620	21720
18	10120	26390	22490
19	10430	27190	23290
20	10750	28010	24110
21	11080	28850	24950
22	11420	29720	25820
23	11770	30620	26720
24	12130	31540	27640
25	12500	32490	28590
26	12880	33470	29570
27	13270	34480	30580
28	13670	35520	31620
29	14080	36590	32690
30	14510	37690	33790
31	14950	38820	34920
32	15400	39990	36090
33	15870	41190	37290
34	16350		

Table No- 1.2

Stage of Pay after 3% Increment	ROP 2010 PB 4560-15000	Revised P.B 12000-37500	
	Grade Pay 1600	Grade Pay 3900	
		Total Pay	Of which PB Pay
A	B	C	D
1	6160	15900	12000
2	6350	16380	12480
3	6540	16880	12980
4	6740	17390	13490
5	6950	17920	14020
6	7160	18460	14560
7	7380	19020	15120
8	7610	19590	15690
9	7840	20180	16280
10	8080	20790	16890
11	8330	21420	17520
12	8580	22070	18170
13	8840	22740	18840
14	9110	23430	19530
15	9390	24140	20240
16	9680	24870	20970
17	9970	25620	21720
18	10270	26390	22490
19	10580	27190	23290
20	10900	28010	24110
21	11230	28850	24950
22	11570	29720	25820
23	11920	30620	26720
24	12280	31540	27640
25	12650	32490	28590
26	13030	33470	29570
27	13420	34480	30580
28	13830	35520	31620
29	14250	36590	32690
30	14680	37690	33790
31	15120	38820	34920
32	15580	39990	36090
33	16050	41190	37290
34	16540		

Table No- 1.3

Stage of Pay after 3% Increment	ROP 2010 PB 4560-15000	Revised P.B. 12000-37500	
	Grade Pay 1800	Grade Pay 4400	
		Total Pay	Of which PB Pay
A	B	C	D
1	6360	16400	12000
2	6550	16900	12500
3	6750	17410	13010
4	6960	17940	13540
5	7170	18480	14080
6	7390	19040	14640
7	7620	19620	15220
8	7850	20210	15810
9	8090	20820	16420
10	8340	21450	17050
11	8590	22100	17700
12	8850	22770	18370
13	9120	23460	19060
14	9400	24170	19770
15	9690	24900	20500
16	9980	25650	21250
17	10280	26420	22020
18	10590	27220	22820
19	10910	28040	23640
20	11240	28890	24490
21	11580	29760	25360
22	11930	30660	26260
23	12290	31580	27180
24	12660	32530	28130
25	13040	33510	29110
26	13440	34520	30120
27	13850	35560	31160
28	14270	36630	32230
29	14700	37730	33330
30	15150	38870	34470
31	15610	40040	35640
32	16080	41250	36850
33	16570		

Table No- 1.4

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 2000	Grade Pay 5000	
		Total Pay	Of which PB Pay
A	B	C	D
1	7200	19000	14000
2	7420	19570	14570
3	7650	20160	15160
4	7880	20770	15770
5	8120	21400	16400
6	8370	22050	17050
7	8630	22720	17720
8	8890	23410	18410
9	9160	24120	19120
10	9440	24850	19850
11	9730	25600	20600
12	10030	26370	21370
13	10330	27170	22170
14	10640	27990	22990
15	10960	28830	23830
16	11290	29700	24700
17	11630	30600	25600
18	11980	31520	26520
19	12340	32470	27470
20	12710	33450	28450
21	13100	34460	29460
22	13500	35500	30500
23	13910	36570	31570
24	14330	37670	32670
25	14760	38800	33800
26	15210	39970	34970
27	15670	41170	36170
28	16140	42410	37410
29	16630	43690	38690
30	17130	45000	40000
31	17650	46350	41350
32	18180	47740	42740
33	18730	49180	44180
34	19300	50660	45660
35	19880	52180	47180
36	20480	53750	48750
37	21100		
38	21740		



Table No- 1.5

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 2100	Grade Pay 5000	
		Total Pay	Of which PB Pay
A	B	C	D
1	7300	19000	14000
2	7520	19570	14570
3	7750	20160	15160
4	7990	20770	15770
5	8230	21400	16400
6	8480	22050	17050
7	8740	22720	17720
8	9010	23410	18410
9	9280	24120	19120
10	9560	24850	19850
11	9850	25600	20600
12	10150	26370	21370
13	10460	27170	22170
14	10780	27990	22990
15	11110	28830	23830
16	11450	29700	24700
17	11800	30600	25600
18	12160	31520	26520
19	12530	32470	27470
20	12910	33450	28450
21	13300	34460	29460
22	13700	35500	30500
23	14120	36570	31570
24	14550	37670	32670
25	14990	38800	33800
26	15440	39970	34970
27	15910	41170	36170
28	16390	42410	37410
29	16890	43690	38690
30	17400	45000	40000
31	17930	46350	41350
32	18470	47740	42740
33	19030	49180	44180
34	19600	50660	45660
35	20190	52180	47180
36	20800	53750	48750
37	21430		
38	22080		

Table No- 1.6

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 2200	Grade Pay 5600	
		Total Pay	Of which PB Pay
A	B	C	D
1	7400	19600	14000
2	7630	20190	14590
3	7860	20800	15200
4	8100	21430	15830
5	8350	22080	16480
6	8600	22750	17150
7	8860	23440	17840
8	9130	24150	18550
9	9410	24880	19280
10	9700	25630	20030
11	10000	26400	20800
12	10300	27200	21600
13	10610	28020	22420
14	10930	28860	23260
15	11260	29730	24130
16	11600	30630	25030
17	11950	31550	25950
18	12310	32500	26900
19	12680	33480	27880
20	13060	34490	28890
21	13460	35530	29930
22	13870	36600	31000
23	14290	37700	32100
24	14720	38840	33240
25	15170	40010	34410
26	15630	41210	35610
27	16100	42450	36850
28	16590	43730	38130
29	17090	45050	39450
30	17610	46410	40810
31	18140	47810	42210
32	18690	49250	43650
33	19250	50730	45130
34	19830	52260	46660
35	20430	53830	48230
36	21050		
37	21690		
38	22340		

Table No- 1.7

Stage of Pay after 3% Increment*	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 2400	Grade Pay 6200	
		Total Pay	Of which PB Pay
A	B	C	D
1	7600	20200	14000
2	7830	20810	14610
3	8070	21440	15240
4	8320	22090	15890
5	8570	22760	16560
6	8830	23450	17250
7	9100	24160	17960
8	9380	24890	18690
9	9670	25640	19440
10	9960	26410	20210
11	10260	27210	21010
12	10570	28030	21830
13	10890	28870	22670
14	11220	29740	23540
15	11560	30640	24440
16	11910	31560	25360
17	12270	32510	26310
18	12640	33490	27290
19	13020	34500	28300
20	13410	35540	29340
21	13820	36610	30410
22	14240	37710	31510
23	14670	38850	32650
24	15110	40020	33820
25	15570	41220	35020
26	16040	42460	36260
27	16530	43740	37540
28	17030	45060	38860
29	17540	46420	40220
30	18070	47820	41620
31	18620	49260	43060
32	19180	50740	44540
33	19760	52270	46070
34	20360	53840	47640
35	20970		
36	21600		
37	22250		

Table No- 1.8

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 2500	Grade Pay 6200	
		Total Pay	Of which PB Pay
A	B	C	D
1	7700	20200	14000
2	7940	20810	14610
3	8180	21440	15240
4	8430	22090	15890
5	8690	22760	16560
6	8950	23450	17250
7	9220	24160	17960
8	9500	24890	18690
9	9790	25640	19440
10	10090	26410	20210
11	10400	27210	21010
12	10720	28030	21830
13	11050	28870	22670
14	11390	29740	23540
15	11740	30640	24440
16	12100	31560	25360
17	12470	32510	26310
18	12850	33490	27290
19	13240	34500	28300
20	13640	35540	29340
21	14050	36610	30410
22	14480	37710	31510
23	14920	38850	32650
24	15370	40020	33820
25	15840	41220	35020
26	16320	42460	36260
27	16810	43740	37540
28	17320	45060	38860
29	17840	46420	40220
30	18380	47820	41620
31	18940	49260	43060
32	19510	50740	44540
33	20100	52270	46070
34	20710	53840	47640
35	21340		
36	21980		
37	22640		

Table No- 1.9

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 2700	Grade Pay 6800	
		Total Pay	Of which PB Pay
A	B	C	D
1	7900	20800	14000
2	8140	21430	14630
3	8390	22080	15280
4	8650	22750	15950
5	8910	23440	16640
6	9180	24150	17350
7	9460	24880	18080
8	9750	25630	18830
9	10050	26400	19600
10	10360	27200	20400
11	10670	28020	21220
12	10990	28860	22060
13	11320	29730	22930
14	11660	30630	23830
15	12010	31550	24750
16	12370	32500	25700
17	12750	33480	26680
18	13140	34490	27690
19	13540	35530	28730
20	13950	36600	29800
21	14370	37700	30900
22	14810	38840	32040
23	15260	40010	33210
24	15720	41210	34410
25	16200	42450	35650
26	16690	43730	36930
27	17190	45050	38250
28	17710	46410	39610
29	18250	47810	41010
30	18800	49250	42450
31	19370	50730	43930
32	19960	52260	45460
33	20560	53830	47030
34	21180	55450	48650
35	21820		
36	22480		

Table No- 1.10

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 2900	Grade Pay 7400	
		Total Pay	Of which PB Pay
A	B	C	D
1	8100	21400	14000
2	8350	22050	14650
3	8600	22720	15320
4	8860	23410	16010
5	9130	24120	16720
6	9410	24850	17450
7	9700	25600	18200
8	10000	26370	18970
9	10300	27170	19770
10	10610	27990	20590
11	10930	28830	21430
12	11260	29700	22300
13	11600	30600	23200
14	11950	31520	24120
15	12310	32470	25070
16	12680	33450	26050
17	13060	34460	27060
18	13460	35500	28100
19	13870	36570	29170
20	14290	37670	30270
21	14720	38800	31400
22	15170	39970	32570
23	15630	41170	33770
24	16100	42410	35010
25	16590	43690	36290
26	17090	45000	37600
27	17610	46350	38950
28	18140	47740	40340
29	18690	49180	41780
30	19250	50660	43260
31	19830	52180	44780
32	20430	53750	46350
33	21050	55370	47970
34	21690	57040	49640
35	22340		
36	23010		

Table No- 1.11

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 3000	Grade Pay 7400	
		Total Pay	Of which PB Pay
A	B	C	D
1	8200	21400	14000
2	8450	22050	14650
3	8710	22720	15320
4	8980	23410	16010
5	9250	24120	16720
6	9530	24850	17450
7	9820	25600	18200
8	10120	26370	18970
9	10430	27170	19770
10	10750	27990	20590
11	11080	28830	21430
12	11420	29700	22300
13	11770	30600	23200
14	12130	31520	24120
15	12500	32470	25070
16	12880	33450	26050
17	13270	34460	27060
18	13670	35500	28100
19	14080	36570	29170
20	14510	37670	30270
21	14950	38800	31400
22	15400	39970	32570
23	15870	41170	33770
24	16350	42410	35010
25	16840	43690	36290
26	17350	45000	37600
27	17870	46350	38950
28	18410	47740	40340
29	18970	49180	41780
30	19540	50660	43260
31	20130	52180	44780
32	20740	53750	46350
33	21370	55370	47970
34	22020		
35	22680		

Table No- 1.12

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 3100	Grade Pay 8000	
		Total Pay	Of which PB Pay
A	B	C	D
1	8300	22000	14000
2	8550	22660	14660
3	8810	23340	15340
4	9080	24040	16040
5	9360	24770	16770
6	9640	25520	17520
7	9930	26290	18290
8	10230	27080	19080
9	10540	27900	19900
10	10860	28740	20740
11	11190	29610	21610
12	11530	30500	22500
13	11880	31420	23420
14	12240	32370	24370
15	12610	33350	25350
16	12990	34350	26350
17	13380	35380	27380
18	13790	36450	28450
19	14210	37550	29550
20	14640	38680	30680
21	15080	39840	31840
22	15540	41040	33040
23	16010	42280	34280
24	16490	43550	35550
25	16990	44860	36860
26	17500	46210	38210
27	18030	47600	39600
28	18570	49030	41030
29	19130	50500	42500
30	19710	52020	44020
31	20310	53580	45580
32	20920	55190	47190
33	21550	56850	48850
34	22200		
35	22870		



Table No- 1.13

Stage of Pay after 3% Increment	ROP 2010 PB 5200-20200	Revised P.B. 14000-49000	
	Grade Pay 3300	Grade Pay 8700	
		Total Pay	Of which PB Pay
A	B	C	D
1	8500	22700	14000
2	8760	23390	14690
3	9030	24100	15400
4	9300	24830	16130
5	9580	25580	16880
6	9870	26350	17650
7	10170	27140	18440
8	10480	27960	19260
9	10800	28800	20100
10	11130	29670	20970
11	11470	30560	21860
12	11820	31480	22780
13	12180	32430	23730
14	12550	33410	24710
15	12930	34420	25720
16	13320	35460	26760
17	13720	36530	27830
18	14140	37630	28930
19	14570	38760	30060
20	15010	39930	31230
21	15460	41130	32430
22	15930	42370	33670
23	16410	43650	34950
24	16910	44960	36260
25	17420	46310	37610
26	17950	47700	39000
27	18490	49140	40440
28	19050	50620	41920
29	19630	52140	43440
30	20220	53710	45010
31	20830	55330	46630
32	21460	56990	48290
33	22110		
34	22780		
35	23470		

Table No- 1.14

Stage of Pay after 3% Increment	ROP 2010 PB 8000-35000	Revised P.B. 22000 – 87000	
	Grade Pay 4200	Grade Pay 9100	
		Total Pay	Of which PB Pay
A	B	C	D
1	12200	31100	22000
2	12570	32040	22940
3	12950	33010	23910
4	13340	34000	24900
5	13740	35020	25920
6	14160	36070	26970
7	14590	37160	28060
8	15030	38280	29180
9	15480	39430	30330
10	15950	40620	31520
11	16430	41840	32740
12	16930	43100	34000
13	17440	44400	35300
14	17970	45740	36640
15	18510	47120	38020
16	19070	48540	39440
17	19650	50000	40900
18	20240	51500	42400
19	20850	53050	43950
20	21480	54650	44550
21	22130	56290	47190
22	22800	57980	48880
23	23490	59720	50620
24	24200	61520	52420
25	24930	63370	54270
26	25680	65280	56180
27	26450	67240	58140
28	27250	69260	60160
29	28070	71340	62240
30	28920	73480	64380
31	29790	75690	66590
32	30690	77960	68860
33	31610	80300	71200
34	32560	82710	73610
35	33540	85200	76100
36	34550	87760	78660
37	35590	90400	81300
38	36660	93120	84020
39	37760	95920	86820
40	38900		

Table No- 1.15

Stage of Pay after 3% Increment	ROP 2010 PB 8000-35000	Revised P.B. 22000 – 87000	
	Grade Pay 4300	Grade Pay 9100	
		Total Pay	Of which PB Pay
A	B	C	D
1	12300	31100	22000
2	12670	32040	22940
3	13050	33010	23910
4	13450	34000	24900
5	13860	35020	25920
6	14280	36070	26970
7	14710	37160	28060
8	15160	38280	29180
9	15620	39430	30330
10	16090	40620	31520
11	16580	41840	32740
12	17080	43100	34000
13	17600	44400	35300
14	18130	45740	36640
15	18680	47120	38020
16	19240	48540	39440
17	19820	50000	40900
18	20420	51500	42400
19	21040	53050	43950
20	21680	54650	45550
21	22330	56290	47190
22	23000	57980	48880
23	23690	59720	50620
24	24400	61520	52420
25	25140	63370	54270
26	25900	65280	56180
27	26680	67240	58140
28	27480	69260	60160
29	28310	71340	62240
30	29160	73480	64380
31	30040	75690	66590
32	30950	77960	68860
33	31880	80300	71200
34	32840	82710	73610
35	33830	85200	76100
36	34850	87760	78660
37	35900	90400	81300
38	36980	93120	84020
39	38090	95920	86820
40	39240		

Table No- 1.16

Stage of Pay after 3% Increment	ROP 2010 PB 8000-35000	Revised P.B. 22000 – 87000	
	Grade Pay 4500	Grade Pay 9700	
		Total Pay	Of which PB Pay
A	B	C	D
1	12500	31700	22000
2	12880	32660	22960
3	13270	33640	23940
4	13670	34650	24950
5	14080	35690	25990
6	14510	36760	27060
7	14950	37870	28170
8	15400	39010	29310
9	15870	40180	30480
10	16350	41390	31690
11	16840	42640	32940
12	17350	43920	34220
13	17870	45240	35540
14	18410	46600	36900
15	18970	48000	38300
16	19540	49440	39740
17	20130	50930	41230
18	20740	52460	42760
19	21370	54040	44340
20	22020	55670	45970
21	22680	57340	47640
22	23360	59060	49360
23	24060	60840	51140
24	24790	62670	52970
25	25540	64550	54850
26	26310	66490	56790
27	27100	68490	58790
28	27920	70550	60850
29	28760	72670	62970
30	29630	74850	65150
31	30520	77100	67400
32	31440	79420	69720
33	32390	81810	72110
34	33370	84270	74570
35	34380	86800	77100
36	35420	89410	79710
37	36490	92100	82400
38	37590	94870	85170
39	38720		

Table No- 1.17

Stage of Pay after 3% Increment	ROP 2010 PB 8000-35000	Revised P.B. 22000 – 87000	
	Grade Pay 4600	Grade Pay 10300	
		Total Pay	Of which PB Pay
A	B	C	D
1	12600	32300	22000
2	12980	33270	22970
3	13370	34270	23970
4	13780	35300	25000
5	14200	36360	26060
6	14630	37450	27150
7	15070	38580	28280
8	15530	39740	29440
9	16000	40940	30640
10	16480	42170	31870
11	16980	43440	33140
12	17490	44750	34450
13	18020	46100	35800
14	18560	47490	37190
15	19120	48920	38620
16	19700	50390	40090
17	20300	51910	41610
18	20910	53470	43170
19	21540	55080	44780
20	22190	56740	46440
21	22860	58450	48150
22	23550	60210	49910
23	24260	62020	51720
24	24990	63880	53580
25	25740	65800	55500
26	26520	67780	57480
27	27320	69820	59520
28	28140	71920	61620
29	28990	74080	63780
30	29860	76310	66010
31	30760	78600	68300
32	31690	80960	70660
33	32640	83390	73090
34	33620	85900	75600
35	34630	88480	78180
36	35670	91140	80840
37	36740	93880	83580
38	37850	96700	86400
39	38990		

Table No- 1.18

Stage of Pay after 3% Increment	ROP 2010 PB 8000-35000	Revised P.B. 22000 – 87000	
	Grade Pay 4700	Grade Pay 10900	
		Total Pay	Of which PB Pay
A	B	C	D
1	12700	32900	22000
2	13090	33890	22990
3	13490	34910	24010
4	13900	35960	25060
5	14320	37040	26140
6	14750	38160	27260
7	15200	39310	28410
8	15660	40490	29590
9	16130	41710	30810
10	16620	42970	32070
11	17120	44260	33360
12	17640	45590	34690
13	18170	46960	36060
14	18720	48370	37470
15	19290	49830	38930
16	19870	51330	40430
17	20470	52870	41970
18	21090	54460	43560
19	21730	56100	45200
20	22390	57790	46890
21	23070	59530	48630
22	23770	61320	50420
23	24490	63160	52260
24	25230	65060	54160
25	25990	67020	56120
26	26770	69030	58130
27	27580	71100	60200
28	28410	73240	62340
29	29270	75440	64540
30	30150	77710	66810
31	31060	80050	69150
32	32000	82460	71560
33	32960	84940	74040
34	33950	87490	76590
35	34970	90120	79220
36	36020	92830	81930
37	37100	95620	84720
38	38220		
39	39370		

Table No- 1.19

Stage of Pay after 3% Increment	ROP 2010 PB 8000-35000	Revised P.B. 22000 – 87000	
	Grade Pay 4900	Grade Pay 11500	
		Total Pay	Of which PB Pay
A	B	C	D
1	12900	33500	22000
2	13290	34510	23010
3	13690	35550	24050
4	14100	36620	25120
5	14530	37720	26220
6	14970	38860	27360
7	15420	40030	28530
8	15890	41230	29730
9	16370	42470	30970
10	16870	43750	32250
11	17380	45070	33570
12	17910	46430	34930
13	18450	47830	36330
14	19010	49270	37770
15	19580	50750	39250
16	20170	52280	40780
17	20780	53850	42350
18	21410	55470	43970
19	22060	57140	45640
20	22730	58860	47360
21	23420	60630	49130
22	24130	62450	50950
23	24860	64330	52830
24	25610	66260	54760
25	26380	68250	56750
26	27180	70300	58800
27	28000	72410	60910
28	28840	74590	63090
29	29710	76830	65330
30	30610	79140	67640
31	31530	81520	70020
32	32480	83970	72470
33	33460	86490	74990
34	34470	89090	77590
35	35510	91770	80270
36	36580	94530	83030
37	37680	97370	85870
38	38810		

Table No- 1.20

Stage of Pay after 3% Increment	ROP 2010 PB 8000-35000	Revised P.B. 22000 – 87000	
	Grade Pay 5100	Grade Pay 11500	
		Total Pay	Of which PB Pay
A	B	C	D
1	13100	33500	22000
2	13500	34510	23010
3	13910	35550	24050
4	14330	36620	25120
5	14760	37720	26220
6	15210	38860	27360
7	15670	40030	28530
8	16140	41230	29730
9	16630	42470	30970
10	17130	43750	32250
11	17650	45070	33570
12	18180	46430	34930
13	18730	47830	36330
14	19300	49270	37770
15	19880	50750	39250
16	20480	52280	40780
17	21100	53850	42350
18	21740	55470	43970
19	22400	57140	45640
20	23080	58860	47360
21	23780	60630	49130
22	24500	62450	50950
23	25240	64330	52830
24	26000	66260	54760
25	26780	68250	56750
26	27590	70300	58800
27	28420	72410	60910
28	29280	74590	63090
29	30160	76830	65330
30	31070	79140	67640
31	32010	81520	70020
32	32970	83970	72470
33	33960	86490	74990
34	34980	89090	77590
35	36030	91770	80270
36	37110	94530	83030
37	38230	97370	85870
38	39380		



Table No- 1.21

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 5400	Grade Pay 12700	
		Total Pay	Of which PB Pay
A	B	C	D
1	17400	42700	30000
2	17930	43990	31290
3	18470	45310	32610
4	19030	46670	33970
5	19600	48070	35370
6	20190	49520	36820
7	20800	51010	38310
8	21430	52540	39840
9	22080	54120	41420
10	22750	55750	43050
11	23440	57430	44730
12	24150	59160	46460
13	24880	60940	48240
14	25630	62770	50070
15	26400	64660	51960
16	27200	66600	53900
17	28020	68600	55900
18	28860	70660	57960
19	29730	72780	60080
20	30630	74970	62270
21	31550	77220	64520
22	32500	79540	66840
23	33480	81930	69230
24	34490	84390	71690
25	35530	86930	74230
26	36600	89540	76840
27	37700	92230	79530
28	38840	95000	82300
29	40010	97850	85150
30	41210	100790	88090
31	42450	103820	91120
32	43730	106940	94240
33	45050	110150	97450
34		113460	100760
35		116870	104170
36		120380	107680

Table No- 1.22

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 5900	Grade Pay 13300	
		Total Pay	Of which PB Pay
A	B	C	D
1	17900	43300	30000
2	18440	44600	31300
3	19000	45940	32640
4	19570	47320	34020
5	20160	48740	35440
6	20770	50210	36910
7	21400	51720	38420
8	22050	53280	39980
9	22720	54880	41580
10	23410	56530	43230
11	24120	58230	44930
12	24850	59980	46680
13	25600	61780	48480
14	26370	63640	50340
15	27170	65550	52250
16	27990	67520	54220
17	28830	69550	56250
18	29700	71640	58340
19	30600	73790	60490
20	31520	76010	62710
21	32470	78290	64990
22	33450	80640	67340
23	34460	83060	69760
24	35500	85560	72260
25	36570	88130	74830
26	37670	90780	77480
27	38800	93510	80210
28	39970	96320	83020
29	41170	99210	85910
30	42410	102190	88890
31	43690	105260	91960
32	45000	108420	95120
33		111680	98380
34		115030	101730
35		118480	105180
36		122040	108740

Table No- 1.23

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 6100	Grade Pay 13900	
		Total Pay	Of which PB Pay
A	B	C	D
1	18100	43900	30000
2	18650	45220	31320
3	19210	46580	32680
4	19790	47980	34080
5	20390	49420	35520
6	21010	50910	37010
7	21640	52440	38540
8	22290	54020	40120
9	22960	55640	41740
10	23650	57310	43410
11	24360	59030	45130
12	25090	60800	46900
13	25850	62630	48730
14	26630	64510	50610
15	27430	66450	52550
16	28260	68450	54550
17	29110	70510	56610
18	29990	72630	58730
19	30890	74810	60910
20	31820	77060	63160
21	32780	79380	65480
22	33770	81770	67870
23	34790	84230	70330
24	35840	86760	72860
25	36920	89370	75470
26	38030	92060	78160
27	39170	94830	80930
28	40350	97680	83780
29	41560	100610	86710
30	42810	103630	89730
31	44100	106740	92840
32	45430	109950	96050
33		113250	99350
34		116650	102750
35		120150	106250
36		123760	109860

Table No- 1.24

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 6300	Grade Pay 14500	
		Total Pay	Of which PB Pay
A	B	C	D
1	18300	44500	30000
2	18850	45840	31340
3	19420	47220	32720
4	20010	48640	34140
5	20610	50100	35600
6	21230	51610	37110
7	21870	53160	38660
8	22530	54760	40260
9	23210	56410	41910
10	23910	58110	43610
11	24630	59860	45360
12	25370	61660	47160
13	26140	63510	49010
14	26930	65420	50920
15	27740	67390	52890
16	28580	69420	54920
17	29440	71510	57010
18	30330	73660	59160
19	31240	75870	61370
20	32180	78150	63650
21	33150	80500	66000
22	34150	82920	68420
23	35180	85410	70910
24	36240	87980	73480
25	37330	90620	76120
26	38450	93340	78840
27	39610	96140	81640
28	40800	99030	84530
29	42030	102000	87500
30	43290	105060	90560
31	44590	108220	93720
32	45930	111470	96970
33		114820	100320
34		118270	103770
35		121820	107320

Table No- 1.25

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 6400	Grade Pay 15100	
		Total Pay	Of which PB Pay
A	B	C	D
1	18400	45100	30000
2	18960	46460	31360
3	19530	47860	32760
4	20120	49300	34200
5	20730	50780	35680
6	21360	52310	37210
7	22000	53880	38780
8	22660	55500	40400
9	23340	57170	42070
10	24040	58890	43790
11	24770	60660	45560
12	25520	62480	47380
13	26290	64360	49260
14	27080	66290	51190
15	27900	68280	53180
16	28740	70330	55230
17	29610	72440	57340
18	30500	74620	59520
19	31420	76860	61760
20	32370	79170	64070
21	33350	81550	66450
22	34350	84000	68900
23	35380	86520	71420
24	36450	89120	74020
25	37550	91800	76700
26	38680	94560	79460
27	39840	97400	82300
28	41040	100330	85230
29	42280	103340	88240
30	43550	106440	91340
31	44860	109640	94540
32	46210	112930	97830
33		116320	101220
34		119810	104710
35		123410	108310

Table No- 1.26

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 6600	Grade Pay 15700	
		Total Pay	Of which PB Pay
A	B	C	D
1	18600	45700	30000
2	19160	47080	31380
3	19740	48500	32800
4	20340	49960	34260
5	20950	51460	35760
6	21580	53010	37310
7	22230	54600	38900
8	22900	56240	40540
9	23590	57930	42230
10	24300	59670	43970
11	25030	61460	45760
12	25780	63310	47610
13	26560	65210	49510
14	27360	67170	51470
15	28180	69190	53490
16	29030	71270	55570
17	29900	73410	57710
18	30800	75620	59920
19	31730	77890	62190
20	32690	80230	64530
21	33670	82640	66940
22	34680	85120	69420
23	35720	87680	71980
24	36800	90310	74610
25	37910	93020	77320
26	39050	95810	80110
27	40230	98690	82990
28	41440	101650	85950
29	42690	104700	89000
30	43970	107850	92150
31	45290	111090	95390
32		114430	98730
33		117870	102170
34		121410	105710
35		125060	109360

Table No- 1.27

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 7200	Grade Pay 16300	
		Total Pay	Of which PB Pay
A	B	C	D
1	19200	46300	30000
2	19780	47690	31390
3	20380	49120	32820
4	21000	50600	34300
5	21630	52120	35820
6	22280	53690	37390
7	22950	55300	39000
8	23640	56960	40660
9	24350	58670	42370
10	25080	60430	44130
11	25840	62250	45950
12	26620	64120	47820
13	27420	66050	49750
14	28250	68040	51740
15	29100	70090	53790
16	29980	72200	55900
17	30880	74370	58070
18	31810	76610	60310
19	32770	78910	62610
20	33760	81280	64980
21	34780	83720	67420
22	35830	86240	69940
23	36910	88830	72530
24	38020	91500	75200
25	39160	94250	77950
26	40340	97080	80780
27	41550	100000	83700
28	42800	103000	86700
29	44090	106090	89790
30	45420	109280	92980
31	46790	112560	96260
32		115940	99640
33		119420	103120
34		123010	106710

Table No- 1.28

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 7400	Grade Pay 16900	
		Total Pay	Of which PB Pay
A	B	C	D
1	19400	46900	30000
2	19990	48310	31410
3	20590	49760	32860
4	21210	51260	34360
5	21850	52800	35900
6	22510	54390	37490
7	23190	56030	39130
8	23890	57710	40810
9	24610	59450	42550
10	25350	61240	44340
11	26110	63080	46180
12	26900	64980	48080
13	27710	66930	50030
14	28550	68940	52040
15	29410	71010	54110
16	30300	73140	56240
17	31210	75340	58440
18	32150	77600	60700
19	33120	79930	63030
20	34120	82330	65430
21	35150	84800	67900
22	36210	87350	70450
23	37300	89970	73070
24	38420	92670	75770
25	39580	95450	78550
26	40770	98320	81420
27	42000	101270	84370
28	43260	104310	87410
29	44560	107440	90540
30	45900	110670	93770
31	47280	113990	97090
32		117410	100510
33		120940	104040
34		124570	107670



Table No- 1.29

Stage of Pay after 3% Increment	ROP 2010 PB 12000-40000	Revised P.B. 30000 – 110000	
	Grade Pay 7600	Grade Pay 17500	
		Total Pay	Of which PB Pay
A	B	C	D
1	19600	47500	30000
2	20190	48930	31430
3	20800	50400	32900
4	21430	51920	34420
5	22080	53480	35980
6	22750	55090	37590
7	23440	56750	39250
8	24150	58460	40960
9	24880	60220	42720
10	25630	62030	44530
11	26400	63890	46390
12	27200	65810	48310
13	28020	67790	50290
14	28860	69830	52330
15	29730	71930	54430
16	30630	74090	56590
17	31550	76320	58820
18	32500	78610	61110
19	33480	80970	63470
20	34490	83400	65900
21	35530	85910	68410
22	36600	88490	70990
23	37700	91150	73650
24	38840	93890	76390
25	40010	96710	79210
26	41210	99620	82120
27	42450	102610	85110
28	43730	105690	88190
29	45050	108860	91360
30	46410	112130	94630
31		115500	98000
32		118970	101470
33		122540	105040
34		126220	108720

Table No- 1.30

Stage of Pay after 3% Increment	ROP 2010 PB 26000-45000	Revised P.B. 65000-112000	
	Grade Pay 8700	Grade Pay 18500	
		Total Pay	Of which PB Pay
A	B	C	D
1	34700	83500	65000
2	35750	86010	67510
3	36830	88590	70090
4	37940	91250	72750
5	39080	93990	75490
6	40260	96810	78310
7	41470	99720	81220
8	42720	102720	84220
9	44010	105810	87310
10	45330	108990	90490
11	46690	112260	93760
12	48090	115630	97130
13	49540	119100	100600
14	51030	122680	104180
15	52560	126360	107860
16		130150	111650

Table No- 1.31

Stage of Pay after 3% Increment*	ROP 2010	Revised Fixed Pay 133000	
	Fixed Pay 55000	Fixed Pay 133000	
		Total Pay	Of which PB Pay
A	B	C	D
1	55000	133000	133000

## APPENDIX- II

GOVERNMENT OF ASSAM  
FINANCE (ESTT.-A) DEPARTMENT  
DISPUR, GUWAHATI-6.

## OFFICE MEMORANDUM

No.FEG.04/2010/153,

Dated Dispur, the 6<sup>th</sup> June, 2016.

Sub. : Payment of Dearness Allowance/Dearness Relief to the Serving Government Employees/ State Government Pensioners/ Family Pension Holders/ Extra Ordinary Pension Holders in Revised rates effective from 01-01-2016.

The undersigned is directed to refer to Finance Department's O.M. No.FEG.4/2010/135 dated 07-10-2015 and to say that the Governor of Assam is pleased to enhance the rate of Dearness Allowances/Dearness Relief (D.A./D.R.) as regard to State Government Employees and the Pensioners as per rate below :-

Period from which payable	Rate of Enhancement	Rate of D.A./D.R. per mensem
From 01-01-2016	6%	125% of Basic pay/ Basic Pension

**Note :-** The payment on account of D.A./D.R. involving fractions of 50 Paise and above may be rounded off to the next higher rupee and fraction of less than 50 Paise may be ignored.

2. The order shall apply to Government employees who are brought over to the revised scale of pay w.e.f. 1-1-2006 and to those who elected to retain the scale of pay that prevailed prior to 1-1-2006. In case of the former, pay for the purpose of D.A. will be as defined in F.R.-9 (21) (a)(i) including stagnation increment. Those Govt. Servants who exercised option to retain the scale of pay that existed prior to 1-1-2016 shall continue to draw the D.A. as is appropriate to the pay scales in force on 31-12-2005. They are also entitled to the D.A. sanctioned by the Government after 1-1-2006. On computing pay for this purpose, pay will include the pay plus D.A. on price index of 1510 points sanctioned vide O.M. No.FEG. 42/90/204, dtd.14<sup>th</sup> March, 1996 and Interim Relief sanctioned vide O.M. No.FPC.6/2008/13, dtd.30-05-2008, O.M. No.FPC.6/2008/Pt/4, dtd.21/1/2009 and O.M. No.FPC.6/2008/30, dtd.4/9/2009 till their pays are brought to the revised scale.
3. The orders shall also be applicable to work charged employees and to those paid from contingencies and holding posts carrying identical pay scales and applicable to the employees of the regular establishments of corresponding categories.
4. The amount sanctioned shall be classified as D.A./D.R. and the expenditure for the purpose will be debitable to the detailed head of salary, wages or Pension under respective head of account from which Govt. employees draw their pay and the pensioners draw their pension.
5. (i) The current enhanced rate of 125% D.A./D.R. shall be paid along with monthly pay/pension from the month of June, 2016.  
(ii) The arrear D.A./D.R. w.e.f. 01-01-2016 to 31-05-2016 shall be paid through Bank Account of the Employees/Pensioners in a single installment in July, 2016.
6. The Treasuries and Sub-Treasuries in Assam/Authorized Public Sector Banks are requested to arrange for the payment of Dearness relief to the Pensioners/ Family Pension Holders/ Extra Ordinary Pension Holders on the basis of this O.M.

Sd/-

Commissioner & Secretary to the Govt. of Assam  
Finance (Estt.-A) Department.

Contd. ....2/-

Memo No.FEG. 4/2010/153-A,

Dated Dispur, the 6<sup>th</sup> June, 2016.Copy forwarded to :-

1. The Accountant General (A&E) Assam, Guwahati-29. He is requested kindly to issue General Authority for the purpose of drawal of Dearness allowances by the officers drawing pay on the strength of pay slip.
2. The Accountant General (Audit) Assam, Guwahati-29.
3. The Commissioner & Secretary to the Govt. of Assam, Pension & Public Grievance Department, for information and necessary action.
4. The Regional Manager R.B.I./ S.B.I. /U.B.I./ U.Co. Bank / Allahabad Bank /Punjab National Bank/ Canara Bank / Central Bank of India. He is requested to arrange release of Dearness Relief to the pensioners/Family Pensioners/ Extra Ordinary Pension holders at revised rate and also arrear Dearness Relief as mentioned in the Office Memorandum.
5. The Chief Electoral Officer, Assam, Dispur, for information.
6. The Chairman, Board of Revenue, Assam/ Chairman, Assam Administrative Tribunal.
7. All Commissioners of Divisions, Assam.
8. The Agricultural Production Commissioner, Assam, Dispur.
9. All Principal Secretaries/ Commissioner & Secretaries/ Secretaries to the Govt. of Assam, Dispur.
10. All Administrative Departments/ Heads of Department, Assam.
11. All Deputy Commissioner/ Sub-Divisional Officer, Assam.
12. All Sr. Financial Advisers/Financial Advisers, Assam.
13. All Treasury Officers/Sub-Treasury Officers, Assam.
14. The Trade Adviser to the Govt. of Assam, Assam Houses, 8 Russel Street, Kolkata.
15. The Resident Commissioner, Assam House, New Delhi/ Liaison Officer, Assam House, Shillong/ Assam House Mumbai.
16. The Registrar General, Gauhati High Court, Guwahati-781001.
17. All District & Sessions Judge in Assam.
18. The Secretary to the Governor of Assam, Kharghuli, Guwahati.
19. P.S. to the Chief Minister, Assam/ All Ministers/ All Parliamentary Secretaries, Assam.
20. P.S. to Chief Secretary/ Addl. Chief Secretaries, Assam, Dispur.
21. Political (Cabinet Cell) Department, Dispur, Guwahati-6, for favour of kind information and necessary action.
22. The Principal Secretary, Karbi Anglong Autonomous Council, Diphu/ N.C. Hills Autonomous Council, Haflong.
23. The Principal Secretary Bodoland Territorial Council, Kokrajhar/ Rabha Hasong Autonomous Council, Dudhnoi, Goalpara/ Lalung (Tiwa) Autonomous Council, Morigaon/ Missing Autonomous Council, Gogamukh, Dhemaji.
24. The General Secretary, Government Pensioners' Association , Assam, Chandmari, Guwahati-3.
25. The Director, Printing & Stationery , Assam Government Press, Bamunimaidam, Guwahati-21, for publication in the next issue of Assam Gazette.
26. The Director, Information & Public Relation, Dispur, Guwahati-6. He is requested to give wide publicity through Press/ Radio/ T.V.
27. The Director of Industry & Commerce, Assam, Udyog Bhawan, Bamunimaidam, Guwahati-21.
28. President of the West Bengal Branch of the Government Pensioners Association of Assam, C3M1-312, CMDA Nagar, Barackpore, Kolkata-700121.
29. e-Governance (Unit), Finance (Estt.-B) Department, for uploading the O.M. in Government portal.
30. The Under Secretary, Finance (Budget) Department, Dispur, Guwahati-6. He is requested to circulate the same to all the Treasury Officers, Assam through internet for their early receipt.

By Order etc.,

Sd/-

Under Secretary to the Govt. of Assam  
Finance (Estt.-A) Department.

## APPENDIX- III

GOVERNMENT OF ASSAM  
FINANCE (ESTT.-A) DEPARTMENT  
DISPUR, GUWAHATI-6.

## OFFICE MEMORANDUM

No.FEG.04/2010/168,

Dated Dispur, the 3<sup>rd</sup> November, 2016.

**Sub. : Payment of Dearness Allowance/Dearness Relief to the Serving Government Employees/ State Government Pensioners/ Family Pension Holders/ Extra Ordinary Pension Holders in Revised rates effective from 01-07-2016.**

The undersigned is directed to refer to Finance Department's O.M. No.FEG.4/2010/153, dated 06-06-2016 and to say that the Governor of Assam is pleased to enhance the rate of Dearness Allowances/ Dearness Relief (D.A./D.R.) as regard to State Government Employees and the Pensioners as per rate below :-

Period from which payable	Rate of Enhancement	Rate of D.A./D.R. per mensem
From 01-07-2016	6%	131% of Basic pay/ Basic Pension

**Note :-** The payment on account of D.A./D.R. involving fractions of 50 Paise and above may be rounded off to the next higher rupee and fraction of less than 50 Paise may be ignored.

2. The order shall apply to Government employees who are brought over to the revised scale of pay w.e.f. 1-1-2006 and to those who elected to retain the scale of pay that prevailed prior to 1-1-2006. In case of the former, pay for the purpose of D.A. will be as defined in F.R.-9 (21) (a)(i) including stagnation increment. Those Govt. Servants who exercised option to retain the scale of pay that existed prior to 01-01-2006 shall continue to draw the D.A. as is appropriate to the pay scales in force on 31-12-2005. They are also entitled to the D.A. sanctioned by the Government after 01-01-2006. On computing pay for this purpose, pay will include the pay plus D.A. on price index of 1510 points sanctioned vide O.M. No.FEG.42/90/204, dtd.14<sup>th</sup> March, 1996 and Interim Relief sanctioned vide O.M. No.FPC.6/2008/13, dtd.30-05-2008, O.M. No.FPC.6/2008/Pt/4, dtd.21/01/2009 and O.M. No.FPC.6/2008/30, dtd.4/9/2009 till their pay are brought to the revised scale.

3. The orders shall also be applicable to work charged employees and to those paid from contingencies and holding posts carrying identical pay scales and applicable to the employees of the regular establishments of corresponding categories.

4. The amount sanctioned shall be classified as D.A./D.R. and the expenditure for the purpose will be debitable to the detailed head of salary, wages or Pension under respective head of account from which Govt. employees draw their pay and the pensioners draw their pension.

5. (i) The current enhanced rate of 131% D.A./D.R. shall be paid along with monthly pay/pension from the month of November, 2016.

(ii) The arrear D.A./D.R. w.e.f. 01-07-2016 to 31-10-2016 shall be paid through Bank Account of the Employees/Pensioners in a single installment in December, 2016.

6. The Treasuries and Sub-Treasuries in Assam/Authorized Public Sector Banks are requested to arrange for the payment of Dearness relief to the Pensioners/ Family Pension Holders/ Extra Ordinary Pension Holders on the basis of this O.M.

Sd/-

Commissioner & Secretary to the Govt. of Assam  
Finance (Estt.-A) Department.

( 2 )

Dated Dispur, the 3<sup>rd</sup> November, 2016.

Memo No.FEG. 4/2010/168-A,

Copy forwarded to :-

1. The Accountant General (A&E) Assam, Guwahati-29. He is requested kindly to issue General Authority for the purpose of drawal of Dearness allowances by the officers drawing pay on the strength of pay slip.
2. The Accountant General (Audit) Assam, Guwahati-29.
3. The Commissioner & Secretary to the Govt. of Assam, Pension & Public Grievance Department, for information and necessary action.
4. The Regional Manager R.B.I./ S.B.I. /U.B.I./ U.Co. Bank / Allahabad Bank /Punjab National Bank/ Canara Bank / Central Bank of India. He is requested to arrange release of Dearness Relief to the pensioners/Family Pensioners/ Extra Ordinary Pension holders at revised rate and also arrear Dearness Relief as mentioned in the Office Memorandum.
5. The Chief Electoral Officer, Assam, Dispur, for information.
6. The Chairman, Board of Revenue, Assam/ Chairman, Assam Administrative Tribunal.
7. All Commissioners of Divisions, Assam.
8. The Agricultural Production Commissioner, Assam, Dispur.
9. All Principal Secretaries/ Commissioner & Secretaries/ Secretaries to the Govt. of Assam, Dispur.
10. All Administrative Departments/ Heads of Department, Assam.
11. All Deputy Commissioner/ Sub-Divisional Officer, Assam.
12. All Sr. Financial Advisers/Financial Advisers, Assam.
13. All Treasury Officers/Sub-Treasury Officers, Assam.
14. The Trade Adviser to the Govt. of Assam, Assam Houses, 8 Russel Street, Kolkata.
15. The Resident Commissioner, Assam House, New Delhi/ Liaison Officer, Assam House, Shillong/ Assam House Mumbai.
16. The Registrar General, Gauhati High Court, Guwahati-781001.
17. All District & Sessions Judge in Assam.
18. The Secretary to the Governor of Assam, Kharghuli, Guwahati.
19. P.S. to the Chief Minister, Assam/ All Ministers/ All Parliamentary Secretaries, Assam.
20. P.S. to Chief Secretary/ Addl. Chief Secretaries, Assam, Dispur.
21. Political (Cabinet Cell) Department, Dispur, Guwahati-6, for favour of kind information and necessary action.
22. The Principal Secretary, Karbi Anglong Autonomous Council, Diphu/ N.C. Hills Autonomous Council, Haflong.
23. The Principal Secretary Bodoland Territorial Council, Kokrajhar/ Rabha Hasong Autonomous Council, Dudhnoi, Goalpara/ Lalung (Tiwa) Autonomous Council, Morigaon/ Missing Autonomous Council, Gogamukh, Dhemaji.
24. The General Secretary, Government Pensioners' Association , Assam, Chandmari, Guwahati-3.
25. The Director, Printing & Stationery , Assam Government Press, Bamunimaidam, Guwahati-21, for publication in the next issue of Assam Gazette.
26. The Director, Information & Public Relation, Dispur, Guwahati-6. He is requested dto give wide publicity through Press/ Radio/ T.V.
27. The Director of Industry & Commerce, Assam, Udyog Bhawan, Bamunimaidam, Guwahati-21.
28. President of the West Bengal Branch of the Government Pensioners Association of Assam, C3M1-312, CMDA Nagar, Barackpore, Kolkata-700121.
29. e-Governance (Unit), Finance (Estt.-B) Department, for uploading the O.M. in Government portal.
30. The Under Secretary, Finance (Budget) Department, Dispur, Guwahati-6. He is requested to circulate the same to all the Treasury Officers, Assam through internet for their early receipt.

By Order etc.,

Sd/-

Under Secretary to the Govt. of Assam

Finance (Estt.-A) Department.

**THE ASSAM GAZETTE, EXTRAORDINARY****APPENDIX- IV  
(See Rule 7 (a) of Rules)****MODEL FORM FOR OPTION TO RETAIN THE EXISTING SCALE OF PAY**

1. I.....holding the post of  
.....in the office/ department of .....in a  
substantive/ officiating capacity, do hereby elect to retain the existing scale of pay of  
Rs.....applicable to my aforesaid \* Substantive/ Officiating post  
until:-  
(i) The date of my next increment.....  
(ii) The date of my subsequent increment(s) raising my pay to Rs.....  
(iii) I vacate or cease to draw pay in the existing scale.
2. My \*substantive/ officiating post is that of.....in the Office/  
department.....
3. The option hereby exercised is final and shall not be modified at any subsequent date.

Date.....

Station.....

Signature.....

Name in full.....

Designation.....

Office/ Department.....

Received this.....day of .....the above declaration.

Receiving Officer.....

Designation.....

Note:-

Alternative(s), not applicable should be scored out by the Government employee under his dated signature.

(i) Option is admissible to retain the existing scale in respect of one post only where a Government employee holds two posts, one in a substantive and the other in a officiating capacity. Such a Government employee who wants to exercise an option will be required to fill both clauses 1 and 2 of the form indicating clearly his substantive and officiating posts. Clause 1 is in relation to the post, the existing scale of which is sought to be retained and clause 2 is in relation to the other.

(ii) Where a Government servant holds only one post he should score out clause 2 under his dated signature.

N.B.

Substantive status against post is not recognized.

**APPENDIX- V**  
**(See Rule 7 (e) of Rules)**

**MODEL FORM FOR OPTION TO COME OVER THE REVISED PAY STRUCTURE**

1. I.....holding the post of .....  
in the scale of .....in the office of .....do  
hereby, elect to come under the revised pay structure with effect from 01.01.2016.

2. The declaration hereby given and will not modified at any subsequent date.

Date.....2017

Signature.....

Name in full.....

Designation.....

Received the above declaration this .....day of .....2017

Date.....2017

Receiving Officer.....

Designation.....



## APPENDIX-VI

**Procedure for fixation and illustration**

Some typical illustration of fixation of pay in the revised pay scales are given below.

To use these tables following procedure will be followed:

**Case-1:**

- (i) Depending upon the pre-revised GP locate the relevant table. For example if the pre-revised GP is Rs.3000/- Table No.1.11 would be the relevant table.
- (ii) Locate the present pay (Pay in PB + GP) in column 'B' of the said table. If the amount of present pay (PB+GP) is found in the table select it, and
- (iii) If the amount of the present pay (PB+GP) fall in between two stages select the higher one of the two.
- (iv) From this selected stage move horizontally into column 'C'. The amount shown there will be the total revised pay (pay in PB+GP) and the corresponding amount in column 'D' will be the pay in PB for this case.
- (v) The GP in this case would be as mentioned in the row above the column 'C' and 'D'.

Following examples will clarify the above procedure:-

**Example-1:**

An employee drawing pre-revised pay in ..... GP of Rs.4700/-  
Pay in PB Rs.11920/-  
Basic Pay Rs.16620/-

The case relates to Table 1.18 relevant to GP Rs.4700/- mentioned in the row above the column B.

The amount of Rs.16620/- is reflected at Sl.10. **As such the stage of Rs.16620/- is selected.** Corresponding figure in Column 'C' is Rs.42970/- which would be his revised basic pay.

The figure of Rs. 32070/- in Column "D" is the pay in revised PB-3 and the revised GP would be Rs. 10900/-.

**Example-2:**

Another employee drawing pre-revised pay GP of Rs.3000/-  
Pay in PB Rs.8050/-  
Basic Pay Rs.11050/-

The case relates to Table 1.11 relevant to GP Rs.3000/- mentioned in the row above the column 'B'.

The amount of Rs.11050/- falls between the stage of Rs.10750/- (at Sl.10) and Rs.11080/- (at Sl.11). **As such the higher stage of Rs.11080/- is selected.**

Corresponding figure in Column 'C' is Rs.28830/- which would be his revised basic pay. The figure of Rs.21430/- in Column 'D' is the pay in revised PB-2 and the revised GP would be Rs.7400/-.

**Case-1A:**

In case the existing Grade Pay has been proposed to be revised to a higher level the following procedure shall be followed-

- i. depending upon the pre revised Grade Pay, the relevant table may be located. For example – if the pre-revised Grade Pay is Rs.6400/-, Table No.1.25 is to be followed.
- ii. The present Pay (PB + GP) in column B of the table may be located. If the present pay (PB + GP) is found in the table, that may be selected.
- iii. If the amount of present Pay (PB + GP) fall in between two stages, the higher one of the two may be selected.
- iv. From the selected stage, one may move horizontally into column 'D'. The amount shown there will be the revised pay in the PB and the revised Grade Pay will have to be added to get the total revised Pay (PB + GP).
- v. **For example-**

In certain cases the Grade Pay of Rs.6400/- has been proposed to be enhanced to Rs.6600/- while the pay is revised and the Grade Pay of Rs.15700/- is to be granted instead of Rs.15100/- If an employee is drawing Rs.27080 (PB + GP) on 1.4.2016 his revised pay will be fixed at Rs.66890/- (Pay in the PB Rs.51190 + GP of Rs.15700/-).

**Case-2:**

An employee has reached the maximum of the pay in the pre-revised PB and as per the earlier pay fixation rule he is in the period of two years when one increment is to be held up. The revised recommendation do not contemplate any holding of increment. Accordingly the said employee will get a fixation as described in the following paras :

- a. If he has not yet completed one year after reaching the highest of the pay in pre-revised PB, then on 1st April, 2016 his pay will be fixed at certain stage shown in Column-C. He will thereafter get the next stage of pay in revised PB without any hold up. If the next stage is not reflected in Column C of the Table the same should be calculated by multiplying the amount of the previous stage by 1.03 and rounding off the amount to the next ten rupees.
- b. However if the next stage calculated in the manner described in (a) above crosses the highest of the revised pay in PB, the increment so calculated shall be given only after following the procedure for crossing the EB as per the recommendation made by the Commission.
- c. If the employee is allowed increment after crossing the EB he will continue to earn increments in the same manner as described in (b) above. For this purpose the relevant pay band will be deemed to have been extended and the next stage of pay shall be worked out by multiplying the amount of the previous stage by 1.03 and then rounding it off to next ten rupees

**THE ASSAM GAZETTE, EXTRAORDINARY****APPENDIX-VII  
(See Rule 8 (A))****Form for Fixation of Initial Pay under Assam Services (Revision of Pay) Rules, 2017**

1. Department/ Office
2. Name of Government employee
3. Post held
4. (i) name of post.....Permanent/ Temporary.  
(ii) Status .....Substantive/ officiating/ on probation
5. Date from which the revised pay structure is applicable.....
6. Existing pay structure : Rs.....
7. Basic Pay in the pre-revised structure (PB & GP) on the date from which revised pay structure is applicable: Rs.....
8. Pay in the Pay Band: Rs.....
9. Grade Pay: Rs.....
10. Revised Basic pay: Rs.....
11. Initial Pay fixed at Rs.....on.....
12. Date of next increment.....

Signature of Head of Office.  
Designation of Head of Office.

**For use in Audit Office**

- (i) Initial pay at Rs.....with effect from.....
- (ii) Date of next increment.....

Assistant Accountant General/ Account Officer.  
Office of the Accountant General, Assam.

## APPENDIX - VIII

**Special Allowance –**

Special Allowance shall be given to the following posts :

1. Non Teaching Staff of Cotton College (For extra duties in P.G. Classes).
2. Non Teaching Staff of Cotton, Diphu, Haflong and Kokrajhar Colleges ( For holding Class in night section).
3. Hostel Superintendent of all Government colleges performing duties in addition to teaching.
4. Vice Principal Normal/ Higher Secondary and Multipurpose School.
5. Headmaster/ Headmistresses of High Schools.
6. Teachers performing the duties of Head Teachers in Primary Schools.
7. Principal, Basic Training Centre.
8. Night Chowkider cum Peon.
9. Sub Divisional Fishery Development Officer (SDFDO).
10. ANM, Lady Health Visitor, Staff Nurse, Sister-in-Charge, Assistant Matron and Matron in Hospitals/ Wards/ Units.
11. Officers and staff of all Government run Destitute Women and Juvenile Homes.
12. Head Master of M.E., M.V. & M.E. (Madrassa) and Senior Basic Schools.

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**ADMINISTRATIVE REFORMS AND TRAINING DEPARTMENT**

**1. ASSAM ADMINISTRATIVE STAFF COLLEGE**

Director General	Born in IAS Cadre		Born in IAS Cadre	
Director	Born in IAS Cadre		Born in IAS Cadre	
Joint Director	Born in ACS (Senior Grade)		Born in ACS (Senior Grade)	
Joint Director, Finance & Accounts	Born in AFS		Born in AFS	
Joint Director	PB-4 12000 - 40000	6400	PB-4 30000-110000	15100
Deputy Director, Finance & Accounts	Born in AFS		Born in AFS	
Deputy Director of office Procedure and Managment	Born in ACS (Junior Grade)		Born in ACS (Junior Grade)	
Finance and Accounts officer	Born in AFS		Born in AFS	
Administrative Officers	PB-4 12000-40000	5900	PB-4 30000-110000	13300
Registrar	PB-3 8000-35000	4900	PB-3 22000-87000	11500
Programmer	PB-4 12000-40000	5400	PB-4 30000-110000	12700
System Analyst	PB-4 12000-40000	5900	PB-4 30000-110000	13300
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700
Assistant Librarian	PB-2 5200-20200	3000	PB-2 14000-49000	7400
Library Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Audio Visual Operator	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Electrician	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Motor Mechanic	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Tecnical Operator	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Research Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Assistant Research Officer	PB-3	8000-35000	5100	PB-3 22000-87000	11500
Research Assistant	PB-3	8000-35000	4300	PB-3 22000-87000	9100
Hostel Superintendent cum - Care taker	PB-3	8000-35000	4600	PB-3 22000-87000	10300

**AGRICULTURE DEPARTMENT**

**(I) DIRECTORATE OF AGRICULTURE**

Director	PB-4	12000-40000	7600	PB-4 30000-110000	17500
Additional Director	PB-4	12000-40000	7400	PB-4 30000-110000	16900
Joint Director (Head Quarter and Regions)	PB-4	12000-40000	6600	PB-4 30000-110000	15700
Join Director (Marketing)	PB-4	12000-40000	6600	PB-4 30000-110000	15700
Joint Director (Statistics)	PB-4	12000-40000	6600	PB-4 30000-110000	15700
Agriculture Economist	PB-4	12000-40000	6400	PB-4 30000-110000	15100
Senior subject Matter Specialist	PB-4	12000-40000	6400	PB-4 30000-110000	15100
Executive Officer (Crops Insurance Scheme)	PB-4	12000-40000	6400	PB-4 30000-110000	15100

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Senior subject Matter Specialist (training)	PB-4 12000-40000	6400	PB-4 30000-110000	15100	
Project Officer, IADP	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Horticulturist, Banana Progeny Orchard-cum-Nursery	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Agriculture Statistical Assistant (Monitoring)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director (Head Quarter and District)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Officer-in Charge (FTS)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director of Agriculture (FTS)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director of Agriculture (M), Diphu/ Guwahati/ Deputy Director of Agriculture (FM), Khanapara/ Deputy Director of Agriculture (B/A), Khanapara	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Principal, ETC, Naltoli (in the rank of DDA)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Sub-Divisional Agriculture Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Training Instructor	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Director of Agriculture (Statistics) Khanapara	Deputation post of Planning and Development Deptt.		Deputation post of Planning and Development Deptt.		
District Agriculture Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Subject Matter Specialist (District Level)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Special Officer (Planning)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Special Officer (Rice Package)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Agriculture Information Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Subject Matter Specialist (Zonal)/ Subject Matter specialist (Soil Chemist)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Subject Matter Specialist (Econ)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Planning-cum-Statistical Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Farm Superintendent	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Surveillance Officer (Zonal)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Special Officer (Farming Corporation)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Soil Survey Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Farm Information Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Subject Matter Specialist (Jute)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Pathologist (Sugarance)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Subject Matter Specialist (M&E)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Horticulturist	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Subject Matter Specialist (FTS)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Crash Crop Development Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Agriculture Marketing Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Senior Marketing Intelligence Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Research Officer (Sociology)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Programmer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Research Officer (Statistics)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Research Officer (Statistics FTS)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Junior Subject Matter Specialist	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale			Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)	
1	2	3		4	5	6
Compost Development Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Fertilizer Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Assistant Soil Chemist	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Assistant Soil Survey Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Agriculture Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Assistant Agronomist	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Farm Management Specialist	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Subject Matter Specialist, Agronomy/Plant Protection	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Water Use Specialist	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Cotton Development Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Subject Matter Specialist (Watershed Management)	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Assistant Horticulturist	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Seed Development Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Oil Seed Development Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Assistant Agriculture Marketing Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Marketing Intelligence Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Assistant Chemist (Agmark)	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Demonstration Officer, Community Canning & Training Centre	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Sugarcane Development Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Assistant Superintendent, Farm	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Assistant Plant Protection Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Assistant Agriculture Information Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
District Agriculture Information Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Fruit Technological Officer	PB-4	12000-40000	6100	PB-4	30000-110000	13900
Potato Development Officer	PB-4	12000-40000	6100	PB-4	30000-110000	13900
Assistant Jute Development Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Agronomist (Sugarcane)	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Surveillance Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Quality Control Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Research Officer (Planning)	PB-4	12000-40000	5400	PB-4	30000-110000	12700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Citrus Development officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Extension Officer (Agriculture)	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Additional Extension Officer/Supervisor, Jute	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Horticultural Assistant	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Jute Development Inspector	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Research Assistant	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Agriculture Inspector (Statistics)	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Chemical Assistant	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Senior Scientific Assistant	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Technical Assistant	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Microbiological Assistant	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Soil Survey Assistant	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Agriculture Information Editor	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Analytical Assistant	PB-3	8000-35000	4500	PB-4 22000-87000	9700	
Farm Manager	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Finance & Accounts Officer	Born in AFS			Born in AFS		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Irrigation Inspector/ Agricultural Inspector	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Technical Assistant (AFC)	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Agriculture Inspector (Reclamation)	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Agriculture Inspector (Training)	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Production Assistant	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Cotton Development Inspector	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Fruit Technological Assistant	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Castography Assistant	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Compost Inspector	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Special Officer and Secretary-cum-Manager (AFC)	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Agriculture Marketing Inspector	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Assistant District Agri. Information Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Fruit Inspector	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Manager, Progency Orchard	PB-3 8000-35000	4500	PB-3 22000-87000	9700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Sugarcane Inspector	PB-3	8000-35000	4500	PB-3 22000-87000	9700
Farm Supervisor	PB-3	8000-35000	4500	PB-3 22000-87000	9700
Fertilizer Inspector	PB-3	8000-35000	4500	PB-3 22000-87000	9700
Marketing Intelligence Inspector	PB-3	8000-35000	4500	PB-3 22000-87000	9700
Potato Development Inspector	PB-3	8000-35000	4500	PB-3 22000-87000	9700
Oil Seed Development Inspector	PB-3	8000-35000	4500	PB-3 22000-87000	9700
<b><u>FIELD STAFF</u></b>					
Field Supervisor/ Junior Scientific Assistant	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Field Assistant	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Assistant Irrigation Inspector	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Jute Field Assistant	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Assistant Farm Manager	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Assistant Market Intelligence Inspector	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Assistant Agriculture Marketing Inspector	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Marketing Supervisor	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Assistant Agriculture Inspector	PB-2	5200-20200	2500	PB-2 14000-49000	6200

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Junior Scientific Assistant	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Field Assistant-cum-Surveyor	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Horticultural Field Assistant	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Agriculture Demonstrator/ Additional Agriculture Demonstrator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Irrigation Demonstrator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Grading Demonstrator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Fruit Demonstrator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Grafter	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Executive Engineer (Agriculture)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Field-Man/ Field Investigator/ Field Supervisor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Attendant (Fruit Preservation)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Village Level Extension Workar/Gram Sevak	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Operator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Project Operator cum-Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Soil Survey Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Museum Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Research Assistant (FTS)	PB-3 5200-20200	4300	PB-3 22000-87000	9100	
Field Assistant (FTS)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Power Tiller Operator (FTS)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Mechanical Helper (FTS)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Operator cum-offset Typist	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Watchman (FTS)	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Gardener (FTS)	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Attendant (FTS) Sweeper	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Supervisor (Fruit Perservation)	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Inspector, Statistics (Agriculture)	PB-3 8000-35000	4300	PB-3 8000-35000	9100	
Translator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Publicity Assistant-cum-Translator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Sub-Inspector, Statistics (Agriculture)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Computer/Statistics/Primary Investigator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Inspector of Statistics (M&E)	PB-3 8000-35000	4300	PB-3 8000-35000	9100	
Sub-Inspector of Statistics (M&E)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Statistical Assistant (M&E)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Computer Operator (M&E)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Senior Artist	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Artist-cum-Exhibition Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Process Cameraman	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Senior Photographer	PB-3 8000-35000	4300	PB-2 14000-49000	9100	
Flat machine Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Offset Press Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Grapho Machine Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Tracer-cum-Surveyor	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Compositor-cum-Tradle Machine Operator	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Proof Reader/ Publication Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Compositor	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
	PB-2 5200-20200 (Matriculate)	2200	PB-2 14000-49000 (Matriculate)	5600	
Laboratory attendant/ workman	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Book Binder	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Soil Survey Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Record Sorter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Xerox Machine Operator	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Power Survey & Duster Operator	PB-2 5200-20200	2500	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Chief Engineer (Agriculture)	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
Superintending Engineer (Agriculture)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Executive Engineer (Agriculture)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Asstt. Agriculture Engineer/ SDAE (Civil/Mechanical/Agri. Engineer)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Foreman Mechanic/ Foreman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Agriculture Inspector-cum-Foreman Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Impliment Demonstrator	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Draftsman, Grade-I/ Sub-Engineer Grade-I/ Junior Engineer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Supervisor (Electrical)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Draftsman, Grade-II	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Draftsman Grade-III	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Asstt. Agriculture Inspector-cum-Mechanic	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Mechanical Instructor	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Mechanic, Grade-I (Boring Mechanic)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Mechanic, Grade-II	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Mechanic, Grade-III	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Assistant Operator	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Motor Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Tractor Operator/ Dozer Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Instructor, (Carpentry/ Blacksmith)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Fitter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Carpenter/Turner/Moulder/ Welder	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Tracer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Bench Fitter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Assistant mechanic	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Assistant Tractor Operator	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Cleaner/Handyman	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Hammer-man	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Chainman/Messenger	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Mechanic Helper/ Night Chowkidar	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Field Assistant/Fieldman	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Power tiller Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Computer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Junior Silt Analyst	PB-2 5200-20200	2500	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Technical Store keeper	PB-2	5200-20200	2900	PB-2 14000-49000	7400
Accounts Assistant	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Asstt. Auditor	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Accounts Officer (CIS)	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Accounts/ Special Assistant/ Upper Division Assistant/ Internal Auditor	PB-2	5200-20200	3100	PB-2 14000-49000	8000
Accounts Assistant (CIS)	PB-2	5200-20200	2900	PB-2 14000-49000	7400
Bag Closing Man	PB-1	4560-15000	1500	PB-1 12000-37500	3900
Agronomist (Irrigation)	PB-4	12000-40000	6100	PB-4 30000-110000	13900
Project Officer (Sugercane)	PB-4	12000-40000	6100	PB-4 30000-110000	13900
Technical Officer (CIS)/ Technical Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Subject matter Specialist (Remote Sensing)	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Agriculture Inspector (Jute)	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Agriculture Inspector (Inputs)	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Statistical Officer (CIS)	PB-3	8000-35000	5100	PB-3 8000-35000	11500
Statistical Officer (Agriculture)	PB-3	8000-35000	5100	PB-3 8000-35000	11500
Deputy Examiner of Accounts	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Assistant Agriculture Inspector (Jute)	PB-2	5200-20200	2500	PB-2 14000-49000	6200

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Computer (CIS)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Demonstrator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Mechanic (Plant protection)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Operator-cum-Mechanic (Grade-III)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Field Assistant (CIS)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Lower Division Assistant/ Asstt. Store Keeper (Dist.)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Senior Survey Attendant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Section Assistant/ Mohorar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Automobile Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Laboratory Keeper	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Power Pump Operator	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Workshop Black smith 1 <sup>st</sup> Grade/ Welder/ Fitter/ Turner/ Moulder/carpenter & Patern Maker	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Publicity Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Senior Grader	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Junior Grader	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Publication Assistant-cum-Reader	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Section Holder	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Mechineman	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Assistant Machineman	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Binder, (Grade-II)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**ANIMAL HUSBANDRY AND VETERINARY DEPARTMENT**

**(1) DIRECTORATE OF ANIMAL HUSBANDRY AND VETERINARY**

Director	PB-4 12000-40000	7600	PB-4 30000-110000	17500
Additional Director	PB-4 12000-40000	7400	PB-4 30000-110000	16900
Director, Institute of Farm Management	PB-4 12000-40000	7400	PB-4 30000-110000	16900
Joint Director (Engineering)	PB-4 12000-40000	6600	PB-4 30000-110000	15700
Joint Director	PB-4 12000-40000	6600	PB-4 30000-110000	15700
Deputy Director	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Assistant Director	PB-4 12000-40000	6100	PB-4 30000-110000	13900
Project Officer (SAHP/SLPP)	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Credit Planning Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Special Officer (Planning)	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Principal, School of Veterinary Science	PB-4 12000-40000	6300	PB-4 30000-110000	14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Principal Vocational Training Institute (Hills)	PB-4	12000-40000	6300	PB-4 30000-110000	14500	
Chief Chemist	PB-4	12000-40000	6300	PB-4 30000-110000	14500	
Specialist (Animal Husbandry)	PB-4	12000-40000	6300	PB-4 30000-110000	14500	
District Animal Husbandry and Veterinary Officer	PB-4	12000-40000	6300	PB-4 30000-110000	14500	
Special Officer Planning (Hills)	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Officer-in-charge ICDP	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Research Officer (Coordinated Poultry Breeding)	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Disease Investigation Officer	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Pshycological Chemist (Cattle Nutrition)/ Poultry Dev. Officer/Key Village Officer)	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Manager (Technical) Broilar Farm)	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Devolopment Officer, (Pig, Sheep, Goat)	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Manager, Central Chick Rearing Farm	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Livestoke Production Officer	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Rinderpest Eradication Officer	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Veterinary Information Officer	PB-4	12000-40000	6100	PB-4 30000-110000	13900	
Marketing Officer (L/S)	PB-4	12000-40000	6100	PB-4 30000-110000	13900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Chemist (Sire Evaluation)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Cattle Sterility Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Research Officer (TB)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Manager, Sheep Breeding Farm	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Manager, Base Pig Farm	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Livestock Census Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Officer-in-charge, Vocational Training	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Research Officer, Quality Control	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Manager (Class-I), Large Farm	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Principal, VFA Training Centre	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Senior Research Officer (Statistics)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Officer-In- Charge (BP Section)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Agronomist	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Field Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Manager, Duck Farm	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Sub-Divisional Animal Husbandry and Veterinary Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Forest Veterinary Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Veterinary Officer (4th AP Battalion)	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Officer-In-Charge (Institute of Farm	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Research Officer (Statistics)	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Manager, Fodder Seed Production Farm	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Lecturer, Veterinary Science School	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Lecturer, Vocational Training Institution	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Assistant Rinderpest Eradication Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Asstt. Research Officer, Clinical Investigation Unit, Bivin Mastitis/ TB/Parasitology/ Pathology & Bacteriology/ Sheep, Goat/Duck/ Pig/ Biological Product	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Assistant Disease Investigation Officer (Pig Disease/Virus Disease/Duck Disease/DIS	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Epidemiologist	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Officer-in-Charge Humpsore Eradication/CSB/ICDP	PB-4	12000-40000	5900	PB-4 30000-110000	13300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Research Officer, Cattle Nutrition	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Production Officer (RP Vaccine)	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Manager, Samli Breeding Farm (Rabbit farm)	PB-4	12000-40000	5900	PB-4 30000-110000	13300
ARO (Frozen Semen/ Central Semen Collection Centre)	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Regional Artificial Insemination Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Cattle Development Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Fodder Development Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Officer-in-Charge, Central Semen Collection Centre	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Officer-in-Charge, Central Semen Bank	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Assistant Key Village Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Instructor, (In service Training Centre)	PB-4	12000-40000	5900	PB-4 30000-110000	13300
ARO (Cross Breeding)	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Cattle Development Officer, (Hill Cattle Development Scheme)	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Manager, Fodder Bank	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Assistant Research Officer, Training (FS)	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Assistant Poultry Development Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Regional Assistant Poultry Development Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Instructor, Gram Sevak Training Centre	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Project Officer (Crash)	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Hatchery Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Quality Control Officer, Central Feed Store	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Assistant Project Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Manager, Livestock Farm	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Manager, (Class-II) Medium Farm	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Pig Development Officer-cum-Manager	PB-4	12000-40000	5900	PB-4 30000-110000	13300	
Manager, Broiler Farm/Reserve Vety. Assistant Surgeon/Pasture Supervisor/ Livestock Inspector/ veterinary Assistant Surgeon	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Research Assistant	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Technical Assistant (Veterinary)	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Poultry Inspector	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Manager, Duck Breeding Farm	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Fodder Supervisor	PB-4	12000-40000	5400	PB-4 30000-110000	12700	
Manager, Central Feed Store	PB-4	12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Manager, Bull Rearing	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Manager, Gowsadan	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant Chemist	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Procurement and Distribution Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Manager, Poultry Farm	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Manager, Fodder Development Farm	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Manager, Goat Farm	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Extension Officer (Veterinary)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant. Agronomist Motia Fodder Farm	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Research Officer (Monitoring)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Exhibition Officer	PB-3 8000-35000	4200	PB-3 22000-87000	9100	
Assistant Registrar (Cooperative)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Overseer/ Sub-Engineer/ Draftsman/ Junior Engineer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Technical Assistant (Non Veterinary)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Fodder Inspector	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Pasture Supervisor/ Fodder Supervisor	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Chemist	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Field Supervisor	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Inspector (Statistics)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Junior Divisional Accountant (Head Quarter)	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Technical Supervisor (Head Quarter)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Computer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Supervisory Field Assistant	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Laboratory Asstt. (veterinary)	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Asstt. Fodder Inspector	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Assistant Farm Manager	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Exhibition Assistant	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Veterinary Field Assistant/ Stockman/ Demonstrator/ Field Man/ Poultry Assistant/ hatcheryman/ Fodder Demonstrator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Plumber	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Field Asstt. (Statistics)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Tracer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Livestock Inspector/ Under Qualified LS Inspector	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Poultry Inspector	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Manager, Gowsadan Scheme	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Pig Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Jugali/ Helper/ Mali/  
Poultry Attendant/  
Semen Carrier/ Butcher-  
cum-Attendant/  
Chilling Plant  
Attendant/Messenger/  
Watchman/Peon/Swee  
per/Chowkidar/Plant  
Attendant/Blue Printer

PB-1 4560-15000 1500 PB-I 12000-37500 3900

Photoneurograph  
Operator

PB-2 5200-20200 2100 PB-2 14000-49000 5000

Fisherman

PB-1 4560-15000 1500 PB-I 12000-37500 3900

Vaccine Carrier/ Bull  
Attendant/ Tractor  
Handyman

PB-1 4560-15000 1600 PB-I 12000-37500 3900

Statistical Assistant  
(H.Q)

PB-2 5200-20200 2400 PB-2 14000-49000 6200

Broiler Attendant  
(Biological Product)

PB-2 5200-20200 2000 PB-2 14000-49000 5000

Carpenter-cum-  
Moulder/ Carpenter

PB-2 5200-20200 2000 PB-2 14000-49000 5000

PB-2 5200-20200 2100 PB-2 14000-49000 5000  
*(For ITI certificate holder)* *(For ITI certificate holder)*

Engine Driver

PB-2 5200-20200 2000 PB-2 14000-49000 5000

Artist (Under  
DIO)/Artist-cum-  
Photographer

PB-2 5200-20200 3000 PB-2 14000-49000 7400

Translator, Assamese  
and Bengali

PB-2 5200-20200 3000 PB-2 14000-49000 7400

Technical Assistant  
(Engineering)

PB-2 5200-20200 3300 PB-2 14000-49000 8700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Sub-Engineer (Refrigerator-cum- Electrical BP)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Sub-Inspector of Statistics	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Scientific Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Statistical Officer (Sire Evaluation)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Junior Laboratory Assistant/Media Maker	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Power Pump Operator	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Gasman	PB-1 4560-15000	1800	PB-I 12000-37500	4400	
Model Farm Organiser	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Power Tiller Operator/ Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Plant Operator (IVP)	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Cook	PB-1 4560-15000	1600	PB-I 12000-37500	3900	
Farm Worker cum- Helper/Helper	PB-1 4560-15000	1500	PB-I 12000-37500	3900	
Surveillance Inspector (RP)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Animal Attendant	PB-1 4560-15000	1500	PB-I 12000-37500	3900	
Unit Boy	PB-1 4560-15000	1500	PB-I 12000-37500	3900	
Vaccinator	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Research Assistant (Monitoring Cell)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Cinema Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Mohorer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Executive Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Engineer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Electrician/Operator cum-Electrician/Plant Operator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Compiler	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Mechanic (Grade II)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Research Assistant, In-service Training/Coordinated Poultry Breeding	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Distribution Officer/Manager, Fodder Seed Production Farm/Agronomist/ARO (CIV)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Refrigerator Mechanic	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Storekeeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Manager, Small Farm	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Assistant Auditor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Accountant/Internal Auditor (HQ)/Record Keeper	PB-2 5200-20200	3100	PB-2 14000-49000	8000	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Field Assistant (Cattle Nutrition Scheme)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Accountant-cum-Store Keeper	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Laboratory Attendant	PB-1 4560-15000	1600	PB-I 12000-37500	3900	
Literate Packer	PB-1 4560-15000	1600	PB-I 12000-37500	3900	
Inseminator	PB-2 5200-20200	2100	PB-I 12000-37500	5000	
Monitoring Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

**(II) DIRECTORATE OF DAIRY DEVELOPMENT**

Director	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
Joint Director	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Planning Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Director/Asstt. Director (Vety.) (Ex-Cadre)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Dairy Development Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Quality Control Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Procurement and Distribution Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Rural Diary Extension Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Asstt. Dairy Development Officer	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Dairy Engineer	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Research Officer (Statistics)	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Veterinary Assistant Surgeon	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Information Officer	PB-4	12000-40000	4700	PB-4 30000-110000	10900
Assistant Rural Dairy Extension Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Plant manager, dairy Development	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Finance & Accounts Officer	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Assistant Distribution Officer, Dairy Development Scheme	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Chilling Plant Supervisor	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Milk Tester	PB-4	12000-40000	5400	PB-4 30000-110000	12700
Technical Assistant	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Plant Operator	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Research Assistant	PB-3	8000-35000	4300	PB-3 22000-87000	9100
Milk Tester cum-Laboratory Assistant	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Dairy Man	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Foreman Mechanic	PB-2	5200-20200	3300	PB-2 14000-49000	8700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Sub-Engineer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Laboratory Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Exhibition Assistant	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Artist-cum-Photographer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Sub-Inspector (Statistics)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Field Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Veterinary Field Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Stockman	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Film Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Motor Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Plumber	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Refrigerator Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Boiler Attendant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Field Organiser	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Pump Engine Operator/Chilling Plant Operator	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Storekeeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Cashier/Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
In-Charge, Milk Collection Centre	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Milk Recorder	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Pump Operator	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Motor Launch Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Field man (Dairy)	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Laboratory Attendant/Cream Collector/Boiler Khalasi/Handyman	PB-1 4560-15000	1600	PB-2 14000-49000	3900	
Chilling Plant Attendant/Watchman/Dairy Hand/Blue Printer/Paint Attendant/Store Attendant/Messenger/Sweeper/Chilling Plant Chowkidar/Mali/Helper / Jugali	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Internal Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Superintendent, Town Milk Supply	PB-4 12000-40000	5900	PB-2 14000-49000	13300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Statistical Officer	PB-3 8000-35000	5100	PB-3 22000-8700	11500	

**BORDER AREAS DEPARTMENT**  
**(1) DIRECTORATE OF BORDER AREAS**

Director	Born in ACS (Sr. Grade-I)		Born in ACS (Sr. Grade-I)		
Deputy Director	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
	(If held by Under Secy. of Sectt. will get Grade Pay)		(If held by Under Secy. of Sectt. will get Grade Pay)		
Research Officer History/Planning	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Assistant Research Officer Palnning / General	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
U.D. Assistant-cum-Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
L.D. Assistant-cum-Typist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Peon	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Night Chowkidar	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**CO-OPERATION DEPARTMENT**  
**(I) REGISTRAR OF CO-OPERATIVE SOCIETIES**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Registrar of Co-operative Societies	Born in IAS		Born in IAS		
Additional Registrar (Administration)	Born in ACS (Senior)		Born in ACS (Senior)		
Additional Registrar (Credit)	PB-4	12000-40000 7400	PB-4	30000-11000 16900	
Joint Registrar	PB-4	12000-40000 6400	PB-4	30000-11000 15100	
Deputy Registrar	PB-4	12000-40000 6300	PB-4	30000-11000 14500	
Assistant Registrar	PB-4	12000-40000 5400	PB-4	30000-11000 12700	
Sub-Registrar	PB-3	8000-35000 4500	PB-3	22000-87000 9700	
Senior Inspector/Auditor of Co-operative Societies	PB-3	8000-35000 4300	PB-3	22000-87000 9100	
Junior Inspector/Auditor of Co-operative Societies	PB-2	5200-20200 3000	PB-2	14000-49000 7400	
Statistical Officer	PB-3	8000-35000 5100	PB-3	22000-87000 11500	
Co-operative Education Officer	PB-3	8000-35000 5100	PB-3	22000-87000 11500	
PA to Registrar of Co-operative Societies	PB-3	8000-35000 4900	PB-3	22000-87000 11500	
Finance & Accounts Officer	Corresponding Pay of AFS		Corresponding Pay of AFS		
Progress Assistant	PB-2	5200-20200 3000	PB-2	14000-49000 7400	
Compiler	PB-2	5200-20200 2400	PB-2	14000-49000 6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Gram Sevak	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Process Server Peon	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Planning and Research Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Cinema Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Tracer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Lecturer, Joysagar Training Institute	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

**CULTURAL AFFAIRS DEPARTMENT**

**(I) DIRECTORATE OF CULTURAL AFFAIRS**

Director	PB-4 12000-40000	6600	PB-4 30000-11000	15700	
Joint Director	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Deputy Director (Cultural Affairs)	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Deputy Director (Drama)	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Deputy Director (Music)	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Drama Producer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Publication Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Principal State College of Music	PB-4 12000-40000	6300	PB-4 30000-11000	14500	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Principal State College of Arts & Crafts	PB-4 12000-40000	6300	PB-4 30000-11000	14500	
Lecturer Vocal, Music, Instrumental Music, Dance, Theory of Music, Traditional Music, (Satriya)	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Inspector of Music School	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Officer-in-Charge, Tai Museum	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Officer-in-Charge, Joyti Bharati	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Officer-in-Charge, Haflong Cultural Centre	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Officer-in-Charge, Majuli Cultural Centre	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Caretaker, Rabindra Bhawan	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Guide Lecturer-cum-Exhibition Officer, state Art Galary	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Artist, State Art Galary	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Instructor, Govt. School of Arts and Crafts	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Demonstrator, Govt. School of Arts and Culture	PB-2 5200-20200	2700	PB-2 14000-49000	6800	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
	PB-2 5200-20200 (For Diploma in Fine Arts)	3000	PB-2 14000-49000 (For Diploma in Fine Arts)	7400	
Instructor, Cultural Centre, Majuli	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
	PB-2 5200-20200 (For Diploma in Fine Arts)	3000	PB-2 14000-49000 (For Diploma in Fine Arts)	7400	
Production Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Drama Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Demonstrator, State College of Music	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Accompanist, State College of Music	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Publication Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Museum Assistant (Jyoti Bharati)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Production Assistant (Drama & Music), Jyoti Bharati	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Senior Technical Assistant, (Rabindra Bhawan)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Operator (Rabindra Bhawan)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Technical Assistant (Rabindra Bhawan)	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Senior Photographer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Dark Room Assistant	PB-2 5200-20200	2000	PB-2 14000-49000	5000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Planning Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Accounts Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Store Keeper (Rabindra Bhawan)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Watch and Ward, State Art Galary/Cook	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Special Officer (Puppetry wing)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Library Assistant (State College of Music)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Instrument Keeper/ Instrument Bearer/ Helper	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Addl. Instructor	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Lecturer (Language Subject)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Lecturer in - History of Arts/Cultural History of India/Sanskrit/English/ Assamese/Hindi/Cultur al History of Assam/General Theory of Indian Music and Dance/Painting Applied Art/Graphic Art/ Sculpture	PB-3 8000-35000	5100	PB-3 22000-87000	11500	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**CATEGORIES OF STAFF COMMON TO DEPARTMENTS****TYPIST**

Senior Grade Computer Operator (Secretariat)	PB-2	5200-20200	2900	PB-2	14000-49000	7400
Computer Operator in Secretariat	PB-2	5200-20200	2400	PB-2	14000-49000	6200

**COPYIST**

Copist/Typist Copyist	PB-2	5200-20200	2200	PB-2	14000-49000	5600
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**GROUP-D SERVICE**

Peon/Chowkidar/ Mali/ Orderly/ Sweeper/Night Chowkidar/ Cleaner of all officers and all such other Post in Class-IV services not mentioned above	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Drufty/Jamadar/Head Chowkidar and Head Mali in all offices	PB-1	4560-15000	1800	PB-1	12000-37500	4400
Liftman	PB-1	4560-15000	1800	PB-1	12000-37500	4400

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

*(All Jarikarak/ Process Serving Peon/ Process Server/ Messenger who have not completed 15 years of Service shall be re-designated and known Jarikarak Grade -II.*

Process Serving Peon/  
Jarikarak Grade- II

PB-1 4560-15000 1800

PB-1 12000-37500

4400

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

*All Jarikaraks/ P.S Peon/ Process Server/ Mesenger who have completed 15 years of service shall be re-designated and known as Jarikarak Gr. -I*

Jarikarak- Gr.-I PB-2 5200-20200 2000 PB-2 14000-49000 5000

**DRIVER**

Drivers of Heavy Vehicles link Bulldozers/ Power-graders/ Carterpillars/ Road Rollers/ Cranes/ Tractors/ Auto-grader/ Motor-grader/ Head Engine/Power Winch/ Bus/Lorry/Truck

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Drivers of Cars/Jeeps/ Staff Cars/ Compressors/ Mini Bus/Mini truck/ Drivers of Stationery Engine like Concrete Mixer/ Crushers/ Granulator

PB-2 5200-20200 2100 PB-2 14000-49000 5000

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**HANDYMAN**

Handyman for Truck/  
Roller/ Tractor/ Bus/  
Lorry/ etc.

PB-1 4560-15000 1600 PB-1 12000-37500 3900

**EDUCATION (GENERAL) DEPARTMENT****(I) DIRECTORATE OF HIGHER EDUCATION****(II) DIRECTORATE OF SECONDARY EDUCATION****(III) DIRECTORATE OF ELEMENTARY EDUCATION****(IV) DIRECTORATE OF ADULT EDUCATION****(V) DIRECTORATE OF SCERT**

Director Higher Education	PB-4	12000-40000	7600	PB-4	30000-11000	17500
Director, Secondary Education	PB-4	12000-40000	7600	PB-4	30000-11000	17500
Director, Elementary Education	PB-4	12000-40000	7600	PB-4	30000-11000	17500
Director, SCERT	PB-4	12000-40000	7600	PB-4	30000-11000	17500
Additional Director, Adult Education	PB-4	12000-40000	7400	PB-4	30000-11000	16900
Additional Director, Secondary Education	PB-4	12000-40000	7400	PB-4	30000-11000	16900
Additional Director, Elementary Education	PB-4	12000-40000	7400	PB-4	30000-11000	16900

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Principal, State Institute of Education PB-4 12000-40000 7200 PB-4 30000-11000 16300

Joint Director, Higher Education/ secondary Education/ Elementary Education/ Inspector of Colleges/ Secretary, Board of Secondary Education PB-4 12000-40000 6400 PB-4 30000-11000 15100

Joint Director of Education (Hills) PB-4 12000-40000 6400 PB-4 30000-11000 15100

Director of State Institute of Science Education PB-4 12000-40000 6400 PB-4 30000-11000 15100

Deputy Director/HE/SE/ EE/ Adult Education/ SCERT/ Inspector of Schools/ Member Secretary, State Selection Board/ Deputy Director, Hindi Education/ Madrasa Education/ Sanskrit Education PB-4 12000-40000 6300 PB-4 30000-11000 14500

Principal, Post Graduate Training Colleges PB-4 12000-40000 6300 PB-4 30000-11000 14500

**ASSAM EDUCATION SERVICE (CLASS - I)**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Assistant Director,  
Educational Planning  
and Co-ordination/

PB-4 12000-40000 6100 PB-4 30000-11000 13900

**ASSAM EDUCATION SERVICE (CLASS - II)**

Assistant Inspector/  
Inspector of School

PB-4 12000-40000 5900 PB-4 30000-11000 13300

**ASSAM SCHOOL (SENIOR) SERVICE TEACHING AND INSPECTION**  
**(SELECTION POST)**

Principal, Higher  
Secondary and  
Multipurpose Schools/  
Basic Training College

PB-4 12000-40000 5900 PB-4 30000-11000 13300

**ASSAM SCHOOL SERVICE (SENIOR) CLASS-I**

Vice-Principal, HS & MP  
Schools/ Normal  
Schools

PB-3 8000-35000 5100 PB-4 30000-11000 11500

Post Graduate Teacher/  
Elective Subject

PB-3 8000-35000 5100 PB-3 22000-87000 11500

**ASSAM SCHOOL SERVICE (JUNIOR) TEACHING AND INSPECTION**

Head Master/ Head  
Mistress of High  
Schools/ Depury  
Inspector of Schools/  
Addl. Deputy Inspector  
of Schools/ Principal,  
Basic Training Centre

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Block Elementary  
Education Officer

PB-3 8000-35000 4500 PB-3 22000-87000 9700

**ASSAM SCHOOL SERVICE (JUNIOR) CLASS-I**



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Assistant Head Master/  
Assiatant Head Mistress  
of High Schools PB-3 8000-35000 4300 PB-3 22000-87000 9100

**ASSAM SCHOOL SERVICE (JUNIOR) CLASS-II**

Sub-Inspector of  
Schools PB-2 5200-20200 3300 PB-2 14000-49000 9100

Graduate Teacher of  
Higher Secondary  
Schools/ High Schools/  
/ Assistant Vijayan  
Mandir Officer PB-2 5200-20200 3300 PB-2 14000-49000 8700

**ASSAM LOWER SCHOOL SERVICE (TEACHING AND INSPECTION)  
ME/ MV/ SENIOR BASIC SCHOOLS**

Head Master, ME/ MV/  
Senior Basic Schools PB-2 5200-20200 3300 PB-2 14000-49000 8700

Graduate Teacher PB-2 5200-20200 2700 PB-2 14000-49000 8700

Junior (Under  
Graduate) Teacher of  
ME/ MV/ Senior Basic  
Schools/ Assiatant Sub-  
Inspector of Schools PB-2 5200-20200 2500 PB-2 14000-49000 6200

**LP/ JUNIOR BASIC/ PRE-PRIMARY SCHOOLS**

Head Master PB-2 5200-20200 2700 PB-2 14000-49000 8700

Graduate Teacher PB-2 5200-20200 2700 PB-2 14000-49000 8700

Under Graduate  
Teacher PB-2 5200-20200 2500 PB-2 14000-49000 6200

Craft Teacher PB-2 5200-20200  
(Matriculate) 2400 PB-2 14000-49000  
(Matriculate) 6200

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

	PB-2 5200-20200 (Non Matriculate)	2200	PB-2 14000-49000 (Non Matriculate)	5600
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### STATE ADULT SELECTION

District Adult Education Officer	PB-4	12000-40000	6100	PB-4	30000-11000	13900
Project Officer	PB-3	8000-35000	4300	PB-3	22000-87000	9100
Assistant Project Officer	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Cinema Operator	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Editor, janasikhya (Ex Cadre)	PB-3	8000-35000	4300	PB-3	22000-87000	9100
Accountant	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Publication Assistant	PB-2	5200-20200	3100	PB-2	14000-49000	8000
Assistant Director, State Research Centre	PB-4	12000-40000	6100	PB-4	30000-11000	13900
Training Officer, State Research Centre	PB-4	12000-40000	6100	PB-4	30000-11000	13900
Research Officer, State Research Centre	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Supervisor	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Planning Officer, Adult Education	PB-3	8000-35000	4500	PB-3	22000-87000	9700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Production Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

**STATE COUNCIL OF EDUCATIONAL RESEARCH AND TRAINING**

Assistant Director	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Reader	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Lecturer	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Office-in-Charge, ET Cell, Guwahati	PB-4 12000-40000	6300	PB-4 30000-11000	14500	
Programme cum-Script Writer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Project Officer (in the rank of Reader for PEP Cell)	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Statistical Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Library Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Cinema Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Storekeeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Junior Laboratory Technician	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Laboratory Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**BASIC TRAINING CENTRE/NORMAL SCHOOL**

Graduate Instructor / Graduate Teacher	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Under Graduate Teacher/ Instructor (Trained or Untrained)	PB-2 5200-20200	2500	PB-2 22000-87000	6200	
Craft Teacher (Manual Instructor)/ Manual Instructor.	PB-2 5200-20200	2500	PB-2 22000-87000	6200	
Craft Teacher (Manual Instructor)/ Normal Instructor.	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

**DISTRICT INSTITUTE OF EDUCATION AND TRAINING (DIET)**

Principal	PB-4 12000-40000	6300	PB-4 30000-11000	14500	
Vice Principal	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Senior Lecturer	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Lecturer	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Technician	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Librarian	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Work Experience Teacher	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Laboratory Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	

**BASIC TRAINING COLLEGE, TITABAR**

Instructor	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
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**POST GRADUATE TRAINING COLLEGE, JORHAT**

Professor	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Lecturer	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Science Consultant	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Art Instructor/ Music Teacher	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Demonstrator of Science	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Librarian	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	PB-2 5200-20200 (For Diploma in Library Science)	3300	14000-49000 (For Diploma in Library Science)	8700	

**PRE PRIMARY TEACHERS TRAINING CENTRE, DIBRUGARH**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Principal	PB-3	8000-35000	4300	PB-3	22000-87000	9100
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Instructor	PB-2	5200-20200	3000	PB-2	14000-49000	7400
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**VOCATIONAL TRAINING BUREAU**

Assistant Director	PB-4	12000-40000	6100	PB-4	30000-11000	13900
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Councillor	PB-3	8000-35000	5100	PB-3	22000-87000	11500
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Psychologist/ Occupational Information Officer	PB-3	8000-35000	5100	PB-3	22000-87000	11500
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Technical Assistant	PB-2	5200-20200	3300	PB-2	14000-49000	8700
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Technical Assistant (For PG Degree)	PB-3	8000-35000	4500	PB-3	22000-87000	9700
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Guidance Councillor	PB-3	8000-35000	4500	PB-3	22000-87000	9700
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**GOVERNMENT BT COLLEGE**

Principal	PB-4	12000-40000	6300	PB-4	30000-11000	14500
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Professor	PB-4	12000-40000	6100	PB-4	30000-11000	13900
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Lecturer	PB-4	12000-40000	5900	PB-4	30000-11000	13300
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Demonstrator	PB-3	8000-35000	4300	PB-3	22000-87000	9100
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Laboratory Bearer/ Library Bearer/ Cook/ Helper	PB-1	4560-15000	1500	PB-1	12000-37500	3900
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**GOVERNMENT LAW COLLEGE, GUWAHATI**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Counter Attendant PB-2 5200-20200 2000 PB-2 14000-49000 5000

Librarian PB-2 5200-20200 3000 PB-2 14000-49000 7400

PB-2 5200-20200 14000-49000  
(Graduate with 3300 PB-2 (Graduate with 8700  
Diploma) Diploma)

Library Assistant PB-2 5200-20200 2200 PB-2 14000-49000 (HSLC) 5600

PB-2 5200-20200 2400 PB-2 14000-49000 (PU/  
(PU/ HSSLC) HSSLC) 6200

#### **SANSKRIT COLLEGE**

Library Assistant PB-2 5200-20200 2200 PB-2 14000-49000 (HSLC) 5600

PB-2 5200-20200 2400 PB-2 14000-49000  
(PU/HSSLC) (PU/HSSLC) 6200

Counter Attendant PB-2 5200-20200 2000 PB-2 14000-49000 5000

#### **SCIENCE COLLEGE, JORHAT**

Accountant PB-2 5200-20200 2900 PB-2 14000-49000 7400

Gas Maker/ Mechanic PB-2 5200-20200 2200 PB-2 14000-49000 5600

Storekeeper PB-2 5200-20200 2500 PB-2 14000-49000 6200

Library Assistant PB-2 5200-20200 2200 PB-2 14000-49000 5600

Laboratory Assiatant PB-2 5200-20200 2200 PB-2 14000-49000 5600

#### **COTTON COLLEGE**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Library Assutant	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Demonstrator	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Radio Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Plant Collector	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Laboratory Assiatant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Laboratory Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Gas Maker	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Bookman	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Storekeeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

**DIPHU/ HAFLONG, COLLEGE**

Assistant Librarian	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Library Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Gas maker	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Helper/Cook/ Speciment Collector	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**STATE MADRASSA EDUCATION**  
**TITLE MADRASSA/ ARABIC COLLEGE**



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Principal	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Lecturer	PB-3	8000-35000	5100	PB-3	22000-87000	11500
Librarian	PB-2	5200-20200	2400	PB-2	14000-49000	6200
LD Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Menial Worker	PB-1	4560-15000	1500	PB-1	12000-37500	3900

**SENIOR MADRASSA**

Superintendent	PB-3	8000-35000	5100	PB-3	22000-87000	11500
Assistant Teacher (Graduate)	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Hindi Teacher	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Assistant Teacher (Under Graduate)	PB-2	5200-20200	2500	PB-2	14000-49000	6200
Assamese Teacher	PB-2	5200-20200	2500	PB-2	14000-49000	6200
Libraian	PB-2	5200-20200	2200	PB-2	14000-49000	5600
LD Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Menial Worker	PB-1	4560-15000	1500	PB-1	12000-37500	3900

**STATE HINDI EDUCATION**  
**HINDI TEACHER TRAINING COLLEGE**

Principal	PB-4	12000-40000	6300	PB-4	30000-11000	14500
Lecturer	PB-3	8000-35000	5100	PB-3	22000-87000	11500
Librarian	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Librarian (Diploma in Library Science)	PB-2	5200-20200	3300	PB-2	14000-49000	8700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**HINDI TEACHER TRAINING CENTRE, DIPHU**

Superintendent	PB-3	8000-35000	5100	PB-3	22000-87000	11500
Assistant Superintendent	PB-3	8000-35000	4300	PB-3	22000-87000	9100
Assistant Teacher	PB-2	5200-20200	3300	PB-2	14000-49000	8700

**STATE INSTITUTE OF EDUCATION, JORHAT**

Vice Principal	PB-4	12000-40000	6300	PB-4	30000-11000	14500
Reader	PB-4	12000-40000	6100	PB-4	30000-11000	13900
Lecturer	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Statistical Officer	PB-3	8000-35000	5100	PB-3	22000-87000	11500
Statistical Assistant	PB-2	5200-20200	3000	PB-2	14000-49000	7400

**STATE INSTITUTE OF SCIENCE EDUCATION**

Principal	PB-4	12000-40000	6400	PB-4	30000-11000	15100
Lecturer	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Statistical Assistant	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Junior Laboratory Technician	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Laboratory Bearer	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Reader	PB-4	12000-40000	6100	PB-4	30000-11000	13900

**MISCELLANEOUS POSTS IN SCHOOLS AND COLLEGE**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Hindi/ Classical Teacher (Sr. Grade)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Sewing Mistress	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Hindi/ Classical Teacher (Jr. Grade)	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Matron Girls' Hostel	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Agriculture Instructor	On deputation from Agriculture Department		On deputation from Agriculture Department		
Manual Instructor	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Demonstrator, Government College	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Laboratory, Bearer, HS and MP Schools	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Chowkidar, School/College	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Planning Officer/EMO (Under DEE)	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Vocational Instructor, High/ Higher Secondary School (Graduate)	PB-2 5200-20200 (Graduate)	3300	PB-2 14000-49000 (Graduate)	8700	
Vocational Instructor, High/ Higher Secondary School	PB-2 5200-20200 (HSSLC)	2100	PB-2 14000-49000 (HSSLC)	5000	
	PB-2 5200-20200 (Matriculate)	2200	PB-2 14000-49000 (Matriculate)	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Domestic Science Teacher	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Assistant Teacher of Technical Subject in HS & MP School	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Craft Teacher	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Assistant (HS & MP School)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Demonstrator, Higher Secondary School	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Planning & Statistical Officer (Under Inspector of School)	PB-3 8000-35000	4500	PB-3 22000-87000	9100	
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Planning Assistant (Under Inspector of School)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Record Supplier	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Progress Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Accountant in DPI Office	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Cashier, DPI Office	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Planning Officer for Hill Plan Scheme	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Coordinator	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Senior Consultant	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Consultant	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Radio Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Mechanic	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assamese Teacher For School in Hill District	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	(HSLC with 2 Years Training in Assamese Language)		(HSLC with 2 Years Training in Assamese Language)		
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	For under-matriculate with 2 years training in Assamese Literature		For under-matriculate with 2 years training in Assamese Literature		
Internal Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Inspecting Auditor	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Craft Instructor in Hill District	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Workshop Instructor in Hill District	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Inspector Training	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Accounts Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Controller of Examination of DEE	PB-4 12000-40000	6100	PB-4 30000-11000	13900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**PVTC, SAKTI ASIRAM, KOKRAJHAR**

Carrier Master	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Senior Craft Instructor	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Craft Instructor	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Workshop Attendant	PB-1	4560-15000	1600	PB-1	12000-37500	3900

**LIBRARY ORGANISATION  
UNDER EDUCATIONAL AND OTHER INSTITUTIONS**

Librarian, (Govt. College Professional as well as Non-profl. Except Cotton College)	PB-2	5200-20200	3000	PB-2	14000-49000	7400
	PB-2	5200-20200		PB-2	14000-49000	
		(Diploma holder in Library Science)	3300		(Diploma holder in Library Science)	8700
Librarian (For School)	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Librarian cum-Assistant (For School)	PB-2	5200-20200	2500	PB-2	14000-49000	6200

**PLANNING AND STATISTICAL CELL**

Research Officer	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Statistical Officer	PB-3	8000-35000	5100	PB-3	22000-87000	11500
Assistant Research Officer	PB-3	8000-35000	5100	PB-3	22000-87000	11500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Planning Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Planning Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Progress Assistant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

**GENERAL EDUCATION DEPARTMENT**  
**(Assam Education Service)**  
**(Under U.G.C. Pay Scales)**

Principal Cotton College

Principal  
Diphu/Haflong/ Science  
College/ Sanskrit/ Govt.  
Low College and Deficit  
Degree College

Vice principal Cotton  
College

Professor/Lecturer  
(Selaction Grade)

Lecturer (Senior Grade)

Lecturer

Demonstrator

Librarian

Librarian (Sr. Grade)

Librarian (Selection  
Grade)

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**EDUCATION (TECHNICAL) DEPARTMENT**  
**(I) DIRECTORATE OF TECHNICAL EDUCATION**

Director	PB-4	12000-40000	7600	PB-4	30000-11000	17500
Additional Director	PB-4	12000-40000	7400	PB-4	30000-11000	16900
Joint Director	PB-4	12000-40000	6600	PB-4	30000-11000	15700
Controller of Examination	PB-4	12000-40000	7200	PB-4	30000-11000	16300
Training cum-Placment Officer	PB-4	12000-40000	6400	PB-4	30000-11000	15100
Deputy Controller of Examination	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Assistant Controller of Examination	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Research Officer	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Planning Officer	PB-3	8000-35000	4500	PB-3	22000-87000	9700
Assistant Research Officer	PB-3	8000-35000	4300	PB-3	22000-87000	9100
Assistant Auditor	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Draftsman	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Draftsman Cum-Scribe	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Machine Operator	PB-2	5200-20200	2000	PB-2	14000-49000	5000

**ENGINEERING COLLEGE**

Workshop Superintendent	PB-4	12000-40000	6400	PB-4	30000-11000	15100
Administrative Officer	PB-4	12000-40000	5900	PB-4	30000-11000	13300



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Demonstrator (Physics/Chemistry/ Geology)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Supervising Instructor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Senior Instructor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Junior Instructor	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Assistant Instructor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Instrument Machine/Boiler and Engine Machine/ Draftsman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Fitter/ Project and Epidiascope Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Mistry/ Electric Mistry/ Carpenter/ Blacksmith/ Welder/ Turner/ Mechanic Plumber	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Water Pump Driver/ Boiler Attendant	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Workshop Attendant/ Bus Conductor	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Laboratory Attendant/ Laboratory Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Gas Plant Attendant/ Library Attendant/ Ward Boy	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Game Master	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Library Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Programme-cum-System Analyst	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Key Punch/ Data Entry Operator/ Machine Operator	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Scientific Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Librarian	PB-2 5200-20200 (Under Graduate)	2700	PB-2 14000-49000 (Under Graduate)	6800	
	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
	(Graduate with Diploma in Library Science)		(Graduate with Diploma in Library Science)		
Chief StoreKeeper	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Senior Storekeeper	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Assistant Storekeeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
<b><u>HOSPITAL STAFF</u></b>					
Medical Officer	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Pharmacist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Diploma Holder)		(For Diploma Holder)		
	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Nurse-cum-Midwife	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Girls Hostel Staff Matron	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Dispensary Bearer	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Ward Boy (For Hostel)	PB-1	4560-15000	1500	PB-1	12000-37500	3900

**POLYTECHNICS**

Project Engineer	PB-4	12000-40000	7200	PB-4	30000-11000	16300
Workshop Superintendent	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Assistant Project Engineer	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Foreman (Engineering)	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Senior Instructor	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Junior Instructor	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Assistant Instructor	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Scientific Assistant	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Matron	PB-2	5200-20200	2200	PB-2	14000-49000	5600

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Power Pump Driver	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Senior Instructor in Shorthand and Typewriting	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
	(HSLC with Certificate in Shorthand)		(HSLC with Certificate in Shorthand)		
	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
	(HSLC having 120 words per minute in Shorthand)		(HSLC having 120 words per minute in Shorthand)		
Audio Visual Technician	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Junior Instructor, Shorthand and Typewriting	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Senior Storekeeper	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Assistant Storekeeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Medical Officer	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Demonstrator in Science Subject	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Boiler Attendant	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Field Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Tractor-cum-Truck Driver	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Nurse	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	<b>(Diploma in Nursing)</b>		<b>(Diploma in Nursing)</b>		
Librarian	PB-2 5200-20200 (PU/HSSLC)	2500	PB-2 14000-49000	6200	
	PB-2 5200-20200 (Graduate)	3000	PB-2 14000-49000 (Graduate)	7400	
	PB-2 5200-20200 (Graduate with Diploma in Library Science)	3300	PB-2 14000-49000 (Graduate with Diploma in Library Science)	8700	
Pharmacist	PB-2 5200-20200 (For Diploma in Pharmacy)	3000	PB-2 14000-49000 (For Diploma in Pharmacy)	7400	
	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Motor Mechanic/ Wireman/Tractor Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Dispensary Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
<b><u>JUNIOR TECHNICAL SCHOOL</u></b>					
Superintendent	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Senior Instructor (Mechanical/ Electrical)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Senior Instructor (Non-Technical)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Junior Instructor (Technical)	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Assistant Instructor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Junior Laboratory Technician (Technical)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Jr. Laboratory Technician (Physics/Chemistry)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Pharmacist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
		(Diploma in Pharmacy)	(Diploma in Pharmacy)		
LD Asstt-cum-Storekeeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Foreman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Carpenter/Pattern Marker/Moulder/Turner/Welder	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Blacksmith/Fitter/Mechanic	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**ASSAM TEXTILE INSTITUTE GUWAHATI**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Instructor in Engineering Subject/Weaving Mechanism/Designing Textile Chemistry/Demonstrator in Science Subject/Foreman, Power-loom/Foreman, Handloom	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Senior Lecturer (Technical)	PB-4 12000-40000	6300	PB-4 30000-11000	14500	
Scientific Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Junior Instructor	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Jr. Laboratory Technician (Electrical/Mechanical)	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Carpenter (Class-I)/ Fitter (Class-I)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Storekeeper	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Workshop Assistant	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Female Hostel Superintendent	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Librarian	PB-2 5200-20200 (Graduate)	2200	PB-2 14000-49000 (Graduate)	5600	
	PB-2 5200-20200 (Graduate with Diploma in Library Service)	3300	PB-2 14000-49000 (Graduate with Diploma in Library Service)	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Pharmacist	PB-2 5200-20200 (Diploma in Pharmacy)	3000	14000-49000 PB-2 (Diploma in Pharmacy)	7400	
	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Boiler Attendant	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Dispensary Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**(A) ENGINEERING COLLEGE**  
**(AICTE/UGC- Scale)**

Principal

Professor (Tech)

Assistant Professor  
(Tech)/Lecturer(Tech.)  
Selection Grade

Lecturer(Tech.) (Sr.  
scale)

Lecturer(Non-Tech) (Sr.  
scale)

Lecturer(Tech.)

Professor (Non-Tech)/  
Lecturer (Non-Tech)  
Selection Grade  
Lecturer (Non-Tech)

**(B) POLYTECHNIC**  
**(AICTE/UGC- Scale)**

Principal

Head of Department

Professor/Lecturer  
Selection Grade (Non-  
Tech.)

Lecturer (Tech) Sr. Scale

Lecturer (Non-Tech) Sr.  
Gr.



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Lecturer (Tech./ Non-Tech.)

**(II) DIRECTORATE OF MUSEUM**

Director	PB-4	5200-20200	6400	PB-4	30000-11000	15100
Curator	PB-4	5200-20200	6100	PB-4	30000-11000	13900
Assistant Curator	PB-4	5200-20200	5900	PB-4	30000-11000	13300
Guide Lecturer-cum-Exhibition Officer	PB-4	5200-20200	5900	PB-4	30000-11000	13300
Planning Officer	PB-3	5200-20200	4500	PB-3	22000-87000	9700
Laboratory Chemist	PB-3	5200-20200	4300	PB-3	22000-87000	9100
Documentation Officer	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Photographer	PB-2	5200-20200	2500	PB-2	14000-49000	6200
Artist-cum-Modeler	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Accounts Assistant	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Booking assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Cataloging Officer	PB-3	5200-20200	5100	PB-3	22000-87000	11500
Library-cum-Publication Officer	PB-3	5200-20200	5100	PB-3	22000-87000	11500
Assistant Architect	PB-4	5200-20200	5400	PB-4	30000-11000	12700
Receptionist	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Cataloging Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600

Name of Post or Service	Existing Pay Scale			Revised Pay Structure		Remarks
		Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2		3	4	5	6
Electric Mistry	PB-2	5200-20200	2100	PB-2 14000-49000	5000	
Carpenter	PB-2	5200-20200	2100	PB-2 14000-49000	5000	
Cinema Operator	PB-2	5200-20200	2100	PB-2 14000-49000	5000	
Gallery Attendant	PB-1	5200-20200	1500	PB-1 12000-37500	3900	
Laboratory Bearer	PB-1	5200-20200	1500	PB-1 12000-37500	3900	
Dark Room Attendant	PB-1	5200-20200	1500	PB-1 12000-37500	3900	
Officer-in-Charge, District Museum	PB-4	12000-40000	5400	PB-1 12000-37500	12700	

**(III) DIRECTORATE OF ARCHAEOLOGY**

Director	PB-4	12000-40000	6400	PB-4 30000-11000	15100	
Deputy Director	PB-4	12000-40000	5900	PB-4 30000-11000	13300	
Exploration Assistant	PB-3	8000-35000	5100	PB-3 22000-87000	11500	
Technical Officer	PB-4	12000-40000	5400	PB-4 30000-11000	12700	
Archaeological Engineer	PB-4	12000-40000	5900	PB-4 30000-11000	13300	
Senior Conservation Assistant	PB-3	8000-35000	4600	PB-3 22000-87000	10300	
Conservation Assistant	PB-3	8000-35000	4300	PB-3 22000-87000	9100	
Foreman	PB-2	5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Draftsman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Guide Lecturer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Monument Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Registering Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Field Supervisor	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Horticulture Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Chemist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**(IV) DIRECTORATE OF HISTORICAL AND ANTIQUARIAN STUDIES**

Director	PB-4 12000-40000	6400	PB-4 30000-11000	15100	
Deputy Director	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Preservation Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Special Officer for Ahom Studies	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Literary Assistant	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Publication Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Ahom Pandit	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Copyist	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Laboratory Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Receptionist-cum-Office Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Binder	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Plant Operator	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Reading Room Watcher	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Steno-Typist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**(V) DISTRICT GAZETTERS**

	Borne in ACS (Sr. Grade)		Borne in ACS (Sr. Grade)	
Editor-in-Chief				
Editor	PB-4 12000-40000	6100	PB-4 30000-11000	13900
Compiler	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Translator	PB-2 5200-20200	3000	PB-2 14000-49000	7400

**(VI) DIRECTORATE OF LIBRARY SERVICE**

Director	PB-4 12000-40000	6600	PB-4 30000-11000	15700
Deputy Director	PB-4 12000-40000	5900	PB-4 30000-11000	13300
Assistant Director (Planning)	PB-4 12000-40000	5900	PB-4 30000-11000	13300
Assistant Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Reference Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Planning Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Technical Assistant (State Central Library)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Technical Assistant (District Library)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Counter Attendant (State Central Library)	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Counter Attendant (District/ Sub-Divisional Library)	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Book Binder (State Central Library)	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
District Librarian	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Library Assistant/Sub-Divisional Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Planning Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Book Binder (District Library)	PB-1 4560-15000	1800	PB-1 12000-37500	4400	

**ELECTION DEPARTMENT**  
**(I) CHIEF ELECTORAL OFFICER**

Chief Electoral Officer & Borne in IAS Cadre  
Ex-Officio Commr. &  
Secy.

Borne in IAS Cadre

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Chief Electoral Officer and Under Secy.	Borne in ACS Cadre (Senior Grade)		Borne in ACS Cadre (Senior Grade)		
Joint Chief Electoral Officer & Deputy Secretary	Borne in ACS Cadre (Jr. Grade/Under Secy. Cadre of Sectt. Service)		Borne in ACS Cadre (Jr. Grade/Under Secy. Cadre of Sectt. Service)		
Accountant	Secretariat Sr. Admn. Assistant		Secretariat Sr. Admn. Assistant		
Cashier	Sectt. Sr. Admn. Asstt./Jr. Admn. Asstt.		Sectt. Sr. Admn. Asstt./Jr. Admn. Asstt.		

**DISTRICT ESTABLISHMENT**

Election Officer	Borne in ACS Cadre	Borne in ACS Cadre
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**EXCISE DEPARTMENT**  
**(I) COMMISSIONER OF EXCISE**

Commissioner of Excise	Borne in IAS Cadre	Borne in IAS Cadre
Additional Commissioner of Excise	PB-4 12000-40000 7400	PB-4 30000-11000 16900
Joint Commissioner of Excise	PB-4 12000-40000 6400	PB-4 30000-11000 15100
Deputy Commissioner of Excise	PB-4 12000-40000 6300	PB-4 30000-11000 14500
Chemical Examiner of Excise	PB-4 12000-40000 6300	PB-4 30000-11000 14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Chemical Examiner of Excise	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Assistant Analyst	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Superintendent of Excise	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Deputy Superintendent of Excise	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Inspector of Excise	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Inspector of Excise	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Excise Head Constable	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Excise Constable	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Cinema Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Chemist	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Chemist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Laboratory Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Laboratory Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	(Matriculate)		(Matriculate)		

**FINANCE DEPARTMENT**  
**(I) COMMISSIONER OF TAXES**

Commissioner of Taxes Borne in IAS Cadre

Borne in IAS Cadre

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Additional Commr. Of Taxes	PB-4 12000-40000	7400	PB-4 30000-11000	16900	
Joint Commr. Of Taxes	PB-4 12000-40000	6400	PB-4 30000-11000	15100	
Deputy Commr. of Taxes	PB-4 12000-40000	6300	PB-4 30000-11000	14500	
Deputy Commissioner of Taxes (Statistics)	Borne in AE & SS		Borne in AE & SS		
Assistant Commissioner of Taxes	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Superinttendent of Taxes	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Superinttendent of Taxes (Statistics)	Corresponding Pay of AE & SS		Corresponding Pay of AE & SS		
Inspector of Taxes	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Finance & Accounts Officer	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
PABX Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Inspector of Statistics	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Senior Auditor	PB-3 8000-35000	4600	PB-3 22000-87000	1030	
Internal Auditor	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Nazir	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Special Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Sub-Inspector of Statistics	PB-2 5200-20200	3000	PB-2 14000-49000	7400	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Nazir	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Jarikarak	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Head Jarikarak	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

**(II) DIRECTORATE OF ACCOUNTS AND TREASURIES**

Director of Accounts and Treasuries	PB-4 12000-40000	7400	PB-4 30000-11000	16900
Joint Director of Accounts	PB-4 12000-40000	6400	PB-4 30000-11000	15100
Instructor (Central Training Institute)	PB-4 12000-40000	5400	PB-4 30000-11000	12700
Finance & Accounts Officer	PB-4 12000-40000	5400	PB-4 30000-11000	12700

**(III) ASSAM ACCOUNTS SERVICE**

Assistant Director of Account	PB-4 12000-40000	5900	PB-4 30000-11000	13300
Accounts Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Deputy Accounts Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100
Assistant Accounts Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700

**(IV) DISTRICT TREASURIES SERVICE**

Treasury Superintendent	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Treasury Accountant	PB-3 8000-35000	4300	PB-3 22000-87000	9100

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Senior Accounts Assistant (Graduate)	PB-2 5200-20200	3100	PB-2 14000-49000	8700	
Senior Accounts Assistant (Under Graduate)	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Junior Accounts Assistant (Graduate)	PB-2 5200-20200	2400	PB-2 14000-49000	7400	
Junior Accounts Assistant (Under Graduate)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**(V) DIRECTORATE OF STATE LOTTERIES**

Director	Borne in ACS Cadre (Senior)	Borne in ACS Cadre (Senior)
Deputy Director	Borne in ACS Cadre (Junior)	Borne in ACS Cadre (Junior)
Senior Accountant	PB-2 5200-20200 3100	PB-2 14000-49000 8000
Accountant	PB-2 5200-20200 2900	PB-2 14000-49000 7400
Cashier	PB-2 5200-20200 2900	PB-2 14000-49000 7400
Cash Assistant	PB-2 5200-20200 2400	PB-2 14000-49000 6200
Accounts Assistant	PB-2 5200-20200 2400	PB-2 14000-49000 6200
Ticket Examiner	PB-2 5200-20200 2200	PB-2 14000-49000 5600
Internal Auditor	PB-2 5200-20200 3300	PB-2 14000-49000 8700

**(VI) DIRECTORATE OF FINANCIAL INSPECTION**

Director	Borne in ACS (Senior)	Borne in ACS (Senior)
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Joint Director, Financial Inspection PB-4 12000-40000 6400 PB-4 30000-11000 15100

Deputy Director PB-4 12000-40000 5900 PB-4 30000-11000 13300  
 (If held by Under Secy. of Sectt. Will get corresponding Pay) (If held by Under Secy. of Sectt. Will get corresponding Pay)

Assistant Executive Engineer PB-4 12000-40000 5900 PB-4 30000-11000 13300

Assistant Engineer (Civil) PB-4 12000-40000 5400 PB-4 30000-11000 12700

Senior Inspecting Officer PB-4 12000-40000 5400 PB-4 30000-11000 12700

Inspector PB-3 8000-35000 4300 PB-3 22000-87000 9100

Roneo Machine Operator PB-2 5200-20200 2100 PB-2 14000-49000 5000

**(VII) INSTITUTIONAL FINANCE**

Director PB-4 12000-40000 7400 PB-4 30000-11000 16900

Senior Research Officer PB-4 12000-40000 6300 PB-4 30000-11000 14500

**(VIII) DIRECTORATE OF SMALL SAVINGS**

Director	Borne in ACS (Senior)	Borne in ACS (Senior)
Publicity Officer	PB-3 8000-35000 4700	PB-3 22000-87000 10900
Cinema Operator	PB-2 5200-20200 2200	PB-2 14000-49000 5600

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Assistant Publicity  
Officer

PB-3 8000-35000 4300 PB-3 22000-87000 9100

**(IX) ASSAM FINANCE SERVICE**

Director Accounts and  
Treasuries/Director of  
Audit (Local Fund)

PB-4 12000-40000 7400 PB-4 30000-11000 16900

Senior Financial Adviser

PB-4 12000-40000 6400 PB-4 30000-11000 15700

Financial  
Adviser/Senior Finance  
& Accounts Officer

PB-4 12000-40000 6300 PB-4 30000-11000 14500

Finance and Accounts  
Officer/ Treasury  
Officer/ Deputy  
Director, Audit (Local  
Fund)

PB-4 12000-40000 5400 PB-4 30000-11000 12700

**(X) FINANCE (ECONOMIC AFFAIRS) DEPARTMENT**

Director

PB-4 12000-40000 7400 PB-4 30000-11000 16900

Joint Director

PB-4 12000-40000 6400 PB-4 30000-11000 15100

Senior Research Officer

PB-4 12000-40000 6300 PB-4 30000-11000 14500

Research Officer

PB-4 12000-40000 5900 PB-4 30000-11000 13300

Assistant Research  
Officer

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Research Assistant

PB-3 8000-35000 4300 PB-3 22000-87000 9100

**(XI) FINANCE (PAY RESEARCH UNIT) DEPARTMENT**

Officer-on-Special Duty

PB-4 12000-40000 6300 PB-4 30000-11000 14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Research Officer PB-4 12000-40000 5900 PB-4 30000-11000 13300

Assistant Research Officer PB-3 8000-35000 5100 PB-3 22000-87000 11500

Research Assistant PB-3 8000-35000 4300 PB-3 22000-87000 9100

**(XII) DIRECTORATE OF AUDIT (LOCAL FUND)**

Director PB-4 12000-40000 7400 PB-4 30000-11000 16900

Joint Director, Audit (L.F) PB-4 12000-40000 6400 PB-4 30000-11000 15100

Joint Director PB-4 12000-40000 6400 PB-4 30000-11000 15100

Deputy Director PB-4 12000-40000 6100 PB-4 30000-11000 13900

Assistant Director PB-4 12000-40000 5900 PB-4 30000-11000 13300

**(XIII) ASSAM LOCAL FUND AUDIT SERVICE**

Audit Officer PB-3 8000-35000 4600 PB-3 22000-87000 10300

Assistant Audit Officer PB-2 5200-20200 3300 PB-2 14000-49000 8700

**(XIV) FINANCE (STAFF INSPECTION UNIT) DEPARTMENT**

Senior Analyst Borne in cadre of Under Secretary, Secretariat Service Borne in cadre of Under Secretary, Secretariat Service

Junior Analyst Borne in cadre of Superintendent of Secretariat Service Borne in cadre of Superintendent of Secretariat Service

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Technical Assistant	PB-3	8000-35000	4300	PB-3	22000-87000	9100
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**(XV) FINANCE (BUDGET) DEPARTMENT**

Director, Finance (Bt) Department	PB-4	12000-40000	7400	PB-4	30000-11000	16900
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Joint Director, Finance (Bt) Department	PB-4	12000-40000	6400	PB-4	30000-11000	15100
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Deputy Director, Finance (Bt) Department	PB-4	12000-40000	6300	PB-4	30000-11000	14500
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Senior Research Officer	PB-4	12000-40000	6300	PB-4	30000-11000	14500
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Research Officer	PB-4	12000-40000	5900	PB-4	30000-11000	13300
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Assistant Research Officer	PB-3	8000-35000	5100	PB-3	22000-87000	11500
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Research Assistant	PB-3	8000-35000	4300	PB-3	22000-87000	9100
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Supervisor Data Processor	PB-3	8000-35000	4900	PB-3	22000-87000	11500
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Senior Data Processor	PB-3	8000-35000	4300	PB-3	22000-87000	9100
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Data Processor	PB-2	5200-20200	3000	PB-2	14000-49000	7400
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**FISHERIES DEPARTMENT**

**(I) DIRECTORATE OF FISHERIES**

Director	PB-4	12000-40000	7400	PB-4	30000-11000	16900
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Director of Instruction RFTI, Amranga	PB-4	12000-40000	6300	PB-4	30000-11000	14500
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Joint Director	PB-4	12000-40000	6300	PB-4	30000-11000	14500
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Director (Fisheries)	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Deputy Director (Research)	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Deputy Director (Statistics)	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Lecturer, RFTI, Amranga	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Research Officer (Statistics)	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Finance & Accounts Officer	Borne in Assam Finance Service		Borne in Assam Finance Service		
Special Officer (Planning)	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
District Fishery Development Officer	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Fishery Information Officer	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
Additional District Fishery Development Officer	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
Marketing Officer	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
Superintendent of Fisheries (Training)	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
Supdt. of Fisheries (Trg.-cum-Production Centre)	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
Superintendent of Fisheries (Reverine)	PB-3 8000-35000	4900	PB-3 22000-87000	11500	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Sub-Divisional Fishery Development Officer	PB-4	12000-40000	5400	PB-4 30000-11000	12700
Research Officer (Fisheries)	PB-3	8000-35000	4900	PB-3 22000-87000	11500
Statistical Officer	PB-3	8000-35000	5100	PB-3 22000-87000	11500
Executive Engineer	PB-4	12000-40000	6300	PB-4 30000-11000	14500
Assistant Executive Engineer	PB-4	12000-40000	5900	PB-4 30000-11000	13300
Assistant Fishery Engineer	PB-4	12000-40000	5400	PB-4 30000-11000	12700
Assistant Fishery Engineer (Mechanical)	PB-4	12000-40000	5400	PB-4 30000-11000	12700
Fishery Officer (Cold Storage)	PB-4	12000-40000	5400	PB-4 30000-11000	12700
Hatchery Engineer (In the rank of Junior Engineer)	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Assistant Fishery Information Officer	PB-4	12000-40000	5400	PB-4 30000-11000	12700
Fishery Extension Officer/ Field Supervisor	PB-4	12000-40000	5400	PB-4 30000-11000	12700
Assistant Fishery Officer	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Junior Fishery Instructor (Net/Boat)	PB-2	5200-20200	2700	PB-2 14000-49000	6800
Survey Assistant	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Laboratory Assistant	PB-2	5200-20200	2400	PB-2 14000-49000	6200



Name of Post or Service	Existing Pay Scale			Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)	
1	2		3	4	5	6
Fishery Information Assistant	PB-2	5200-20200	2500	PB-2 14000-49000	6200	
Fishery Demonstrator	PB-2	5200-20200	2400	PB-2 14000-49000	6200	
Fishery Supervisor	PB-2	5200-20200	2400	PB-2 14000-49000	6200	
Field Assistant	PB-2	5200-20200	2400	PB-2 14000-49000	6200	
Research Assistant (Fisheries)	PB-4	12000-40000	5400	PB-4 30000-11000	12700	
Research Assistant (Statistics)	PB-3	8000-35000	4300	PB-3 22000-87000	9100	
Draftsman	PB-2	5200-20200	3300	PB-2 14000-49000	8700	
Junior Engineer	PB-2	5200-20200	3300	PB-2 14000-49000	8700	
Foreman	PB-2	5200-20200	3300	PB-2 14000-49000	8700	
Mechanic	PB-2	5200-20200	2200	PB-2 14000-49000	5600	
Computer (Civil)	PB-2	5200-20200	2400	PB-2 14000-49000	6200	
Inspecting Accountant	PB-2	5200-20200	3000	PB-2 14000-49000	7400	
Accounts Assistant	PB-2	5200-20200	2400	PB-2 14000-49000	6200	
	PB-2	5200-20200	2200	PB-2 14000-49000	5600	
Mandal	PB-2	5200-20200	2200	PB-2 14000-49000	5600	
Power Pump Operator	PB-2	5200-20200	2100	PB-2 14000-49000	5000	
Driver-cum-Mechanic	PB-2	5200-20200	2100	PB-2 14000-49000	5000	
Computer (Engineering)	PB-2	5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Marketing Inspector	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Fishery Instructor	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Cinema Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Artist-cum-Photographer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Chainman	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Librarian	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Laboratory Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Cook/Menial Worker	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Fishery Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Laboratory Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Accountant-cum-Cashier	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Translator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Assistant Audit Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Investigator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Tracer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Field-man	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Fisherman/Boatman/Grade-IV/ Net Maker/Lasker/Chowkidar/ Attendant/Khalashi

PB-1 4560-15000 1500 PB-1 12000-37500 3900

Field Assistant (Research)

PB-2 5200-20200 2400 PB-2 14000-49000 6200

**FOOD, CIVIL SUPPLIES & CONSUMERS AFFAIRS DEPARTMENT**  
**(I) DIRECTORATE OF FOOD AND CIVIL SUPPLIES**

Director	Borne in ACS (Senior Grade)		Borne in ACS (Senior Grade)	
Joint Director	PB-4	12000-40000	6400	PB-4 30000-11000 15100
Deputy Director	PB-4	12000-40000	6300	PB-4 30000-11000 14500
Assistant Director	PB-4	12000-40000	6100	PB-4 30000-11000 13900
Superintendent	PB-3	8000-35000	4600	PB-3 22000-87000 10300
Inspector	PB-3	8000-35000	4300	PB-3 22000-87000 9100
Sub-Inspector	PB-2	5200-20200	3000	PB-2 14000-49000 7400
Store Keeper	PB-2	5200-20200	2200	PB-2 14000-49000 5600
	PB-2	5200-20200	2100	PB-2 14000-49000 5000
	(for Non-matriculate)		(for Non matriculate)	
Cheker	PB-1	4560-15000	1800	PB-1 12000-37500 4400
Scalman	PB-1	4560-15000	1500	PB-1 12000-37500 3900
FAO	Borne in AFS		Borne in AFS	

**ACCOUNTS BRANCH**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Superintendent of Accounts	PB-3	8000-35000	4600	PB-3	22000-87000	10300
Senior Accountant	PB-2	5200-20200	3100	PB-2	14000-49000	8000
Accountant	PB-2	5200-20200	2900	PB-2	14000-49000	7400
President, Zonal District Forum	PB-4	12000-40000	7600	PB-4	30000-11000	17500
Accounts Assistant	PB-2	5200-20200	2400	PB-2	14000-49000	6200
<b><u>CONTROLLER OF LEGAL METROLOGY</u></b>						
Controller of Legal Metrology	PB-4	12000-40000	6600	PB-4	30000-11000	15700
Joint Controller of Legal Metrology	PB-4	12000-40000	6100	PB-4	30000-11000	13900
Deputy Controller of Legal Metrology	PB-4	12000-40000	5900	PB-4	30000-11000	13300
Assistant Controller of Legal Metrology	PB-4	12000-40000	5400	PB-4	30000-11000	12700
Inspector of Legal Metrology	PB-3	8000-35000	4300	PB-3	22000-87000	9100
Publicity Officer	PB-4	12000-40000	5400	PB-4	30000-11000	12700
Assistant Publicity Officer	PB-3	8000-35000	4700	PB-3	22000-87000	10900
Special Officer (Planning)	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Finance and Accounts Officer	PB-4	12000-40000	5400	PB-4	30000-11000	12700
Scientific Assistant	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Computer (HQ)	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Statistical Assistant	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Publicity Organizer	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Overseer	PB-2	5200-20200	3300	PB-2	14000-49000	8700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Draftsman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Store Keeper (HQ)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Announcer Cum-Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Manual Assistant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Film Project Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Instrument Mechanic (HQ)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Translator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Internal Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Internal Auditor (HQ)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Laboratory Attendant HQ & District	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

### **ENVIRONMENT AND FOREST DEPARTMENT**

#### **(I) PRINCIPAL CHIEF CONSERVATOR OF FOREST**

Principal Chief Conservator of Forest	Borne in IFS	Borne in IFS
Chief Conservator of Forest	Borne in IFS	Borne in IFS
Chief Conservator of Forest, Wild life	Borne in IFS	Borne in IFS
Conservator of Forest	Borne in IFS	Borne in IFS
Field Director, Tiger Project (in the rank of Conservator of Forest)	Borne in IFS	Borne in IFS

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Director, Kaziranga National Park (in the rank of Conservator of Forest)	Borne in IFS		Borne in IFS		
Principal North Eastern Forest Rangers' College	Borne in IFS		Borne in IFS		
Instructor, North Eastern Forest Rangers' College	Borne in IFS		Borne in IFS		
Forest Utilization Officer	PB-4	12000-40000 7400	PB-4	30000-11000	16900
Planning Officer/Enforcement Officer	PB-4	12000-40000 6300	PB-4	30000-11000	14500
Asstt. Instructor, North Eastern Forest Rangers' College	PB-4	12000-40000 5400	PB-4	30000-11000	12700
Deputy Conservator of Forest (Div. Forest Officer/Director of Forest School)	PB-4	12000-40000 6300	PB-4	30000-11000	14500
Deputy Field Director, Tiger Project (in the rank of Deputy Cons. of Forest)	PB-4	12000-40000 6300	PB-4	30000-11000	14500
Sr. Wild Life Warden (in the rank of Dy. Cons. Of Forest)	PB-4	12000-40000 6300	PB-4	30000-11000	14500
Assistant Conservator of Forest/Botanist	PB-4	12000-40000 5400	PB-4	30000-11000	12700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Wild Life Warden (in the rank of Assistant Conservator of Forests)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Scientist Grade-B (Botanical Science)	PB-4 12000-40000	6100	PB-4 30000-11000	13900	
Assistant Engineer	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Veterinary Officer	Borne in Veterinary Service		Borne in Veterinary Service		
Statistical Officer	Borne in AE & SS		Borne in AE & SS		
Wild Life Research Officer Kaziranga National Park)	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Pathologist	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Research Officer (Manas and Kaziranga)	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Research Officer (Silviculture)	PB-4 12000-40000	5400	PB-4 30000-11000	12700	
Assistant Executive Engineer	PB-4 12000-40000	5900	PB-4 30000-11000	13300	
Genetics	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Forest Ranger/Instructor of Forest School	PB-3 8000-35000	4500	PB-3 22000-87000	10300	
Medical and Health Officer	Borne in cadre of M& H Officer		Borne in cadre of M& H Officer		
Finance and Accounts Officer	Borne in cadre of Finance & Accounts Officer		Borne in cadre of Finance & Accounts Officer		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Commandant	Borne in cadre of Indian Police Service/Assam Police Service		Borne in cadre of Indian Police Service/Assam Police Service		
2nd in Command	Borne in cadre of Indian Police Service/Assam Police Service		Borne in cadre of Indian Police Service/Assam Police Service		
Assistant Commandant	Borne in cadre of Indian Police Service/Assam Police Service		Borne in cadre of Indian Police Service/Assam Police Service		
Deputy Ranger	PB-2	5200-20200	3100	PB-2 14000-49000	8700
Game Keeper	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Mechanic-cum-Boiler Man	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Forest Verterinary Supervisor/Field Assistant	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Photographer	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Foreman	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Overseer	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Junior Engineer	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Silvicultural Assistant	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Botanical Assistant	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Technical Assistant	PB-2	5200-20200	3300	PB-2 14000-49000	8700



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Information Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Lady Welfare Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Sub-Inspector of Statistics	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Loco Foreman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Draftsman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Radio Technician	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Sub-ordinate Engineer	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Pharmacist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	<b>(For Diploma Holder)</b>		<b>(For Diploma Holder)</b>		
Surveyor (Work Plan Division)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Surveyor (Territorial Division)	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Forest Village School Teacher	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Cylinder Operator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Forester-I (Assistant Instructor Forest School)	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Forester-II	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Forest Guard	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Patrolling Guard/Depot  
Guard/Anti-poaching  
Guard/Trained Guard

PB-2 5200-20200 2000 PB-2 14000-49000 5000

Loading Assistant/  
Fireman/ Blacksmith/  
Pumping Engine Driver/  
Game Watcher/ Gang-  
man/ Mahut/ Elephant  
Sardar

PB-2 5200-20200 2000 PB-2 14000-49000 5000

Mechanic

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Electrician

PB-2 5200-20200 2400 PB-2 14000-49000 6200

Store Keeper

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Forest Veterinary Field  
Assistant

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Herbarium Assistant

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Tracer

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Record Keeper

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Cinema Operator

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Laboratory Assistant

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Curator

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Plumber

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Crane Operator

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Fitter

PB-2 5200-20200 2100 PB-2 14000-49000 5000

Name of Post or Service	Existing Pay Scale			Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)	
1	2	3		4	5	6
Loco Driver	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Carpenter	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Boiler Attendant/Water Pump Electric Mistry	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Head Game Watcher	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Garden Supervisor	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Gate Fee Collector	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Motor Launch Driver/Out Boat Motor Driver/Motor Boat Driver/Motor Boat Mistry	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Steam-man/Hammerman/ Saw Mill Attendant/ Animal Keeper/ Line Khalasi/Trained Khalasi/Gate Keeper/ Lab.Attendant/Handyman	PB-1	4560-15000	1600	PB-1	12000-37500	3900
Welder	PB-1	4560-15000	1800	PB-1	12000-37500	4400
Electric Mistry	PB-1	4560-15000	1800	PB-1	12000-37500	4400
Head Animal Keeper	PB-1	4560-15000	1800	PB-1	12000-37500	4400
Assistant Garden Supervisor	PB-1	4560-15000	1800	PB-1	12000-37500	4400

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Garden Watcher/Boatman/Fire Watcher/Grass Cutter/Museum Peon/Blue Printer/Gate Chowkidar/Mali/Plantation Mali/Cook/Khansama/Lab.Bearer/Bearer/Paniwala/Water Carrier/Sweeper/Peon/Chowkidar,IB(Night & Day)/Dak Runner/Dakwala/Crew/Dhubi/Barbar/Chainman/Jugali/Khalasi	PB-1	4560-15000 1500	PB-1	12000-37500 3900	
Research Assistant	PB-3	8000-35000 4300	PB-3	22000-87000 9100	
Assistant Auditor		Borne in cadre of Assistant Auditor		Borne in cadre of Assistant Auditor	
Subedar Major		Borne in cadre of Subedar Major		Borne in cadre of Subedar Major	
Inspector (AB)		Borne in cadre of Inspector (AB) of Police		Borne in cadre of Inspector (AB) of Police	
Inspector Quarter Master		Borne in cadre of Inspector Quarter Master		Borne in cadre of Inspector Quarter Master	
Sub-Inspector (AB)		Borne in cadre of SI of Police		Borne in cadre of SI of Police	
Havildar		Borne in cadre of Havildar		Borne in cadre of Havildar	
Havildar Major		Borne in cadre of Havildar Major		Borne in cadre of Havildar Major	
Lance Naik		Borne in cadre of Lance Naik		Borne in cadre of Lance Naik	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Naik	Borne in cadre of Naik		Borne in cadre of Naik		
Constable	Borne in cadre of Constable		Borne in cadre of Constable		
Nurse	PB-2	5200-20200	2500	PB-2 14000-49000	6200
Dhai	PB-2	5200-20200	2100	PB-2 14000-49000	5000
PT-cum-Rifle Instructor	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Zamadar Mahut	PB-2	5200-20200	2100	PB-2 14000-49000	5000
Tractor Driver	PB-2	5200-20200	2200	PB-2 14000-49000	5600

**GENERAL ADMINISTRATION DEPARTMENT**

**(I) STATE ARCHIVES ORGANIZATION**

Director	PB-4	12000-40000	6400	PB-4 30000-110000	15100
Special Officer	PB-4	12000-40000	6100	PB-4 30000-110000	13900
Deputy Director	PB-4	12000-40000	5900	PB-4 30000-110000	13300
Archivist	PB-3	8000-35000	5100	PB-3 22000-87000	11500
Scientific Officer	PB-3	8000-35000	4500	PB-3 22000-87000	9700
Assistant Archivist	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Assistant Librarian	PB-2	5200-20200	3000	PB-2 14000-49000	7400
	PB-2	5200-20200	3300	PB-2 14000-49000	8700
		(Diploma holder in Library Science)		(Diploma holder in Library Science)	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
UD Assistant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Record Supplier	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Record Sorter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Micro Photographer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Preservation Assistant/LDA-cum-Xerox Operator/LDA	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Photographic Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Mender/Binder	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Library Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Record Cleaner	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**(II) TRADE ADVISER AND DIRECTOR OF MOVEMENTS**  
**GOVERNMENT OF ASSAM, KOLKATA**

Trade Adviser & Director of Movements Govt. of Assam, Kolkata	Borne in ACS-I (Senior Grade)		Borne in ACS-I (Senior Grade)	
	Pay Band	Grade Pay	Pay Band	Grade Pay
Liaison Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900
	(If held by ACS, Corresponding Pay will be admissible)		(If held by ACS, Corresponding Pay will be admissible)	
Movement Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100
Senior Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000
Upper Division Assistant-cum-Nazir/Receptionist	PB-2 5200-20200	3100	PB-2 14000-49000	8000

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Registrar	PB-3	8000-35000	4900	PB-3 22000-87000	11500
Superintendent	PB-3	8000-35000	4600	PB-3 22000-87000	10300
Assistant Liaison Officer	PB-2	5200-20200	3100	PB-2 14000-49000	8000
Cook/Room Bearer	PB-1	4560-15000	1500	PB-1 12000-37500	3900
Junior Liaison Assistant	PB-2	5200-20200	2400	PB-2 14000-49000	6200
House Keeper	PB-2	5200-20200	3000	PB-2 14000-49000	7400
Telephone Operator	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Telex Operator	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Liftman	PB-1	4560-15000	1800	PB-1 12000-37500	4400
Accountant	PB-2	5200-20200	3100	PB-2 14000-49000	8000
UD Assistant-cum-Accountant	PB-2	5200-20200	3100	PB-2 14000-49000	8000
UD Assistant	PB-2	5200-20200	3100	PB-2 14000-49000	8000
LD Assistant	PB-2	5200-20200	2400	PB-2 14000-49000	6200

### **(III) DIRECTORATE OF SAINIK WELFARE, ASSAM**

Director	Borne in IAS/ACS (Senior Ex-Serviceman (Brigadier/Cornel or equivalent rank of Navy or Air Force)	Borne in IAS/ACS (Senior Ex-Serviceman (Brigadier/Cornel or equivalent rank of Navy or Air Force)
Deputy Director/Assistant Secretary	PB-4 12000-40000 5400	PB-4 30000-110000 12700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Finance & Accounts Officer	Borne in Assam Finance Service		Borne in Assam Finance Service			
Superintendent	PB-3	8000-35000	4200	PB-3	22000-87000	9100
UD Assistant	PB-2	5200-20200	3100	PB-2	14000-49000	8000
LD Assistant	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Accountant	PB-2	5200-20200	3100	PB-2	14000-49000	8000
Accounts Assistant	PB-2	5200-20200	2400	PB-2	14000-49000	6200

**(IV) ZILLA SAINIK WELFARE OFFICE**

Zila Sainik Welfare Officer	Borne in IAS/ACS (Senior Ex-Serviceman (Brigadier/Colonel or equivalent rank of Navy or Air Force))		Borne in IAS/ACS (Senior Ex-Serviceman (Brigadier/Colonel or equivalent rank of Navy or Air Force))			
Welfare Organizer	PB-2	5200-20200	2200	PB-2	14000-49000	5600
UD Assistant	PB-2	5200-20200	2900	PB-2	14000-49000	7400
LD Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600

**(V) STATE GUEST HOUSE NO.1 & II, GUWAHATI**

Assistant Protocol Officer-cum-Caretaker	Borne in Sr. Admn. Asstt. of Secretariat Service		Borne in Sr. Admn. Asstt. of Secretariat Service			
Room Bearer/Cook	PB-1	4560-15000	1500	PB-1	12000-37500	3900

**(VI) ASSAM HOUSE, NEW DELHI**

Resident Commissioner	Borne in IAS Cadre		Borne in IAS Cadre		
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Officer-on-Special Duty	Borne in IAS Cadre (Junior Grade)		Borne in IAS Cadre (Junior Grade)		
Liaison Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
	(If held by ACS, Corresponding Pay will be admissible)		(If held by ACS, Corresponding Pay will be admissible)		
Additional Liaison Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Finance and Accounts Officer	<i>Borne in Assam Finance Service</i>		<i>Borne in Assam Finance Service</i>		
Receptionist/House Manager	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Junior Accounts Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
UD Assistant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
LD Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Room Supervisor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Telephone Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Telex Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
	(Persons under the Central Government Pay Scale will draw their pay scale as admissible to the corresponding category under the Central Government)		(Persons under the Central Government Pay Scale will draw their pay scale as admissible to the corresponding category under the Central Government)		
Room Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

House Keeper PB-2 5200-20200 3000 PB-2 14000-49000 7400

Chowkidar PB-1 4560-15000 1500 PB-1 12000-37500 3900

Motor Mechanic/Duftry/Office Peon/Khansama/Mali/S (Under Central Government weeper/Cleaner/Scooter Messenger/ Sub-Liaison Assistant) (Under Central Government Pay Structure)

Liftman PB-1 4560-15000 1800 PB-1 12000-37500 4400

**(VII) ASSAM HOUSE, SHILLONG**

Liaison Officer PB-3 8000-35000 4700 PB-3 22000-87000 10900

Caretaker-cum-Accountant PB-2 5200-20200 3100 PB-2 14000-49000 8000

LD Assistant PB-2 5200-20200 2400 PB-2 14000-49000 6200

Machalsi/Bearer/Peon/Night Chowkidar/Mali PB-1 4560-15000 1500 PB-1 12000-37500 3900

Cook PB-1 4560-15000 1600 PB-1 12000-37500 3900

**(VIII) SECRETARIAT PABX**

Telephone Operator PB-2 5200-20200 2200 PB-2 14000-49000 5600

Monitor PB-2 5200-20200 2500 PB-2 14000-49000 6200

Helper PB-1 4560-15000 1500 PB-1 12000-37500 3900

**(IX) PORTER CORPS ESTABLISHMENT**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Interpreter, Grade-I	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Interpreter, Grade-II	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Porter Sirdar	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Porter/Cook/Khansama	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**(X) COMMISSIONER OF DIVISIONS**

Special Assistant to Commissioner	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700
Finance & Accounts Officer	Borne in AFS		Borne in AFS	

**(XI) DISTRICT AND SUBORDINATE ESTABLISHMENT**

Administrative Officer	PB-3 8000-35000	4900	PB-3 22000-87000	11500
Revenue Sheristadar	PB-3 8000-35000	4900	PB-3 22000-87000	11500
Head Assistant in the Office of DC/SDO	PB-2 5200-20200	3100	PB-2 14000-49000	8700
Supervisory Assistant	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Upper Division Assistant	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Sadar Nazir	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Sub-Divisional Nazir	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Lower Division Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600
Head Assistant (Other than DC/SDO Offices)	PB-2 5200-20200	3100	PB-2 14000-49000	8000

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Sheristadar of District Judge Court PB-3 8000-35000 4200 PB-3 22000-87000 9100

Sheristadar of Munsiff/ Addl. District Judge PB-2 5200-20200 2900 PB-2 14000-49000 7400

Sheristadar to Additional District and Sessions Judge PB-2 5200-20200 3100 PB-2 14000-49000 8000

**(XII) MISCELLANEOUS POSTS DISTRICT AND HEADQUARTERS**

Special Asstt. to the Commr. of Division	Corresponding Pay of ACS or Ministerial Service as the case may be.	Corresponding Pay of ACS or Ministerial Service as the case may be.
Hill Mouzadar	PB-1 4560-15000 1800	PB-1 12000-37500 4400
Political Jamadar	PB-1 4560-15000 1800	PB-1 12000-37500 4400
Hill Mandal	PB-1 4560-15000 1600	PB-1 12000-37500 3900
Motor Boat Driver in the Estt. Of the DC Lakhimpur	PB-2 5200-20200 2100	PB-2 14000-49000 5000
(Trns. From Sadiya Frontier Tract)	PB-1 4560-15000 1600	PB-1 12000-37500 3900
Potdar	PB-2 5200-20200 2200	PB-2 14000-49000 5600
Record Arranger District Judge Court	PB-2 5200-20200 2100	PB-2 14000-49000 5000

**GOVERNOR SECRETARIAT AND RAJBHAWAN ESTABLISHMENT**

**(I) GOVERNOR SECRETARIAT**

Secretary to Governor Borne in IAS Cadre Borne in IAS Cadre

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Joint Secretary to Governor	Borne in ACS (Sr. Grade)		Borne in ACS (Sr. Grade)		
Deputy Secretary to Governor	PB-4 12000 - 40000	6400	PB-4 30000-110000	15100	
Under Secretary to Governor	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Superintendent	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
Upper Division Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Accountant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Lower Division Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Typist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Duftry	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Peon	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

**(II) RAJ BHAWAN ESTABLISHMENT**

ADC-I	Borne in Army Captain Cadre		Borne in Army Captain Cadre		
ADC-II	Borne in IPS Cadre		Borne in IPS Cadre		
Private Secretary to Governor (Senior Grade-I)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Additional Private Secretary to Governor	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Private Secretary to Governor	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
	Borne in ACS (Junior Grade)		Borne in ACS (Junior Grade)		
Special Officer					
Comptroller of House Hold	PB-3	8000-35000	4700	PB-3 22000-87000	10900
Lower Division Assistant	PB-2	5200-20200	3000	PB-2 14000-49000	7400
Cook, Grade-I	PB-2	5200-20200	2000	PB-2 14000-49000	5000
Cook	PB-1	4560-15000	1600	PB-1 12000-37500	3900
Messenger	PB-2	5200-20200	2000	PB-2 14000-49000	5000
Personal Attendant to Governor	PB-1	4560-15000	1500	PB-1 12000-37500	3900
Bearer	PB-1	4560-15000	1600	PB-1 12000-37500	3900
Junior Accountant	PB-2	5200-20200	3000	PB-2 14000-49000	7400
Typist	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Roneo Mechanic-cum-Operator	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Driver	PB-2	5200-20200	2100	PB-2 14000-49000	5000
Chabdar Chaprasi/Jamadar Chaprasi	PB-1	4560-15000	1800	PB-1 12000-37500	4400
Masalchi/Peon/Chowki dar/ Chaprasi/Mali/Dhubi/S weeper	PB-1	4560-15000	1500	PB-1 12000-37500	3900

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**HANDLOOM, TEXTILE AND SERICULTURE DEPARTMENT**

**(I) DIRECTORATE OF SERICULTURE**

Director	Borne in ACS		Borne in ACS	
	PB-4 12000 - 40000	7400	PB-4 30000-110000	16900
	<b>(For Departmental Personnel)</b>		<b>(For Departmental Personnel)</b>	
<b>Additional Director</b>	PB-4 12000 - 40000	6400	PB-4 30000-110000	15100
<b>Joint Director</b>	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500
<b>Deputy Director</b>	PB-4 12000 - 40000	6100	PB-4 30000-110000	13900
<b>Assistant Director, Sericulture</b>	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300
<b>Administrative Officer</b>	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300
<b>Superintendent, Sericulture</b>	PB-3 8000-35000	4700	PB-3 22000-87000	10900
<b>Finance &amp; Accounts Officer</b>	<b>Borne in Assam Finance Service</b>		<b>Borne in Assam Finance Service</b>	
<b>Planning Officer</b>	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300
<b>Assistant Director, Sericulture (Hills)</b>	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300
<b>Exhibition Officer</b>	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300
<b>Information Officer</b>	PB-2 5200-20200	3300	PB-2 14000-49000	8700
<b>Publicity Officer</b>	PB-3 8000-35000	4700	PB-3 22000-87000	10900
<b>Statistical Officer</b>	PB-3 8000-35000	5100	PB-3 22000-87000	11500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Research Officer, Non Technical (HQ)	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Assistant Registrar, Cooperative Societies	PB-3 8000-35000	5100	PB-4 30000-110000	12700	
Executive Engineer	Deputation from Engg. Service		Deputation from Engg. Service		
Assistant Executive Engineer	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Project Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Accounts Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Principal, Sericulture Training Institute	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Lecturer, Sericulture Training Institute	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Officer-in-Charge, Sericulture Research Centre, Dhakuakhana	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Assistant Auditor	Borne in Audit (Local Fund) Service		Borne in Audit (Local Fund) Service		
Senior Inspecting Accountant (Auditor)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Junior Inspecting Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Deputy Accounts Officer	Borne in Accounts Service		Borne in Accounts Service		
Junior Engineer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Cinema Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Draftsman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Tracer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Storekeeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Sub-Inspector of Statistics	Borne in AE & SS		Borne in AE & SS		
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Blue Printer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Mohorar	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Unit Boy	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Extension Officer/Laboratory Assistant/Officer-in-charge, Silk Testing and Conditioning House/Instructor, STI/Rrearing and Grainage Instructor/Reeling and Spinning Instructor	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Superintendent of Sericulture/Sericulture Inspector/Cocoon Marketing Inspector/Reeling Foreman/Reeling Experts/Farm Manager/Grainage Manager/Investigator/Senior Instructor/Reeling and Spinning Supervisors	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Engineer (Mechanical)	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Grainage Supervisor/Farm Supervisor/Junior Instructor/Reeling Supervisor/Graf Nursery Supervisor/Silk Reeling Supervisor/Sericulture Supervisor/Field Assistant/Junior Sericulture Inspector	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Sericulture Demonstrator/ Operator/ Rearer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Primary Investigator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Bodo Translator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Inspector of Statistics	Borne in AE & SS		Borne in AE & SS		
Boiler Attendant	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

**(II) DIRECTORATE OF HANDLOOM AND TEXTILE**

Director	Borne in ACS		Borne in ACS		
Additional Director	PB-4 12000 - 40000	6400	PB-4 30000-110000	15100	
Deputy Registrar	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Joint Director (Technical)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Deputy Director, Handloom and Textile	PB-4 12000 - 40000	6100	PB-4 30000-110000	13900	
Chief Textile Officer	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Exhibition Officer	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Research Officer (HQ)	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Registrar	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
Superintendent of Loan	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Finance & Accounts Officer	Borne in AFS		Borne in AFS		
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Assistant Executive Engineer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Engineer	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Statistical Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Handloom Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Officer-in-Charge, Handloom Research and Designing Centre	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Research Officer (Design)	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Assistant Director, Handloom & Textile	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Textile Chemist	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Assistant Registrar	PB-3 8000-35000	5100	PB-3 22000-87000	12700	
Sub-Registrar	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Superintendent, Handloom and Textile	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Senior Inspector/Auditor Cooperative	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

#### HEAD QUARTER NON-TECHNICAL STAFF

Junior Inspecting Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Assistant Auditor	Borne in Audit (Local Fund) Service		Borne in Audit (Local Fund) Service		
Sub-Inspector (Statistics)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Publicity Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

#### HEAD QUARTER TECHNICAL STAFF

Draftsman Overseer/Junior Engineer (Mechanical) Overseer/Sub-Engineer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Mechanic	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Cinema Operator	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Electrician	PB-2	5200-20200	2400	PB-2	14000-49000	6200

**DISTRICT AND SUB-DIVISION**

Weaving Master (Powerloom)	PB-3	8000-35000	4300	PB-3	22000-87000	9100
Assistant Weaving Master (Powerloom)	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Foreman (Powerloom)	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Foreman (Mechanic)	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Asstt. Foreman (Powerloom)/Sr. Fitter (Powerloom/Jacquard Expert)	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Fitter (Powerloom)	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Skilled Helper	PB-2	5200-20200	2000	PB-2	14000-49000	5000
Deputy Handloom Officer (Technical)/Dy. Handloom Officer (Non-Tech)	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Master Weaver	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Master Dyer	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Inspector, H&T/Foreman/Assistant Superintendent, Handloom & Textiles	PB-2	5200-20200	3300	PB-2	14000-49000	8700

Name of Post or Service	Existing Pay Scale			Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)	
1	2		3	4	5	6
Textile Designer	PB-2	5200-20200	3300	PB-2 14000-49000	8700	
Art Designer	PB-2	5200-20200	3300	PB-2 14000-49000	8700	
Senior Instructor	PB-2	5200-20200	3300	PB-2 14000-49000	8700	
Instructor, Dying and Printing	PB-2	5200-20200	2500	PB-2 14000-49000	6200	
Instructor, Handloom and Textile	PB-2	5200-20200	2500	PB-2 14000-49000	6200	
Designer	PB-2	5200-20200	2400	PB-2 14000-49000	6200	
Demonstrator, Handloom and Textile/Dying & Printing Demonstrator	PB-2	5200-20200	2400	PB-2 14000-49000	6200	
Carpernter	PB-2	5200-20200	2100	PB-2 14000-49000	5000	
Jr. Divisional Accountant	Borne in Accounts Service			Borne in Accounts Service		
Junior Inspector, Cooperative (Handloom)	PB-2	5200-20200	3000	PB-2 14000-49000	7400	
Sectional Assistant	PB-2	5200-20200	2200	PB-2 14000-49000	5600	
Junior Architect	PB-2	5200-20200	3300	PB-2 14000-49000	8700	
Planning Officer	PB-3	8000-35000	4600	PB-3 22000-87000	10300	
Senior Inspecting Accountant	PB-2	5200-20200	3300	PB-2 14000-49000	8700	
Accountant	PB-2	5200-20200	3100	PB-2 14000-49000	8000	
Electrician (Powerloom)	PB-2	5200-20200	2400	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Tracer	PB-2	5200-20200	2200	PB-2	14000-49000	5600
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**HEALTH & FAMILY WELFARE DEPARTMENT**

**(I) DIRECTORATE OF MEDICAL EDUCATION**

Director	PB-4	12000 - 40000	7600	PB-4	30000-110000	17500	
Joint Director	PB-4	12000 - 40000	6600	PB-4	30000-110000	15700	Deptt. Shall take action as per Para 2.3 of Chapter 7 of Report of 7th APPCC
Deputy Director	PB-4	12000 - 40000	6300	PB-4	30000-110000	14500	
Administrative Officer	PB-4	12000 - 40000	5900	PB-4	30000-110000	13300	
Finance & Accounts Officer	Borne in AFS			Borne in AFS			
Officer-on-Special Duty	PB-4	12000 - 40000	7400	PB-4	30000-110000	16900	
Superintendent	PB-4	12000 - 40000	7200	PB-4	30000-110000	16300	
Controller of Examination	PB-4	12000 - 40000	6400	PB-4	30000-110000	15100	
Director and Head of Deptt. of Regional Institute of Ophthalmology, GMC	PB-4	12000 - 40000	7200	PB-4	30000-110000	16300	
Deputy Superintendent, Medical College & Hospital	PB-4	12000 - 40000	6100	PB-4	30000-110000	13900	
Principal, Homeopathic College	PB-4	12000 - 40000	6100	PB-4	30000-110000	13900	
Senior Research Officer	PB-4	12000 - 40000	6300	PB-4	30000-110000	14500	
Demonstrator, Dentistry	PB-4	12000 - 40000	5400	PB-4	30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Senior Blood Officer Medical College Hospital (Assistant Professor rank)	PB-4 12000 - 40000	6400	PB-4 30000-110000	15100	
Demonstrator/Asstt. Health Officer Registrar/ Anaesthetist/ Clinical Paathologists/ Resident Surgeon/ Refractionist Biochemist/ M&HO	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Assistant Public Health Engineer	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Senior Physician	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Health Education Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Medical Social Worker	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Medical Record Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Nurse	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Store Keeper-cum-Clerk- cum-Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Medical Record Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Artist-cum-Museum- Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Artist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
	<b>(For Matriculate with Diploma in Fine Arts from recog. Institution)</b>		<b>(For Matriculate with Diploma in Fine Arts from recog. Institution)</b>		
Taxidermist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Computer Operator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Radiographer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Modeller	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	<b>(For Diploma Holder)</b>		<b>(For Diploma Holder)</b>		
Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Rasashala Assistant Ayurvedic College	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Laboratory Technician, Ayurvedic College	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Laboratory Technician (For Pharmacy Institute for Diploma in Pharmacy)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Sanitary Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Warden	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Museum Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Matron	PB-3 8000-35000	4600	PB-3 22000-87000	10300	

Name of Post or Service	Existing Pay Scale			Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)	
1	2	3		4	5	6
Matron (Girls Hostel)	PB-2	5200-20200	2100	PB-2	14000-49000	5000
	PB-2 (For Matriculate)	5200-20200	2200	PB-2 (For Matriculate)	14000-49000	5600
Assistant Matron	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Laboratory Technician	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Assistant Librarian	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Statistical Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Occupastional Therapist	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Photographer	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Lady Health Visitor	PB-2	5200-20200	2500	PB-2	14000-49000	6200
Casually Officer/ Medical Officer	PB-3	8000-35000	5100	PB-3	22000-87000	11500
Senior Pharmacist	PB-3	8000-35000	4200	PB-3	22000-87000	9100
Head Pharmacist	PB-2	5200-20200	3100	PB-2	14000-49000	8000
Pharmacist	PB-2	5200-20200	3000	PB-2	14000-49000	7400
				(For Diploma in Pharmacy)	(For Diploma in Pharmacy)	
Gasman	PB-2	5200-20200	2200	PB-2	14000-49000	5600
				(For Matriculate)	(For Matriculate)	
	PB-1	4560-15000	1800	PB-1	12000-37500	4400
Bone Keeper and Skeleton Maker	PB-1	4560-15000	1800	PB-1	12000-37500	4400

Name of Post or Service	Existing Pay Scale			Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5	6	
Library Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Carpenter	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Fitter Mistry	PB-1	4560-15000	1800	PB-1	12000-37500	4400	
Librarian/Additional Librarian	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Librarian RDC/Ayurvedic College	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
		<b>(Graduate and Dip. in Library Sc.)</b>			<b>(Graduate and Dip. in Library Sc.)</b>		
	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
		<b>(For Intermediate)</b>			<b>(For Intermediate)</b>		
Librarian for Pharmacy Institute	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Health Educator-cum-Sanitary Inspector	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Rural Health Inspector	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
X-Ray Mechanic	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Public Health Nurse	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Supervisor (Re-designated as PHN)	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Assistant Superinttendent (PHN)	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
OT Sister/Sisster Tutor	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Staff Nurse	PB-2	5200-20200	2700	PB-2	14000-49000	8700	<i>Having B.Sc Nursing Degree.</i>

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Midwife/ANM	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Dhai	PB-2	5200-20200	2100	PB-2 14000-49000	5000
Superintendent (Rank of Matron)	PB-3	8000-35000	4600	PB-3 22000-87000	10300
Urban Leprosy Worker-1	PB-2	5200-20200	2500	PB-2 14000-49000	6200
	PB-2	5200-20200	3000	PB-2 14000-49000	7400
		<b>(For Graduate)</b>		<b>(For Graduate)</b>	
Projectionist	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Receptionist and Typist	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Receptionist	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Record Keeper-cum-Receptionist	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Extension Educator	PB-2	5200-20200	3000	PB-2 14000-49000	7400
Driver (Heavy Vehicle)	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Driver	PB-2	5200-20200	2100	PB-2 14000-49000	5000
Media Maker	PB-2	5200-20200	2100	PB-2 14000-49000	5000
X-Ray Attendant	PB-1	4560-15000	1600	PB-1 12000-37500	3900
FW Field Worker	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Telephone Operator	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Nurse-cum-Midwife (Re-designated)	PB-2	5200-20200	2400	PB-2 14000-49000	6200

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Ward Master	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Duftry	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Painter	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Physio Therapy Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Technical Attendant (Anesthesiology)	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	<b>(For Matriculate)</b>		<b>(For Matriculate)</b>		
Eye Technician	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Eye Technician (Eye Bank)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Physiotherapist	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
			PB-2 14000-49000	8700	<i>Direct recruit in Physiotherapy with Degree.</i>
			<b>(For Degree holder)</b>		
Assistant Physiotherapist	PB-2 5200-20200	2400	PB-2 14000-49000	6800	
Speech Therapist	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Assistant Matron	PB-3 8000-35000	4200	PB-3 22000-87000	9100	
Principal Tutor	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Diet Sister, Assistant Diet Sister	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Multipurpose Technician for Immunization	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Dark Room Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Cobbler	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Sterilizer Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Boiler Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Ortho Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Prosthetic Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Anesthetic Technician	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Turner	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Laboratory Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Handyman-cum-Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Dresser	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
X-Ray Technician	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	<b>(For Matriculate)</b>		<b>(For Matriculate)</b>		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Lab. Boy/ Bearer/ Mali  
/ Lab. Attendant/ OT  
Sweepere/ Peon/ Night  
Chowkidar/ Cook/  
Avon/ Grade-IV  
Servant/ Lift Boy/  
Animal Keeper/  
Elect.Jugali/ Carpenter  
Jugali/ Paniwala/  
Orderly/ Sanitary  
Warder/ Cook Helper/  
Stretcher Bearer/  
Handyman/ Helper/ OT  
Guide/Ward Boy/ Girls

	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Cinema Operator	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Male Nurses	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Scientific Assistant	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Electrician	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Refrigerator Mechanic	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Laboratory Technician (Animal)	PB-2	5200-20200	2200	PB-2	14000-49000	5600
EEG Operator	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Chemist	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Technical Attendant (Anestheionlogy)	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Plumber	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Record Keeper (LDA)	PB-2	5200-20200	2200	PB-2	14000-49000	5600

Name of Post or Service	Existing Pay Scale			Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)	
1	2	3		4	5	6
Optometrist	PB-2	5200-20200	2200	PB-2	14000-49000	5600
	PB-2	5200-20200	2400	PB-2	14000-49000	6200
		(For Diploma in Optometry)		(For Diploma in Optometry)		
Rehabilitation Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Laundry Mechanic	PB-2	5200-20200	2000	PB-2	14000-49000	5000
Health Educator	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Orthophist	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Clerk-cum-Record Keeper	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Spray Painter	PB-2	5200-20200	2000	PB-2	14000-49000	5000
Dark Room Assistant	PB-2	5200-20200	2000	PB-2	14000-49000	5000
Urban Laprosy Worker	PB-2	5200-20200	2500	PB-2	14000-49000	6200
ECG Technician	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Head Orderly	PB-1	4560-15000	1600	PB-1	12000-37500	3900
Publicity Officer	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Tailor	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Secretary to the Guwahati Medical College/ Regional Dental College/ Nursing College and other Medical Colleges.	PB-3	8000-35000	4500	PB-3	22000-87000	11500



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Health Officer Rural Health Training Centre, Chabua (Rank of CM & HO)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Senior Physicist	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Vice Principal, Homeopathic Medical College	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Professor, Homeopathic Medical College	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Assistant Professor, Homeopathic Medical College	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Lecturer, Homeopathic Medical College	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Demonstrator, Homeopathic Medical College	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Medical Officer, Homeopathic Medical College	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Antenatal Medical Officer	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Lecturer, Health Statistic	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Medical Officer i/c CM Store Dispensary	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Resident Pathologist	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Resident Physician	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Store Keeper, Central Medical Store and Dispensary	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Dietician	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Motor Mechanic	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Junior Physicist	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Field Publicity Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Health Visitor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Cobalt Technician	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Foreman (Workshop)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Dental Hygienist	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Dental Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Equipment Technician	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Dental Technician	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Dental Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Chemist for Research in  
ISM/Ayurvedic  
Demonstrator/MO  
Ayurvedic/Casualty  
Officer/Clinical  
Resident MO, Govt.  
Ayurvedic College

PB-3 8000-35000 5100 PB-3 22000-87000 11500

**MEDICAL COLLEGE**  
**(AICTE Pay Scale)**

Principal

Vice Principal

Professor

Associate Professor

Assistant Professor

Resident

Physician/Resident

Surgeon/

Demonstrator/

Registrar

**MEDICAL COLLEGE**  
**(UGC Pay Scale)**

Assistant Professor

Chemistry/ Senior

Physicist of Radiology

Deptt. (Redisquated as

"Lecturer(Sr.Grade)

(Non-Medical)

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Psychiatry Social  
Worker/Clinical  
Psychologist/Statisticia  
n O SPM/ Junior  
Physicist of Radiology/  
Lecturer  
Audiology/Medical  
Social Worker  
(Redesigustoled as  
Lecturer) Non Medical  
Demonstrator

PHARMACY INSTITUTTE

(UGC/AICTE Pay Scale)

Principal/ Director

Vice Principal

Senior Lecturer

Lecturer

REGIONAL NURSING COLLEGE

(AICTE/UGC Pay Scale)

Principal

Professor

Associate Professor

Assistant Professor

(Nursing/ Non-Nursing)

Lecturer Nursing

AYURVEDIC COLLEGE

(AICTE/UGC Pay Scale)

Principal

Professor

Associate Professor

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Asstt. Professor  
(Ayurvedic/ Non  
Ayurvedic)

Lecturer (Non  
Ayurvedic/ Ayurvedic)

Demonstrator

**(II) DIRECTORATE OF HEALTH SERVICES**

Director	PB-4 12000 - 40000	7600	PB-4 30000-110000	17500
Officer-on-Special Duty	PB-4 12000 - 40000	7400	PB-4 30000-110000	16900
Additional Director	PB-4 12000 - 40000	7400	PB-4 30000-110000	16900
Joint Director	PB-4 12000 - 40000	6600	PB-4 30000-110000	15700
Deputy Director (Head Quarter)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500
Deputy Director/Deputy Director (TB Control)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500
Statistician (Nosologist)	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Asstt. Health Education Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700
Statistician	PB-2 5200-20200	3000	PB-2 14000-49000	7400
	PB-3 8000-35000	4300	PB-3 22000-87000	9100
Finance & Accounts Officer	Borne in Assam Finance Service		Borne in Assam Finance Service	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Internal Auditor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
	(For Personnel deputed from Dir. Of Local Accounts)		(For Personnel deputed from Dir. Of Local Accounts)		
	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
	(For Promoted from LDA)		(For Promoted from LDA)		
Senior Research Officer (Drug Congrol)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Statistical Assistant	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Compiler	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Packer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**(III) MISCELLANEOUS SERVICES UNDER HEALTH DEPARTMENT  
(PLANNING EVALUATION & MONITORING DIVISION)**

Senior Research Officer	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Research Officer/Planning Officer	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

**NURSING SERVICE**

Joint Director (Nursing)	PB-4 12000 - 40000	6600	PB-4 30000-110000	15700	
Deputy Director (Nursing)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Director (Nursing)	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Principal Nursing Officer/Matron	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Assistant Matron	PB-3 8000-35000	4200	PB-3 22000-87000	9100	
Ward Sister/Nurse/Public Health Nurse/Sister Tutor/ Diet Sister	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Staff Nurse	PB-2 5200-20200	2700	PB-2 14000-49000	8700	<i>Having B.Sc Nursing Degree.</i>
Lady Health Visitor	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Auxiliary Nurse Midwife/OT Nurse	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Ward Master	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
<b><u>DRUGS CONTROL ORGANIZATION</u></b>					
Drugs Controller	PB-4 12000 - 40000	7400	PB-4 30000-110000	16900	
Additional Drug Controller	PB-4 12000 - 40000	6600	PB-4 30000-110000	15700	
Assistant Drug Controller	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Inspector of Drugs	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Senior Inspector of Drugs	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
<b><u>COMBINED FOOD &amp; DRUGS LABORATORY</u></b>					
Chemist	PB-3 8000-35000	4500	PB-3 22000-87000	9700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Assistant Chemist PB-2 5200-20200 3000 PB-2 14000-49000 7400

Laboratory Bearer/  
Cleaner/ Watchman PB-1 4560-15000 1500 PB-1 12000-37500 3900

**FOOD INSPECTORATE**

Regional Food Inspector PB-3 8000-35000 4900 PB-3 22000-87000 11500

Senior Food Inspector PB-3 8000-35000 4500 PB-3 22000-87000 9700

Food Inspector PB-3 8000-35000 4300 PB-3 22000-87000 9100

Food Controller PB-4 12000 - 40000 7400 PB-4 30000-110000 16900

**AYURVEDIC SERVICE**

Deputy Director PB-4 12000 - 40000 6300 PB-4 30000-110000 14500

Sub-Divisional Medical  
Officer (Ayur) PB-4 12000 - 40000 6100 PB-4 30000-110000 13900

Zonal Officer Ayurvedic PB-4 12000 - 40000 5900 PB-4 30000-110000 13300

Senior Medical Officer  
(Ayur) PB-4 12000 - 40000 5900 PB-4 30000-110000 13300

Medical Officer  
(Ayurvedic) PB-4 12000 - 40000 5400 PB-4 30000-110000 12700

Ayurvedic Pharmacist PB-2 5200-20200 2400 PB-2 14000-49000 6200

PB-2 5200-20200 3000 PB-2 14000-49000 7400

(For Diploma holder)

(For Diploma holder)

**HOMEOPATHIC SERVICES**

Deputy Director PB-4 12000 - 40000 6300 PB-4 30000-110000 14500



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Medical Officer  
(Homeopathy),  
Homeopathic Medical  
College)

PB-3 8000-35000 4300 PB-3 22000-87000 9100

#### HEALTH EDUCATION BUREAU

Deputy Director PB-4 12000 - 40000 6300 PB-4 30000-110000 14500

Assistant Director PB-4 12000 - 40000 6100 PB-4 30000-110000 13900

Senior Medical &  
Health Officer-I i/c  
Health Education  
Programme PB-4 12000 - 40000 5900 PB-4 30000-110000 13300

Health Education  
Officer (Non-Medical) PB-4 12000 - 40000 5900 PB-4 30000-110000 13300

School Health  
Education Officer (HQ-  
Non-Medical) PB-3 8000-35000 5100 PB-3 22000-87000 11500

Senior Medical and  
Health Officer-I i/C  
School Health Service  
Programme PB-4 12000 - 40000 5900 PB-4 30000-110000 13300

Artist PB-2 5200-20200 3000 PB-2 14000-49000 7400

Technical Supervisor PB-2 5200-20200 3300 PB-2 14000-49000 8700

Assistant Editor (Sub-  
Editor) Head Quarter PB-2 5200-20200 3300 PB-2 14000-49000 8700

Cinema Operator PB-2 5200-20200 2200 PB-2 14000-49000 5600

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Magic Lantern Operator PB-2 5200-20200 2000 PB-2 14000-49000 5000

Jugali PB-1 4560-15000 1500 PB-1 12000-37500 3900

Handyman-cum-Stretcher Bearer PB-1 4560-15000 1500 PB-1 12000-37500 3900

Packer PB-1 4560-15000 1500 PB-1 12000-37500 3900

Machine Operator PB-2 5200-20200 2500 PB-2 14000-49000 6200

Midwife PB-2 5200-20200 2400 PB-2 14000-49000 6200

#### SCHOOL HEALTH SERVICE

Public Health Nurse PB-2 5200-20200 3300 PB-2 14000-49000 8700

Auxiliary Nurse-cum-Midwife PB-2 5200-20200 2400 PB-2 14000-49000 6200

Pharmacist PB-2 5200-20200 2400 PB-2 14000-49000 6200

PB-2 5200-20200 3000 PB-2 14000-49000 7400

(For Diploma holder)

(For Diploma holder)

#### MOHENDRA MOHAN CHOUDHURY HOSPITAL, GUWAHATI

Superintendent PB-4 12000 - 40000 6300 PB-4 30000-110000 14500

Senior Medical & Health Officer PB-4 12000 - 40000 5900 PB-4 30000-110000 13300

Medical & Health Officer-I PB-4 12000 - 40000 5400 PB-4 30000-110000 12700

Dentist PB-4 12000 - 40000 5400 PB-4 30000-110000 12700

Matron PB-3 8000-35000 4600 PB-4 30000-110000 10300

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks		
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)			
1	2	3	4	5	6		
Assistant Matron	PB-3	8000-35000	4200	PB-3	22000-87000	9100	
Deputy Superintendent/ Senior DM & HO	PB-4	12000 - 40000	6100	PB-4	30000-110000	13900	
Sister	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Staff Nurse	PB-2	5200-20200	2700	PB-2	14000-49000	8700	<i>Having B.Sc Nursing Degree.</i>
Accountant	PB-2	5200-20200	2900	PB-2	14000-49000	7400	
Store Keeper	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Head Pharmacist	PB-2	5200-20200	3100	PB-2	14000-49000	8000	
Pharmacist	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
		(For Diploma holder)			(For Diploma holder)		
Laboratory Technician	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Radiographer	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Dark Room Assistant	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Dresser	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Urban Leprosy Worker	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Laboratory Attendant (Children Hospital)	PB-1	4560-15000	1600	PB-1	12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**ADDITIONAL DIRECTOR OF HEALTH SERVICES (REGIONAL) JORHAT/GUWAHATI**

Additional Director	PB-4 12000 - 40000	7400	PB-4 30000-110000	16900
Medical and Health Officer-I i/c Unicef Store, Guwahati	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Packer/Literate Packer	PB-1 4560-15000	1600	PB-1 12000-37500	3900
Health Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600
Carpenter Packer	PB-1 4560-15000	1800	PB-1 12000-37500	4400

**MALARIA ORGANIZATION**

Joint Director	PB-4 12000 - 40000	6600	PB-4 30000-110000	15700
Assistant Director (Entomologist)	PB-4 12000 - 40000	6100	PB-4 30000-110000	13900
Senior Malaria Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200
Malaria Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400
Chemist	PB-3 8000-35000	4500	PB-3 22000-87000	9700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Chemist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Senior Medical & Health Officer	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Draftsman	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Microscopist	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Insect Controller	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Entomologist	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Graduate)		(For Graduate)		
District Malaria Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Malaria Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Senior Malaria Officer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Basic Health Inspector	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
	(For Non Matriculate)		(For Non Matriculate)		
Surveillance Inspector	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Surveillance Worker	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Superior Worker/Field Worker	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Van Cleaner/ Watchman/ Cleaner/ Laboratory Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Basic Health Worker	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Zonal Officer (Malaria)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
	PB-4 12000 - 40000	6100	PB-4 30000-110000	13900	
<b><u>NATIONAL FILERIA CONTROL PROGRAMME</u></b>					
Entomologist-cum-Research Officer (Fileria)	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Fileria Officer	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Assistant Entomologisst	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	<b>(For Graduate)</b>		<b>(For Graduate)</b>		
Fileria Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Attendant/ Insect Collector/ Superior Field Worker/Field Worker/ Van Cleaner	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Driver-cum-Mechanic	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
<b><u>STATE PUBLIC HEALTH LABORATORY</u></b>					
Public Analyst	PB-4 12000 - 40000	7400	PB-4 30000-110000	16900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Deputy Public Analyst	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Assistant Analyst	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Chemist	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Assistant Chemist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Junior Laboratory Technician	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Literate Packer	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Laboratory Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**REGIONAL LABORATORY (CHEMICAL SECTION/CLINICAL SECTION)**

Medical & Health Officer	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Assistant Analyst	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Junior Laboratory Technician	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Laboratory Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**STATE LEPROSY ORGANIZATION**

Joint Director (L)	PB-4 12000 - 40000	6600	PB-4 30000-110000	15700	
Epidemiologist	PB-4 12000 - 40000	6100	PB-4 30000-110000	13900	
Medical & Health Officer-I/ Epidemiological Surveillance Teacher	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Zonal Leprosy Officer, District Leprosy Officer	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Senior Medical & Health Officer	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Statistical Assistant	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Graduate)		(For Graduate)		
Non-Medical Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Literate Packer	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Urban Leprosy Worker	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Graduate)		(For Graduate)		
	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
	(For Under Graduate)		(For Under Graduate)		
Health Educator (Leprosy)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Medical Officer (Ayurvedic)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Non-Medical Supervisor	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
	(For under Graduate)		(For under Graduate)		
Physio Therapy Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Leprosy Social Worker	PB-2 5200-20200	2100	PB-2 14000-49000	5000	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Leprosy Injector	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
State Leprosy Officer	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Medical Officer i/c Boko Leprosy Training Centre/ Reconstructive Unit	PB-4 12000 - 40000	6100	PB-4 30000-110000	13900	
Non-Medical Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Staff Nurse	PB-2 5200-20200	2700	PB-2 14000-49000	8700	<i>Having B.Sc Nursing Degree.</i>
<b><u>T.B. CONTROL PROGRAMME</u></b>					
Joint Director (TB)	PB-4 12000 - 40000	6600	PB-4 30000-110000	15700	
Deputy Director (TB)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Statistical Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Health Visitor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
BCG Team Leader	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
BCG Technician	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Publicity Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Junior Laboratory Technician	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Radiographer/X-ray Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Dark Room Attendant/X-Ray Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Dark Room Assistant	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Laboratory Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Staff Nurse	PB-2 5200-20200	2700	PB-2 14000-49000	8700	<i>Having B.Sc Nursing Degree.</i>
Nursing Orderly	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Sister	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Pharmacist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	<b>(For Diploma holder)</b>		<b>(For Diploma holder)</b>		
Basic Health Inspector/ Surveillance Inspector	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Basic Health Worker/ Surveillance Worker	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Ward Boy/ Ward Girl	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
TB Health Visitor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Treatment Organizer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Senior Medical & Health Officer, i/c District TB Centre	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300
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Cleaner/Field Worker	PB-1 4560-15000	1500	PB-1 12000-37500	3900
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Medical & Health Officer-1	PB-4 12000 - 40000	5400	PB-4 30000-110000	13300
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Non-Medical Team Leader	PB-2 5200-20200	2200	PB-2 14000-49000	5600
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**L.G.B. CHEST HOSPITAL, GUWAHATI/L.G.B. CHEST CLINIC, RANGIA**

Superintendent	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500
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Deputy Superintendent	PB-4 12000 - 40000	6100	PB-4 30000-110000	13900
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Medical & Health Officer-1 including RMO Pathologist/Anesthetist	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700
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Matron	PB-3 8000-35000	4600	PB-3 22000-87000	10300
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Senior Medical & Health Officer	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300
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Assistant Matron	PB-3 8000-35000	4200	PB-3 22000-87000	9100
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Staff Nurse	PB-2 5200-20200	2700	PB-2 14000-49000	8700	<i>Having B.Sc Nursing Degree.</i>
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	PB-2 5200-20200	2500	PB-2 14000-49000	6200
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TB Health Visitor	PB-2 5200-20200	2400	PB-2 14000-49000	6200
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Pharmacist	PB-2 5200-20200	3000	PB-2 14000-49000	7400
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(For Diploma holder)

(For Diploma holder)

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Sister	PB-2	5200-20200	3300	PB-2	14000-49000	8700
	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Auxiliary Nurse-cum-Midwife	PB-2	5200-20200	2400	PB-2	14000-49000	6200
	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Ward Boy/Ward Girl	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Cook/Dhubi/Sweeper	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Pump Operator	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Diet Sister	PB-2	5200-20200	3300	PB-2	14000-49000	8700
X-Ray Attendant	PB-1	4560-15000	1600	PB-1	12000-37500	3900
Accountant	PB-2	5200-20200	2900	PB-2	14000-49000	7400
Store Keeper	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Kitchen Supervisor	PB-2	5200-20200	2100	PB-2	14000-49000	5000
		<b>(For Under Matriculate)</b>		<b>(For Under Matriculate)</b>		
	PB-2	5200-20200	2200	PB-2	14000-49000	5600
		<b>(Matriculate)</b>		<b>(Matriculate)</b>		
Laboratory Technician	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Radiographer	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Laboratory Attendant	PB-1	4560-15000	1600	PB-1	12000-37500	3900
Dark Room Assistant	PB-2	5200-20200	2000	PB-2	14000-49000	5000

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**STATE HEALTH TRANSPORT ORGANIZATION**

Joint Director (Technical)	PB-4 12000 - 40000	6600	PB-4 30000-110000	15700	
Deputy Director (Technical)	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Divisional Engineer, SHTO	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Materials Manager	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Assistant Health Transport Officer/ Workshop Manager	PB-4 12000 - 40000	6100	PB-4 30000-110000	13900	
Production Manager	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Service Manager	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Service Engineer/ Vehicle Administrative Controller/ Service Engineer (Electrical/ Asstt. Engineer)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
	(For Diploma holder)		(For Diploma holder)		
	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
	(For Degree holder)		(For Degree holder)		
Service Manager (Electrical)	PB-4 12000 - 40000	5900	PB-4 30000-110000	13300	
Divisional Engineer, HERD	PB-4 12000 - 40000	6300	PB-4 30000-110000	14500	
Finance & Accounts Officer	Borne in AFS		Borne in AFS		
Chemist, TFP/Cost Control Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Manufacturing Chemist/Quality Control Chemist	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Scientific Assistant/Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Store Keeper-cum-LD Assistant/Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Statistical Assistant	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Laboratory Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Welder (Grade-I)/ Fitter (Grade-I)/ Carpenter (Grade-I)/ Senior Welder/ Senior Fitter/ Sr. Carpenter	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Boiler Operator/ Fitter/ Turner/ Welder/Carpenter/ Mechanic (Grade-III)	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Painter/Spray Painter/Tinsmith	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Technical Attendant/Skilled Worker/Helper/Jugali	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Packer/Attendant/ Boiler Attendant (Laboratory)/ Watchman (TFP)	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Store Officer (TFP)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Accountant (TFP)	PB-2	5200-20200	2900	PB-2 14000-49000	7400
Supervisor (Electrical)/Supervisor (Mechanical)	PB-2	5200-20200	2700	PB-2 14000-49000	6800
AV Mechanic/ Refrigerator Mechanic / Electrician	PB-2	5200-20200	3000	PB-2 14000-49000	7400
Workshop Supervisor/Foreman	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Electrician	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Master Mechanic/ Senior Mechanic/ Master Electrician/ Elect.Mechanic	PB-2	5200-20200	3000	PB-2 14000-49000	7400
Mechanic (Grade- I)/Junior Mechanic	PB-2	5200-20200	2400	PB-2 14000-49000	6200
Mechanic (Grade-II)/ Mechanic-cum-Driver	PB-2	5200-20200	2100	PB-2 14000-49000	5000
Upholstary Mechanic	PB-2	5200-20200	2200	PB-2 14000-49000	5600
Store Officer (TFP)	PB-3	8000-35000	4300	PB-3 22000-87000	9100
Purchase Assistant	PB-2	5200-20200	2900	PB-2 14000-49000	7400
Workshop Foreman	PB-2	5200-20200	3300	PB-2 14000-49000	8700
Store Assistant	PB-2	5200-20200	2900	PB-2 14000-49000	7400
<b>MENTAL HOSPITAL</b>					
Superintendent	PB-4	12000 - 40000	6300	PB-4 30000-110000	14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Superintendent	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Medical & Health Officer-1	PB-4 12000 - 40000	5400	PB-4 30000-110000	12700	
Accountant /Head Steward	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Assistant Steward/ Receptionist/ Record Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Pharmacist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Diploma holder)		(For Diploma holder)		
Occupational Therapist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Carpenter	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Head Matron	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Assistant Matron	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Staff Nurse	PB-2 5200-20200	2700	PB-2 14000-49000	8700	Having B.Sc Nursing Degree.
First Head Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Head Keeper	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Keeper (Male & Female)	PB-2 5200-20200	2000	PB-2 14000-49000	5000	

**CHIEF MEDICAL & HEALTH OFFICER ESTABLISHMENT /**

**SUB-DIVISIONAL MEDICAL & HEALTH OFFICERS' ESTABLISHMENT**



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Chief Medical & Health Officer/Additional Chief Medical & Health Officer (PH Duty)

PB-4 12000 - 40000 6300 PB-4 30000-110000 14500

Sub Divisional Medical & Health Officer

PB-4 12000 - 40000 6100 PB-4 30000-110000 13900

Superintendent (Grade-I)

PB-4 12000 - 40000 6300 PB-4 30000-110000 14500

Superintendent (Grade-II)

PB-4 12000 - 40000 6100 PB-4 30000-110000 13900

Senior Medical & Health Officer-I (i/c PHC/Community Health Centre etc)

PB-4 12000 - 40000 5900 PB-4 30000-110000 13300

Medical Health Officer-I

PB-4 12000 - 40000 5400 PB-4 30000-110000 12700

Dental Surgeon

PB-4 12000 - 40000 5400 PB-4 30000-110000 12700

Head Pharmacist

PB-2 5200-20200 3100 PB-2 14000-49000 8000

Pharmacist

PB-2 5200-20200 2400 PB-2 14000-49000 6200

PB-2 5200-20200 3000 PB-2 14000-49000 7400

(For Diploma holder)

(For Diploma holder)

Sanitary Inspector

PB-2 5200-20200 2400 PB-2 14000-49000 6200

Ophthalmic Assistant

PB-2 5200-20200 3000 PB-2 14000-49000 7400

Accountant

PB-2 5200-20200 2900 PB-2 14000-49000 7400

Research Assistant

PB-3 8000-35000 4300 PB-3 22000-87000 9100

Radiographer

PB-2 5200-20200 2400 PB-2 14000-49000 6200

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Statistical Assistant	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Health Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Vaccinator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	(For Matriculation)		(For Matriculation)		
	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
	(For Non-Matriculation)		(For Non-Matriculation)		
Dresser	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Dark Room Attendant/ X-Ray Attendant/ Magic Lentern Opr.	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Handyman-cum- Stretcher Bearer/ Tech. Attendant/ Bearer,	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Para Medical Assistant	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Packer/Attendant (Both Male & Female)/Ward Boy /Ward Girl/ Medicine Carrier/H ard Attendant/ Laboratory Bearer/ Night Attendant/ Ward Servant/ General Duty Attendant/ Nursing Orderly/ Cook/Mall/ Van Cleaner/ Handyman/Handyman- cum-Jugali	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Statistical Clerk/Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Dhai	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Health Educator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Rural Health Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

**STATE FAMILY WELFARE BUREAU**

Director, Family Welfare	PB-4 12000-40000	7600	PB-4 30000-110000	17500	
Joint Director (Medical College & Hospital)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Assistant Director (FW), Trading & IUCD Programme	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Mass Communication and Information Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Demographer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Finance & Accounts Officer	Borne in AFS		Borne in AFS		
Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Administrative Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
	PB-4 12000-40000	5900	PB-4 30000-110000	13300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
	(For promotion Corresponding Pay, if held by ACS personnel)		(For promotion Corresponding Pay, if held by ACS personnel)		
Editor	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Deputy Mass Communication and Information Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Outdoor Publicity Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Store Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Accounts Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Packer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Administrative Officer, District Family Welfare Bureau, Dibrugarh	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Sub-Inspector (Statistics)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Primary Investigator (Statistics)	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Field and Evaluation Worker	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Editor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Addl. Chief Medical & Health Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Medical & Health Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Artist-cum-Photographer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Diploma holder in Fine Arts)		(For Diploma holder in Fine Arts)		
	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
District Extension and Media Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Deputy Extension and Media Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Block Extension Educator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	(For PU/HSSLC)		(For PU/HSSLC)		
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Field Worker/Field & Evaluation Worker/Social Worker	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Statistical Investigator	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Lady Health Visitor	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Auxiliary Nurse-cum-Midwife	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
District Public Health Nurse	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Projectionist	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
O/C Cold Chain (Assistant Engineer, UIP)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Inspection Officer (Store)	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Supervisor	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Dhai	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Superintendent	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Cameraman	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Re-toucher Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Hallo Offseter	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Offset Machine Operator	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Proof Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Grinding Machine Operator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
In-charge, Composing & Reading	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Compositor	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Reader	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Machine Operator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Diploma holder in Printing Tecgnology)		(For Diploma holder in Printing Tecgnology)		
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Copy Holder	( For Matriculate)		( For Matriculate)		
	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Binder	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Developer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Machine Operator	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Principal	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Medical Lecturer-cum-Demonstrator	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Health Education Instructor/ Social Science Instructor/ Health Education Extension Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Public Health Nurse Inspector/ Public Health Nurse	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Projectionist	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Artist-cum-Draftsman	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Statistician	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**IMMUNISATION PROGRAMME**

District Immunization Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
O/C Cold Chain (Assistant Engineer)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Statistical Investigator	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Mechanic (Refrigerator)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Mechanic (STS)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**POSTPERTUM PROGRAMME ATTACHED TO SUB DIVISIONAL HOSPITAL (CIVIL)**

Medical & Health Officer-I	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Anesthetist/ Registrar (Pediatrics)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Projectionist-cum-Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Field and Evaluation Worker	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Cycotechnologist	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Extension Educator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Auxiliary Nurse/ Midwife	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Store Keeper	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Lady Health Visitor	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
OT Nurse	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Public Health Nurse/ Lady Health Visitor/ Ward Sister	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
District Public Nurse Supervisor	PB-3 8000-35000	4600	PB-3 22000-87000	10300	

**DRUGS TESTING LABORATORY**

Drug Analyst	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Chemist	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Assistant Chemist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Laboratory Bearer/ Cleaner/ Watchman	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**HILLS AREAS DEPARTMENT**

**(I) DEVELOPMENT COMMISSIONER FOR HILL AREAS**

Project Coordinator for  
Integrated Jhumiya  
Development  
Programme

Borne in ACS

Borne in ACS

Senior Research Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500
	(Corresponding Pay, if drawn from AE & SS)		(Corresponding Pay, if drawn from AE & SS)	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300
	(Corresponding Pay if drawn from AE & SS)		(Corresponding Pay if drawn from AE & SS)	
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Programmer	PB-3 8000-35000	5400	PB-3 22000-87000	12700
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100
Assistant Programmer	PB-3 8000-35000	4300	PB-3 22000-87000	9100

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Inspector of Statistics	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
	(Corresponding Pay if drawn from AE & SS)		(Corresponding Pay if drawn from AE & SS)		
Senior Investigator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(Corresponding Pay if drawn from AE & SS)		(Corresponding Pay if drawn from AE & SS)		
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(Corresponding Pay if drawn from AE & SS)		(Corresponding Pay if drawn from AE & SS)		

**HOME DEPARTMENT**

**(I) DIRECTOR GENERAL OF POLICE**

Assam Police Service (Senior Grade-I)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	Deptt. Shall take action as per Para 2.2 of Chapter 7 of the Report of 7th APPPC
Assam Police Service (Senior Grade-II)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assam Police Service (Junior)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant Lady Welfare Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Inspector of Police (UB/ AB)	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Sub-Inspector of Police (UB/ AB)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Assistant Sub Inspector of Police (UB/ AB)	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Head Constable (UB/ AB)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Havildar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Constable UB/ AB)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Constable Driver/ Dispatch Rider/ Constable Handyman/ Carpenter Constable/ Messenger Constable	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
DSP (Stenographer)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Head Mechanic	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Motor Mechanic/ Plumber/ Water Pump Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Cook/ Water Carrier/ Cobbler/ Dhubi/ Barber/ Sweeper/ Chowkidar	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Auditor	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Internal Auditor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Accountant	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Sub-Inspector (Photographer)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Junior Engineer/ Assistant Executive Engineer	Corresponding Pay of persons deputed from PWD		Corresponding Pay of persons deputed from PWD		
Inspector (Steno-M)	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Tracer	Corresponding Pay of persons deputed from PWD		Corresponding Pay of persons deputed from PWD		
Foreman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Finance & Accounts Officer	Borne in Assam Finance Service		Borne in Assam Finance Service	
Lady Welfare Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Public Relation Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900
Junior Accountant	PB-2 5200-20200	2700	PB-2 14000-49000	6800
Roneo Operator	PB-2 5200-20200	2100	PB-2 14000-49000	5000
Record Keeper (SB Office)	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Record Keeper (CID)	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Index Assistant (SB Office)	PB-2 5200-20200	2700	PB-2 14000-49000	6800
First Assistant (SB Office)	PB-2 5200-20200	3000	PB-2 14000-49000	7400
Index Clerk (SB Office)	PB-2 5200-20200	3000	PB-2 14000-49000	7400
Assistant Index Assistant (SB Office)	PB-2 5200-20200	2400	PB-2 14000-49000	6200
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400

**BORDER AND RIVER POLICE ORGANISATION**

Engine Boat Driver/ MT Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000
Driver/ Mechanic/ Motor Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600
Sarang	PB-2 5200-20200	2100	PB-2 14000-49000	5000
Statistical Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Greaser/ Crew	PB-1 4560-15000	1600	PB-1 12000-37500	3900

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Cook/ Sweeper/ Water Carrier/ Selfer/ Barber/ Dhubi/ Chowkidar/ Mali etc.	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Assistant Engineer (Machine Repair)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
	PB-4 12000-40000	5400	PB-4 30000-110000	1270	
	(For Engineering Graduate)		(For Engineering Graduate)		
Mechanic, Grade-I	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Mechanical Helper	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Driver, Class-II	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Master Class-II	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Wheeler Seacunny	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Boatman	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Deputy Superintendent of Police, Technical	PB-3 8000-35000	5400	PB-3 22000-87000	12700	
Inspector, Technical	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Deputy Superintendent of Police, (HQ)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Inspector of UB (River Police)	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Reserve Sub Inspector (River Police)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
ASI of Police (River Police)	PB-2 5200-20200	2500	PB-2 14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
SI of Police (River Police)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Constable (River Police)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Senior Statistical Officer-cum-Assistant Divisional Officer (rank of Inspector of Police)	PB-3 8000-35000	4600	PB-3 22000-87000	10300	

**BUREAU OF INVESTIGATION (ECONOMICS OFFENCES)**

Superintendent of Taxes	Corresponding Pay of Superintendent of Taxes	Corresponding Pay of Superintendent of Taxes
Inspector of Taxes	Corresponding Pay of Inspector of Taxes	Corresponding Pay of Inspector of Taxes
Motor Vehicle Inspector	Corresponding Pay of Motor Vehicle Inspector	Corresponding Pay of Motor Vehicle Inspector
Enforcement Inspectors	Corresponding Pay of Enforcement Inspectors	Corresponding Pay of Enforcement Inspectors
Inspector of Excise	Corresponding Pay of Inspector of Excise	Corresponding Pay of Inspector of Excise
Conservator of Forest	Corresponding Pay of Conservator Forest	Corresponding Pay of Conservator Forest

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

District Agricultural Officer	Corresponding Pay of Personnel deputed from Agriculture Department	Corresponding Pay of Personnel deputed from Agriculture Department
Superintendent of Supply	Corresponding Pay of Superintendent of Supply	Corresponding Pay of Superintendent of Supply
Inspector of Supply	Corresponding Pay of Inspector Supply	Corresponding Pay of Inspector Supply

**ASSAM POLICE RADIO ORGANISATION**

Director of Police (Communication)	PB-4 12000-40000	7400	PB-4 30000-110000	16900
Superintendent of Police (Communication)	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Additional Superintendent of Police (Communication)	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Deputy Superintendent of Police (Communication)	PB-4 12000-40000	5400	PB-4 30000-110000	12700
Inspector of Police (W/T)	PB-3 8000-35000	4600	PB-3 22000-87000	10300
	(In case of promotion)		(In case of promotion)	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

PB-3 8000-35000 4500 PB-3 22000-87000 9700  
(In case of Direct recruitment) (In case of Direct recruitment)

Sub-Inspector (W/T),  
(OP/ RM/ Fitter/ Store/  
Cypher

PB-3 8000-35000 4300 PB-3 22000-87000 9100

(For Grade-I, SI(WT))

(For Grade-I, SI(WT))

PB-2 5200-20200 3300 PB-2 14000-49000 8700

(For Grade-II, SI(WT))

(For Grade-II, SI(WT))

Havildar

PB-2 5200-20200 2200 PB-2 14000-49000 5600

AB Sub-Inspector

PB-2 5200-20200 3300 PB-2 14000-49000 8700

Assistant Sub-  
Inspector(W/T),  
(Operator/ Fitter/RM  
Store/ Cypher)

PB-2 5200-20200 2400 PB-2 14000-49000 6200

(For Grade-II, ASI(WT))

(For Grade-II, ASI(WT))

PB-2 5200-20200 2500 PB-2 14000-49000 6200

(For Grade- I, ASI(WT))

(For Grade- I, ASI(WT))

Constable Operator

PB-2 5200-20200 2100 PB-2 14000-49000 5000

(For Grade-III)

(For Grade-III)

PB-2 5200-20200 2200 PB-2 14000-49000 5600

(For Grade-II)

(For Grade-II)

Constable

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Driver/ Dispatch Rider/  
Messenger/ Carpenter/  
Handyman

PB-2 5200-20200 2100 PB-2 14000-49000 5000

UB Constable

PB-2 5200-20200 2200 PB-2 14000-49000 5600

**(II) DIRECTOR GENERAL OF CIVIL DEFENCE & COMMANDANT GENERAL OF HOME**



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Director General of Civil  
Defence and  
Commandant General  
Home Guards

Borne in Indian Police  
Service

Borne in Indian Police Service

Dy. Director of Civil  
Defence and Dy.  
Commandant General,  
Home Guards

PB-4 12000-40000 6600

PB-4 30000-110000 15700

Senior Staff Officer

PB-4 12000-40000 6300

PB-4 30000-110000 14500

Junior Staff Officer

PB-3 8000-35000 5100

PB-3 22000-87000 11500

Public Relation Officer

PB-3 8000-35000 4700

PB-3 22000-87000 10900

(Corresponding Pay if filled  
up by deputation from  
DIPR)

(Corresponding Pay if filled  
up by deputation from DIPR)

Medical and Health  
Officer

Corresponding Pay of  
Medical and Health Officer  
deputed from H&FW  
Department

Corresponding Pay of Medical  
and Health Officer deputed  
from H&FW Department

Finance & Accounts  
Officer

Borne in AFS

Borne in AFS

Internal Auditor

PB-2 5200-20200 3100

PB-2 14000-49000 8000

(Corresponding Pay if filled  
up by deputation for DIPR)

(Corresponding Pay if filled up  
by deputation for DIPR)

**OFFICE OF THE COMMANDANT OF ASSAM SPECIAL RESERVE FORCE BATTALION**

Commandant ASRF Bn.

PB-4 12000-40000 6300

PB-4 30000-110000 14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

	(Corresponding Pay, if filled up by Police Personnel)		(Corresponding Pay, if filled up by Police Personnel)		
2nd in Command	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
	(Corresponding Pay, if filled up by Police Personnel)		(Corresponding Pay, if filled up by Police Personnel)		
Assistant Commandant	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
	(Corresponding Pay, if filled up by Police Personnel)		(Corresponding Pay, if filled up by Police Personnel)		
Medical & Health Officer	Corresponding Pay of Medical and Health Officer		Corresponding Pay of Medical and Health Officer		
Subedar	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Platoon Commander	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Havildar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Naik	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Lance Naik	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Constable	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Compounder	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Dresser	PB-2 5200-20200	2000	PB-2 14000-49000	5000	

**OFFICE OF THE COMMANDANT, ASSAM HOME GUARDS BATTALION**  
**(BORDER WING)**

Commandant	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

	(Corresponding Pay, if filled up by Police Personnel)		(Corresponding Pay, if filled up by Police Personnel)	
2nd in command	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Subedar (Staff officer)	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Subedar (Coy. Commander)	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Platoon Commander	PB-2 5200-20200	3300	PB-2 14000-49000	8700
Havildar Clerk	PB-2 5200-20200	2200	PB-2 14000-49000	5600
Havildar Quarter Master	PB-2 5200-20200	2200	PB-2 14000-49000	5600
Naik/ Lance Naik/ Driver Constable/ Guardsman/ Guardsman Constable/ Naik Despatch Rider	PB-2 5200-20200	2100	PB-2 14000-49000	5000
Copy. Quarter Master Havildar	PB-2 5200-20200	2200	PB-2 14000-49000	5600

**OFFICE OF THE PRINCIPAL HOME GUARDS & CIVIL DEFENCE**  
**CENTRAL TRAINING INSTITUTE**

Principal CTI	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Chief Instructor	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Medical & Health Officer	Corresponding Pay of Medical & Health Officer deputed from H&FW Deptt.		Corresponding Pay of Medical & Health Officer deputed from H&FW Deptt.	
Civil Defence Instructor Class-I	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Subedar	PB-3 8000-35000	4600	PB-3 22000-87000	10300

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Platoon Commander/ Quarter Master/ Platoon Commander/ Armour IC	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Civil Defence Instructor Class-II	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Havildar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Civil Defence Demonstrator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Administrative Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
	(For rank of Subedar)		(For rank of Subedar)		
	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
	(For others)		(For others)		
Store Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
	(For rank of Subedar)		(For rank of Subedar)		
	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
	(For others)		(For others)		
Deputy Store Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Storeman	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	(For Matriculate)		(For Matriculate)		
Store Clerk	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Band Naik	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Band Lance Naik	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Bands-man/ Gunman	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Compounder	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
	(For Diploma holder)		(For Diploma holder)		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Tailor	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Fatigue Partyman	PB-2 5200-20200	1500	PB-2 14000-49000	3900	
Buglar	PB-2 5200-20200	1800	PB-2 14000-49000	4400	
Band Havildar/ Havildar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Mechanic	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Armourer Havildar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Quarter Guards Havildar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Quarter Guards Naik/Quarter Guards Lace Naik/ Naik Clerk/ Naik Mechanic/ Naik Armourer/ Quarter Guardman	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

**OFFICE OF THE DIVISIONAL COMMANDANT HOME GUARDS AND  
OFFICE OF THE DISTRICT COMMANDANT HOME GUARDS**

Divisional Commandant	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
District Commandant	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Centre Commandant	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Platoon Commander	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Havildar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Havildar Clerk	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Store Man	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

(For Matriculate)

(For Matriculate)

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

PB-2 5200-20200 2100 PB-2 14000-49000 5000  
 (For Non Matriculate) (For Non Matriculate)

Naik/ Lase Naik/  
 Guardsman

PB-2 5200-20200 2100 PB-2 14000-49000 5000

**OFFICE OF THE DEPUTY CONTROLLER, CIVIL DEFENCE**

Deputy Controller, Civil  
 Defence

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Store Superintendent

PB-3 8000-35000 4600 PB-3 22000-87000 10300

Wireless Operator

PB-2 5200-20200 2200 PB-2 14000-49000 5600

(For HSLC Passed)

(For HSLC Passed)

PB-2 5200-20200 2100 PB-2 14000-49000 5000

(For Non- HSLC)

(For Non- HSLC)

Assistant Deputy

Controller Civil Defence  
 (SR)

PB-3 8000-35000 4600 PB-3 22000-87000 10300

Assistant Deputy

Controller Civil Defence  
 (JR)

PB-2 5200-20200 3300 PB-2 14000-49000 8700

Store Clerk

PB-2 5200-20200 2200 PB-2 14000-49000 5600

(For Matriculate)

(For Matriculate)

PB-2 5200-20200 2400 PB-2 14000-49000 6200

(For PU/ HSSLC)

(For PU/ HSSLC)

Storeman

PB-2 5200-20200 2200 PB-2 14000-49000 5600

(For direct recruitment with  
 Matric.)

(For direct recruitment with  
 Matric.)

PB-2 5200-20200 2100 PB-2 14000-49000 5000

(For promoted)

(For promoted)

Messenger

PB-2 5200-20200 2100 PB-2 14000-49000 5000

PBX Operator

PB-2 5200-20200 2100 PB-2 14000-49000 5000

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Medical and Health Officer	Corresponding Pay of Medical and Health Officer deputed from H&FW Deptt.		Corresponding Pay of Medical and Health Officer deputed from H&FW Deptt.	
Civil Defence Instructor, Class-I	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Civil Defence Instructor, Class-II	PB-2 5200-20200	3300	PB-2 14000-49000	8700

**STATE FIRE SERVICE ORGANISATION**

Director of Fire Service (DIG rank)	Borne in IPS Cadre		Borne in IPS Cadre	
Superintendent of Police-cum-Fire Service Adviser	Borne in IPS Cadre		Borne in IPS Cadre	
Deputy Director (SFSO)	PB-4 12000-40000	6300	PB-4 30000-110000	14500
	(Corresponding Pay, if filled up by deputation)		(Corresponding Pay, if filled up by deputation)	
Deputy Director (Technical)	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Divisional Officer (rank of Deputy Superintendent of Police)	PB-3 8000-35000	5100	PB-3 22000-87000	11500
	(Corresponding Pay, if filled up by deputation)		(Corresponding Pay, if filled up by deputation)	
Fire Prevention Officer (rank of DSP)	PB-3 8000-35000	5100	PB-3 22000-87000	11500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Senior Station Officer-cum-Assistant Divisional Officer (Rank of Inspector of Police)

PB-3 8000-35000 4600 PB-3 22000-87000 10300

Training Officer (rank of Inspector of Police)

PB-3 8000-35000 4600 PB-3 22000-87000 10300

Reserve Inspector

PB-3 8000-35000 4600 PB-3 22000-87000 10300

(Corresponding Pay, if filled up by deputation)

(Corresponding Pay, if filled up by deputation)

Assistant Fire Prevention Officer (Rank of Inspector of Police)

PB-3 8000-35000 4600 PB-3 22000-87000 10300

Sanction Officer (rank of Sub-Inspector of Police)

PB-2 5200-20200 3300 PB-2 14000-49000 8700

Reserve Officer (Rank of Sub-Inspector of Police)

PB-2 5200-20200 3300 PB-2 14000-49000 8700

(Corresponding Pay, if filled up by deputation)

(Corresponding Pay, if filled up by deputation)

Fire Protection Officer (Rank of SI of Police)

PB-2 5200-20200 3300 PB-2 14000-49000 8700

Sub-Inspector (AB/ UB)

PB-2 5200-20200 3300 PB-2 14000-49000 8700

(Corresponding Pay, if filled up by deputation)

(Corresponding Pay, if filled up by deputation)

Assistant Reserve Officer (Rank of ASI)

PB-2 5200-20200 2400 PB-2 14000-49000 6200

(Corresponding Pay, if filled up by deputation)

(Corresponding Pay, if filled up by deputation)



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Sub-Officer (Rank of ASI)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Fire Protection Officer (Rank of ASI)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Havildar (AB)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	(Corresponding Pay, if filled up by deputation)		(Corresponding Pay, if filled up by deputation)		
Leading Fireman	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Fire Man	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
	(Corresponding Pay, if filled up by deputation)		(Corresponding Pay, if filled up by deputation)		
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Head Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

**(III) INSPECTOR GENERAL OF PRISONS**

Inspector General of Prison	Borne in ACS (Senior Grade)		Borne in ACS (Senior Grade)		
Deputy Inspector General of Prisons	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Industries Officer, Jail	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Senior Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Assistant Auditor	PB-2 5200-20200	3000	PB-2 14000-49000	7400
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**DISTRICT ESTABLISHMENT**

Superintendent of Jail	PB-4 12000-40000	5400	PB-4 30000-110000	12700	<i>Superintendent of Jail Gr.-I, Gr.-II and Lady Superintendent of Jail have been merged and re-designated as Superintendent of jail.</i>
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Physical Training Instructor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Yoga Instructor/ Instructress	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Prison Welfare Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Superintendent, Mahendranagar Open Air Jail, Jorhat	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Jailor/ Lady jailor	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Assistant Jailor/ Female Assistant Jailor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Medical & Health Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Pharmacist	PB-2 5200-20200	3000	PB-2 14000-49000	8000	
	(For Diploma holder)		(For Diploma holder)		
	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	( For Certificate holder)		(For Diploma holder)		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Accounts Clerk	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Store Keeper-cum-Typist/ Roneo Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Jail School Teacher/ Female Teacher	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Craft Instructor/ Instructress, Spinning Instructor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Craft Helper (Spinning)	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Psychiatrist	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Nurse	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Tractor Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Agricultural Demonstrator	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Chief Head Warder	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Head Warder	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Warder	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Pump Operator	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Special officer, Mohendranagar, Open Air Agriculture-cum- Industrial Colony	PB-3 8000-35000	4600	PB-3 22000-87000	10300	

**(IV) DIRECTORATE OF FORENSIC SCIENCE LABORATORY**

Director, Forensic Science Laboratory	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Director	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Senior Scientific Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Scientific Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Liaison Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Administrative Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Junior Scientific Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Senior Scientific Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Scientific Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Gas Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Boiler Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Armourer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Carpenter	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Laboratory Bearer/ Viscera Cutter	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
	(For B.Sc with Library Science)		(For B.Sc with Library Science)		
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

(For B. Sc without Diploma)

(For B. Sc without Diploma)

Driver Constable	PB-2 5200-20200	2100	PB-2	14000-49000	5000
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Store Keeper	PB-2 5200-20200	2100	PB-2	14000-49000	5000
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(For PU. Sc/ HSSLC. Sc)

(For PU. Sc/ HSSLC. Sc)

	PB-2 5200-20200	2200	PB-2	14000-49000	5600
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Record Keeper	PB-2 5200-20200	2200	PB-2	14000-49000	5600
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**INFORMATION AND PUBLIC RELATIONS DEPARTMENT****(I) DIRECTORATE OF INFORMATION AND PUBLIC RELATIONS**

Director, Information and Public Relations	PB-4 12000-40000	7600	PB-4	30000-110000	17500
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Chief Information Officer, Assam Information Centre, New Delhi	PB-4 12000-40000	6100	PB-4	30000-110000	13900
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Additional Director, Information and Public Relations	PB-4 12000-40000	7400	PB-4	30000-110000	16900
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Joint Director, Information and Public Relations	PB-4 12000-40000	6400	PB-4	30000-110000	15700
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Deputy Director, Information and Public Relations	PB-4 12000-40000	6300	PB-4	30000-110000	14500
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Secretary, State Level National National Integration Committee	PB-4 12000-40000	6100	PB-4	30000-110000	13900
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Exhibition Officer (Senior)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Research Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Special Information Officer to Chief Minister	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Public Relation Officer to Chief Minister	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Assistant Public Relation Officer to Chief Minister	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Regional Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Film Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Art Adviser	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
District Information & Public Relations Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Liaison Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Information Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Editor	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Assistant Editor	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Manager of Publication	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Script Writer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Press Research Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Producer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Finance & Accounts Officer	Cadre post of AFS		Cadre post of AFS		
Technical Supervisor	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Sub-Divisional Information & Public Relation Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Publication Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Publicity Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Camera Man/ TV Camera Man	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Assistant Camera Man	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Senior Photographer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Advertisement-cum-Circulation Manager	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Journalist	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Maintenance Engineer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
	(For Degree holder)		(For Degree holder)		
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Proof Reader	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Translator	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Sub Editor-cum-Proof Reader	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Planning-cum-Research Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400		
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400		
Drafts Man/ Overseer	PB-2 5200-20200	3300	PB-2 14000-49000	8700		
Tape Recordist	PB-2 5200-20200	2400	PB-2 14000-49000	6200		
Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Distributor	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Clipper	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Despatcher	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Dark Room Assistant	PB-2 5200-20200	2000	PB-2 14000-49000	5000		
Unit Boy/ Cleaner/ Boy/ Jugali/ PaniwalaStudio	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Carpenter	PB-2 5200-20200	2100	PB-2 14000-49000	5000		
Announcer in Karbi Language	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Assistant Producer-cum-Manager	PB-3 8000-35000	4300	PB-3 22000-87000	9100		
Staff Artist including Violinist/ Bayan/ Tablist and Clarionet Player	PB-2 5200-20200	3000	PB-2 14000-49000	7400		
Manager-cum-Producer (Puppet Wing)	PB-2 5200-20200	3100	PB-2 14000-49000	8000		
Radio Engineer	PB-3 8000-35000	5100	PB-3 22000-87000	11500		
	PB-4 12000-40000	5400	PB-4 30000-110000	12700		



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

(For Degree holder in Radio Engineering)

(For Degree holder in Radio Engineering)

Provincial Wireless Electrician	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Regional Wireless Electrician	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Makeup Man	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Senior Technician	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Senior Tape Recordist	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Manager-cum-Producer (Cultural Wings)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Motor Cycle Rider	PB-2 5200-20200	2000	PB-2 14000-49000	5000	

**INDUSTRIES AND COMMERCE DEPARTMENT**

**(I) COMMISSIONER OF INDUSTRIES AND COMMERCE**

Director	Borne in IAS Cadre		Borne in IAS Cadre	
Additional Director	PB-4 12000-40000	7400	PB-4 30000-110000	16900
Joint Director (Technical/Non-Technical)	PB-4 12000-40000	6400	PB-4 30000-110000	15100
General Manager, District Industries Centre/ General Manager, DIC & Ex-Officio Joint Director (Hills), Haflong	PB-4 12000-40000	6400	PB-4 30000-110000	15100
	(When held by an ACS Officer he will draw his Corresponding Pay)		(When held by an ACS Officer he will draw his Corresponding Pay)	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**SENIOR INDUSTRIES SERVICE GRADE-I**

Deputy Director (Technical & Non-Technical)	PB-4	12000-40000	6300	PB-4	30000-110000	14500
Executive Engineer	PB-4	12000-40000	6300	PB-4	30000-110000	14500
Manager, Industrial Estate & Engineer, i/c Central Workshop	PB-4	12000-40000	6300	PB-4	30000-110000	14500
Functional Manager, District Industries Centre (Technical & Non-Tech.)	PB-4	12000-40000	6300	PB-4	30000-110000	14500
Project Manager	PB-4	12000-40000	6300	PB-4	30000-110000	14500
District Industries Officer	PB-4	12000-40000	5900	PB-4	30000-110000	13300

**SENIOR INDUSTRIES SERVICE (TECHNICAL) GRADE-II**

Assistant Director of Cottage Industries	PB-4	12000-40000	6100	PB-4	30000-110000	13900
Principal, CITI	PB-4	12000-40000	5900	PB-4	30000-110000	13300
Manager, Industrial Estate, Bongaigaon	PB-4	12000-40000	5900	PB-4	30000-110000	13300
Senior Quality Control Officer	PB-4	12000-40000	5900	PB-4	30000-110000	13300

**SENIOR INDUSTRIES SERVICE (NON-TECHNICAL) GRADE-II**

Assistant Director of Cottage Industries	PB-4	12000-40000	6100	PB-4	30000-110000	13900
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Assistant Director of Cottage Industries (Handicrafts)

PB-4 12000-40000 6100 PB-4 30000-110000 13900

Industries/ Planning-cum- Survey Officer

PB-4 12000-40000 5900 PB-4 30000-110000 13300

**JUNIOR INDUSTRIES SERVICE (TECHNICAL, GRADE-I)**

Central Quality Control Officer/ Quality Control Officer

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Assistant Industries Officer (Technical/ Civil)

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Sub-Divisional Officer (Industrial Estate)/ Superintendent, Training- cum- Production Centre

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Superintendent, CITI, Mazbat/ Technical Officer (Ceramic/ Leather/Chemical/ Mechanical)

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Assistant Industries Officer, CITI, Guwahati/ Commercial Manager

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Manager, Saw Mill-cum-Mechanized Carpentry Centre, Diphu/ Marketing Development Officer

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Assistant Manager  
(Technical) District  
Industries Centre

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Senior Foreman,  
Central Workshop

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Manager/ Assistant  
Manager (Both  
Technical & Non-  
Technical)

PB-4 12000-40000 5400 PB-4 30000-110000 12700

PB-3 8000-35000 5100 PB-3 22000-87000 11500

#### JUNIOR INDUSTRIES SERVICE (NON-TECHNICAL, GRADE-I)

Superintendent of  
Industries

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Assistant Industries  
Officer

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Marketing  
Superintendent

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Statistical Officer

Corresponding Pay of AE &  
SS Corresponding Pay of AE &  
SS

Exhibition and  
Marketing  
Development Officer

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Commercial Manager

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Assistant Manager,  
District Industries  
Centre

PB-3 8000-35000 5100 PB-3 22000-87000 11500

#### JUNIOR INDUSTRIES SERVICE GRADE-II

Quality Control  
Examiner

PB-2 5200-20200 3300 PB-2 14000-49000 8700

Extension Officer

PB-2 5200-20200 3300 PB-2 14000-49000 8700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Special Officer (Weaving)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Instructor (All Trades)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Supervisor (All Trades)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Draftsman/ Overseer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Foreman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Machinist	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Master Craftsman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Electroplater	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Computer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

**JUNIOR INDUSTRIES SERVICE GRADE-II**

Extension Officer	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Marketing Officer	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Technical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Economic Investigator	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Inspector Industrial Estate	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Field Enumerator	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Officer-in-Charge, Cottage Industries Museum	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Data Entry Operator	PB-2 5200-20200	3000	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**SUBORDINATE INDUSTRIES SERVICE (TECHNICAL), GRADE-I**

Senior Machineman	PB-2 5200-20200	2400	PB-2	14000-49000	6200
Photographer	PB-2 5200-20200	2400	PB-2	14000-49000	6200
Junior Instructor (All Trades)	PB-2 5200-20200	2400	PB-2	14000-49000	6200
Asstt. Foreman/ Senior Fitter (CW)/ Senior Mechanic (Miller)/ Asstt. Instructor (All Trades)	PB-2 5200-20200	2400	PB-2	14000-49000	6200

**SUBORDINATE INDUSTRIES SERVICE, GRADE-II**

Skilled Demonstrator/ Senior Demonstrator/ Fitter/ Mechanic/ Machine-man/ Hydraulic Pressman/ Driller/ Turner/ Grinder/ Investigator/ Senior Pump Attendant/ Gas and Electric Welder/ Driver- cum- Mechanic / Electric Mistry- cum Engine Attendant/ Molder	PB-2 5200-20200	2200	PB-2	14000-49000	5600
Electrician	PB-2 5200-20200	2400			6200

**SUBORDINATE INDUSTRIES SERVICE (TECHNICAL) GRADE-III**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Skilled Welder/ Skilled Worker (Operator) / Skilled Carpenter / Skilled Demonstrator (Knitting) / Lady Demonstrator/ Mistry (Electrical)/ Skilled Blacksmith/ Pump/ Attendant/ Time Keeper

PB-2 5200-20200 2100 PB-2 14000-49000 5000

Bee Keeping Demonstrator (RIP)/ Electric Machine- man/ Tracer/ Dyeing and Printing Operator

PB-2 5200-20200 2100 PB-2 14000-49000 5000

#### SUBORDINATE INDUSTRIES SERVICE (NON-TECHNICAL), GRADE-I

Planning Assistant/ Marketing Organiser

PB-2 5200-20200 2700 PB-2 14000-49000 6800

Mill Wright Fitter

PB-2 5200-20200 2700 PB-2 14000-49000 6800

#### SUBORDINATE INDUSTRIES SERVICE , GRADE-II

Assistant Marketing Officer

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Assistant Cost Accountant (CW)

PB-3 8000-35000 4300 PB-3 22000-87000 9100

#### ACCOUNTS SERVICE

Senior Cost Accountant

PB-4 12000-40000 6400 PB-4 30000-110000 15100

Assistant Cost Accountant (Cane and Bamboos)

PB-4 12000-40000 6100 PB-4 30000-110000 13900

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Auditor	Corresponding Pay of Sub-ordinate Accounts Service		Corresponding Pay of Sub-ordinate Accounts Service		
Divisional Accountant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Inspecting Accountant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Divisional Accountant, District Industries Centre	Corresponding Pay of Sub-ordinate Accounts Service		Corresponding Pay of Sub-ordinate Accounts Service		
Research Officer (Handicraft)	PB-2	3000	PB-2 14000-49000	7400	
Master Dyer	PB-2	3000	PB-2 14000-49000	7400	
	PB-2	3300		8700	
	(For having diploma or Certificate in Textile Technology with Special Training on Dyeing)		(For having diploma or Certificate in Textile Technology with Special Training on Dyeing)		
Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Interior Decorator and Designer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Diploma / Certificate in Fine Arts from recognized Institute)		(For Diploma / Certificate in Fine Arts from recognized Institute)		
Museum Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Research Assistant	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Senior Special Officer, EMTC	Grade pay of Corresponding pay		Grade pay of Corresponding pay		
Special Officer, EMTC	Grade pay of Corresponding pay		Grade pay of Corresponding pay		



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Mohorer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Compositor, (Grade-I)	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Compositor, (Grade-II)	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Laboratory Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Salesmam/ Sales Assistant	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Jugali/ Helper of Training Center and Workshops.	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**IRRIGATION DEPARTMENT**

Secretary	PB-5 26000-45000	8700	PB-5 65000-112000	18500	
Deputy Secretary (SE's Rank)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Under Secretary (Technical) (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	

**(I) CHIEF ENGINEER, IRRIGATION**

Chief Engineer	PB-4 12000-40000	7600	PB-4 30000-110000	17500	
Additional Chief Engineer	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
CMD (in the rank of Additional Chief Engineer)	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
Deputy Chief Engineer (SE's Rank)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Director, Design (SE's Rank)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Director, Planning (SE's Rank)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Chief Research Officer (SE's Rank)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Superintending Engineer (Civil/ Mech./ Electrical)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Deputy Chief Administrator (SE's Rank)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Assistant Chief Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Chief Engineer Administrator (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director (Design) (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director, Planning (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Research Officer (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Executive Engineer (Civil/ Mechanical/ Electrical)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Executive Engineer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Deputy Agronomist	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Engineer (Civil/ Mechanical/ Electrical)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Senior Research Officer (Statistical Cell)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Research Officer/ Statistical Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Junior Engineer (Senior Grade)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Junior Engineer/ Draftsman, Grade-I (Civil/ Mechanical/ Electrical)/ Assistant Driller	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Sub-Engineer, Grade-I	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Sub-Engineer, Grade-II	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Section Assistant/ Store Keeper/ Tracer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Chainman	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Divisional Mechanic	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Accounts Officer/ Deputy Accounts Officer/ Assistant Accounts Officer	Borne in AAS		Borne in AAS		
Inspector of Statistics	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Agronomist (SDAO)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Electrician	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Welder (Gas/ Electric)/ Fitter, 1st Class/ Turner/ Blacksmith/ Carpenter & Pattern Maker	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Welder (Gas/ Electric)/ Assistant Turner/ Assistant Blacksmith/ Assistant Carpenter and Pattern Maker/ Assistant Fitter/ Assistant Molder	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Khalashi/ Blue Printer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Assistant Geologist	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Geologist	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Senior Research Officer (Science)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Hydrologist	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Assistant Hydrologist	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Assistant Agronomist	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Power Pump Operator/ Mechanic, Pump Operator	PB-2 5200-20200	2000	PB-2	14000-49000	5000	
Assistant Power Pump Operator	PB-1 4560-15000	1600	PB-1	12000-37500	3900	
Mechanic, Grade-I (Boring Mechanic)/ Mechanic Gr.-I	PB-2 5200-20200	2400	PB-2	14000-49000	6200	
Mechanic, Grade-II	PB-2 5200-20200	2200	PB-2	14000-49000	5600	
Mechanic, Grade-III/ Assistant Mechanic	PB-2 5200-20200	2100	PB-2	14000-49000	5000	
Assistant Driller	PB-3 8000-35000	4300	PB-3	22000-87000	9100	
Blacksmith	PB-2 5200-20200	2200	PB-2	14000-49000	5600	
Computer	PB-2 5200-20200	2100	PB-2	14000-49000	5000	
Boiler Fireman	PB-1 4560-15000	1500	PB-1	12000-37500	3900	
Mandal	PB-2 5200-20200	2100	PB-2	14000-49000	5000	
Silt Analyst	PB-2 5200-20200	3300	PB-2	14000-49000	8700	
Air Compressor Operator/ Air Compressor Driver	PB-2 5200-20200	2000	PB-2	14000-49000	5000	
Assistant Registrar, Cooperative Societies	PB-3 8000-35000	5100	PB-3	22000-87000	11500	
Revenue Officer (in the rank of EAC)	PB-4 12000-40000	5400	PB-4	30000-110000	12700	
Agricultural Extension Officer	PB-4 12000-40000	5400	PB-4	30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Agricultural Extension Worker	PB-3 8000-35000	4500	PB-3 22000-87000	9700		
Senior Co-operative Inspector	PB-3 8000-35000	4300	PB-3 22000-87000	9100		
Land Acquisition Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Public Relation Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900		
Assistant Public Relation Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100		
Helper/ Ring Helper/ Ring Handyman/ Night Chowkidar/ Khalashi	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Painter	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Statistical Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500		
Water use Specialist	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Laboratory Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Concrete Mixture Machine Operator/ Concrete Mixture Driver	PB-2 5200-20200	2000	PB-2 14000-49000	5000		
Water Pipe Operator	PB-2 5200-20200	2000	PB-2 14000-49000	5000		
Assistant Painter	PB-2 5200-20200	2100	PB-2 14000-49000	5000		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Fitter 2nd Class/ Blacksmith 2nd Class	PB-2 5200-20200	2000	PB-2	14000-49000	5000	
	PB-2 5200-20200	2100	PB-2	14000-49000	5000	
	(ITI Certificate holder)		(ITI Certificate holder)			
Model Surveyor	PB-2 5200-20200	2000	PB-2	14000-49000	5000	
Foreman Mechanic	PB-2 5200-20200	3300	PB-2	14000-49000	8700	
Head Mechanic	PB-2 5200-20200	2700	PB-2	14000-49000	6800	
Motor Mechanic/ Workshop Mechanic	PB-2 5200-20200	2200	PB-2	14000-49000	5600	
Primary Investigator	PB-2 5200-20200	2400	PB-2	14000-49000	6200	
Assistant Divisional Mechanic/ Assistant Tractor Mechanic/ Assistant Motor Mechanic/ Electric Mistry	PB-2 5200-20200	2100	PB-2	14000-49000	5000	
Mechanical Jugali/ Electrical Jugali	PB-1 4560-15000	1500	PB-1	12000-37500	3900	
Head Turner	PB-2 5200-20200	2500	PB-2	14000-49000	6200	
Miller/ Plumber/ Works Fitter/ Molder/ Turner	PB-2 5200-20200	2200	PB-2	14000-49000	5600	
Gate Keeper	PB-1 4560-15000	1800	PB-1	12000-37500	4400	
Mar Boat Driver/ Out Boat Engine Driver	PB-2 5200-20200	2100	PB-2	14000-49000	5000	
Pumping Engine Driver/ Grader-man	PB-2 5200-20200	2000	PB-2	14000-49000	5000	
Handyman of Truck/ Roller/ Tractor etc	PB-1 4560-15000	1500	PB-1	12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Electric Pump Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Grade-I Mechanic for Mobile Unit for repair and Maintenance of Agriculture Pump-set	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Mechanic-cum-Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Operator/ Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Rig Driver	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Record Keeper (District)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Divisional Mechanic	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Power Pump Operator	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Welder/ Fitter/ Turner	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Core Drill Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Boiler Attendant	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Handyman	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Bull Dozer Driver	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Jeep Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Pump Driver	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Dafadar	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Power Winch Driver	PB-2 5200-20200	2200	PB-2 14000-49000	5600	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Compressor Driver	PB-2 5200-20200	2000	PB-2	14000-49000	5000
Generating Set Driver	PB-2 5200-20200	2100	PB-2	14000-49000	5000
Computer	PB-2 5200-20200	2200	PB-2	14000-49000	5600
Crane Operator	PB-1 4560-15000	1600	PB-1	12000-37500	3900
Head Khalashi	PB-1 4560-15000	1600	PB-1	12000-37500	3900
Helper Mechanic	PB-1 4560-15000	1500	PB-1	12000-37500	3900
Stone Crasher Operator/ Dragline Operator	PB-2 5200-20200	2000	PB-2	14000-49000	500
Carpenter	PB-2 5200-20200	2200	PB-2	14000-49000	5600
Assistant Electrician- cum- Power Pump Operator	PB-2 5200-20200	2100	PB-2	14000-49000	5000
Surveyor	PB-2 5200-20200	2400	PB-2	14000-49000	6200
Sub-Inspector of Statistics (Statistical Assistant)	PB-2 5200-20200	3000	PB-2	14000-49000	7400
Jewel Fitter Operator L&T Poeline Operator	PB-2 5200-20200	2000	PB-2	14000-49000	5000
Water-cum-Handyman	PB-2 5200-20200	1500	PB-2	14000-49000	3900

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**(I) ASSAM JUDICIAL SERVICE  
(PAY SCALE OF NATIONAL JUDICIAL COMMISSION)**

Civil Judge, Junior-Division (Judicial Magistrate/ Munsiff/ Sub Divisional Judicial Magistrate)

Civil Judge, Senior-Division (Chief Judicial Magistrate/ Asstt. District & Session Judge)

District Judge (District and Session Judge/ Addl. District and Session Judge/ Special Judges)

**(II) ASSAM LEGAL SERVICE**

**GRADE-I**

Legal Remembrancer and Secretary to the Government of Assam, Judicial Department

PB-5 26000-45000 8700 PB-5 65000-112000 18500

Secretary, Legislative Department

PB-5 26000-45000 8700 PB-5 65000-112000 18500

**GRADE-II**

Joint Legal Remembrancer and Joint Secretary to the Government of Assam, Judicial Department.

PB-4 12000-40000 7400 PB-4 30000-110000 16900

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Senior Legislative  
Counsel and Joint  
Secretary to the  
Government of Assam,  
Legislative Department

PB-4 12000-40000 7400 PB-4 30000-110000 16900

**GRADE-III**

Dy. Legal  
Remembrancer and Dy.  
Secy. to the Govt. of  
Assam, Judicial Deptt,  
Dy. Secy. to the Govt.  
of Assam Legislative  
Department

PB-4 12000-40000 6600 PB-4 30000-110000 15700

**GRADE-IV**

Law Assistant to Legal  
Remembrancer and  
Under Secretary to the  
Govt. of Assam, Judicial  
Department, Junior  
Legislative Counsel and  
Under Secretary to the  
Govt. of Assam,  
Legislative  
Department

PB-4 12000-40000 5400 PB-4 30000-110000 12700

Librarian for the  
Establishment of Legal  
Remembrancer

PB-2 5200-20200 3300 PB-2 14000-49000 8700

**ESTABLISHMENT OF SENIOR GOVERNMENT ADVOCATE**

Superintendent

PB-3 8000-35000 4600 PB-3 22000-87000 10300

Upper Division  
Assistant

PB-2 5200-20200 2900 PB-2 14000-49000 7400

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Lower Division Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Stenographer, Grade-I	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Stenographer, Grade-II	PB-3 8000-35000	4300	PB-3 22000-87000	9100		
Stenographer, Grade-III	PB-2 5200-20200	2900	PB-2 14000-49000	7400		
Administrative Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Record Arranger	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Supervisor Assistant	PB-2 5200-20200	3100	PB-2 14000-49000	8000		
Librarian for the Establishment of Legal Remembrancer	PB-3 8000-35000	4300	PB-3 22000-87000	9100		
Peon	PB-1 4560-15000	1500	PB-1 12000-37500	3900		

**LABOUR AND EMPLOYMENT DEPARTMENT**

**(I) LABOUR COMMISSIONER**

Labour Commissioner	PB-4 12000-40000	7600	PB-4 30000-110000	17500
Additional Labour Commissioner	PB-4 12000-40000	7400	PB-4 30000-110000	16900
Deputy Labour Commissioner	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Deputy Chief Medical Inspector of Plantation	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Medical Inspector of Plantation	PB-4 12000-40000	5400	PB-4 30000-110000	12700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Senior Assistant Labour Commissioner	PB-4 12000-40000	6100	PB-4	30000-110000	13900
Assistant Labour Commissioner	PB-4 12000-40000	6100	PB-4	30000-110000	13900
Labour Officer	PB-4 12000-40000	5400	PB-4	30000-110000	12700
Labour Welfare Officer	PB-3 8000-35000	5100	PB-3	22000-87000	11500
Labour Inspector	PB-3 8000-35000	4300	PB-3	22000-87000	9100
Statistical Assistant	PB-2 5200-20200	3000	PB-2	14000-49000	7400
Computer	PB-2 5200-20200	2400	PB-2	14000-49000	6200

**(II) INSPECTORATE OF BOILERS**

Chief Inspector of Boilers	PB-4 12000-40000	6600	PB-4	30000-110000	15700
Addl. Chief Inspector of Boilers	PB-4 12000-40000	6300	PB-4	30000-110000	14500
Senior Inspector of Boilers	PB-4 12000-40000	6100	PB-4	30000-110000	13900
Inspector of Boilers	PB-4 12000-40000	5400	PB-4	30000-110000	12700
Draftsman	PB-2 5200-20200	2200	PB-2	14000-49000	5600
	PB-2 5200-20200	2400	PB-2	14000-49000	6200

(For Diploma holder)

(For Diploma holder)

Laboratory Attendant	PB-1 4560-15000	1600	PB-1	12000-37500	3900
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**(III) INSPECTORATE OF FACTORIES**

Chief Inspector of Factories	PB-4 12000-40000	6600	PB-4	30000-110000	15700
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Addl. Chief Inspector of Factories (Engineering)	PB-4 12000-40000	6300	PB-4 30000-110000	14500		
Addl. Chief Inspector of Factories (Medical)	PB-4 12000-40000	6300	PB-4 30000-110000	14500		
Senior Inspector of Factories	PB-4 12000-40000	6100	PB-4 30000-110000	13900		
Inspector of Factories	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Chemical Inspector of Factories	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Medical Inspector of Factories	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Certifying Surgeon	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Statistical Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500		
Law Assistant	PB-3 8000-35000	5100	PB-3 22000-87000	11500		
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400		
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200		
Draftsman	PB-2 5200-20200	3300	PB-2 14000-49000	8700		
Assistant Chemist	PB-2 5200-20200	3000	PB-2 14000-49000	7400		
Laboratory Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200		
Laboratory Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900		
<b>(IV) INDUSTRIAL TRIBUNAL</b>						
Presiding Officer	PB-4 12000-40000	7400	PB-4 30000-110000	16900		
Registrar	PB-3 8000-35000	4200	PB-3 22000-87000	9100		
Record Keeper	PB-2 5200-20200	2100	PB-2 14000-49000	5000		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**(V) LABOUR COURT**

Presiding Officer	PB-4 12000-40000	7400	PB-4	30000-110000	16900
Registrar	PB-3 8000-35000	4200	PB-3	22000-87000	9100
Record Keeper	PB-2 5200-20200	2100	PB-2	14000-49000	5000

**(VI) DIRECTORATE OF EMPLOYMENT & CRAFTSMAN TRAINING**

Director	Borne in ACS (Senior Grade)		Borne in ACS (Senior Grade)		
Jt. Director of Employment/ Craftsman Training	PB-4 12000-40000	6400	PB-4	30000-110000	15100
Deputy Director of Employment	PB-4 12000-40000	6300	PB-4	30000-110000	14500
Deputy Director of Craftsman Training	PB-4 12000-40000	6300	PB-4	30000-110000	14500
Assistant Director of Employment	PB-4 12000-40000	6100	PB-4	30000-110000	13900
Employment Officer	PB-3 8000-35000	4700	PB-3	22000-87000	10900
Assistant Employment Officer	PB-3 8000-35000	4300	PB-3	22000-87000	9100
Finance and Accounts Officer	PB-3 8000-35000	5400	PB-3	22000-87000	12700
Assistant Publicity Officer/ Maintenance Mechanic (Mechanical/ Electrical)	PB-2 5200-20200	3300	PB-2	14000-49000	8700

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Editor/ Foreman/ Technical Assistant (Senior Grade)	PB-3 8000-35000	4500	PB-3	22000-87000	9700
Statistical Assistant	PB-2 5200-20200	3000	PB-2	14000-49000	7400
Mill Wright Foreman/ Junior Apprenticeship Adviser	PB-2 5200-20200	3300	PB-2	14000-49000	8700
Research Assistant	PB-3 8000-35000	4300	PB-3	22000-87000	9100
Technical Assistant (Junior Grade)	PB-2 5200-20200	3000	PB-2	14000-49000	7400
Artist	PB-2 5200-20200	3000	PB-2	14000-49000	7400
	(Diploma/ Certificate holder in Fine Arts)		(Diploma/ Certificate holder in Fine Arts)		
	PB-2 5200-20200	2400	PB-2	14000-49000	6200
Cinema Operator	PB-2 5200-20200	2200	PB-2	14000-49000	5600
Movie Cameraman	PB-2 5200-20200	3000	PB-2	14000-49000	7400
Photographer	PB-2 5200-20200	2500	PB-2	14000-49000	6200
Investigator/ Translator	PB-2 5200-20200	3000	PB-2	14000-49000	7400

**(VII) INDUSTRIAL TRAINING INSTITUTE**

Principal (Senior)	PB-4 12000-40000	6300	PB-4	30000-110000	14500
Principal (Junior)	PB-4 12000-40000	5400	PB-4	30000-110000	12700
Superintendent	PB-3 8000-35000	4700	PB-3	22000-87000	10900
Junior Apprenticeship Adviser	PB-2 5200-20200	3300	PB-2	14000-49000	8700
Supervisor	PB-3 8000-35000	4300	PB-3	22000-87000	9100



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Supervisor, Mill Wright	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
AVTS Instructor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Senior Supervisor	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Senior Supervisor, Mill Wright	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Instructor, Stenography	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
		(For 120 W.P.M)	(For 120 W.P.M)		
	PB-2 5200-20200	2900		7400	
		(For 80 W.P.M)	(For 80 W.P.M)		
	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
		(For Under Qualified)	(For Under Qualified)		
Instructor, Secretarial Practice	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Translator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Maintenance Mechanic (Mechanical/ Electrical)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Senior Instructor (All Trade)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Junior Instructor (All Trades)	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Instructor, Mathematics	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Instructor, Social Studies	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Instructor, English Language	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Instructor, Business Management	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Mill Wright Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Medical Officer Medical Officer (Part Time)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Pharmacist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Diploma holder)		(For Diploma holder)		
	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	(For Non Diploma holder)		(For Non Diploma holder)		
Dresser	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Hostel Superintendent-cum- Physical Training Instructor	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Library Assistant/ Librarian	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Workshop Attendant/ Store Attendant	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Instructor, Cooperation and Accounts	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Power House Attendant	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**(VIII) ESI SCHEME**

Administrative Medical Officer	PB-4 12000-40000	6600	PB-4	30000-110000	15700	
Medical Officer/ Superintendent (in the rank of SDM&HO)	PB-4 12000-40000	6100	PB-4	30000-110000	13900	
Insurance Medical Officer (in the rank of M&HO)	PB-4 12000-40000	5400	PB-4	30000-110000	12700	
Assistant Matron	PB-3 8000-35000	4200	PB-3	22000-87000	9100	
Ward Sister	PB-2 5200-20200	3300	PB-2	14000-49000	8700	
Staff Nurse	PB-2 5200-20200	2700	PB-2	14000-49000	8700	<i>Having B.Sc Nursing Degree.</i>
ANM	PB-2 5200-20200	2400	PB-2	14000-49000	6200	
Pharmacist	PB-2 5200-20200	3000	PB-2	14000-49000	7400	
	<b>(For Diploma holder)</b>		<b>(For Diploma holder)</b>			
	PB-2 5200-20200	2400	PB-2	14000-49000	6200	
	<b>(For Non Diploma holder)</b>		<b>(For Non Diploma holder)</b>			
Junior Laboratory Technician	PB-2 5200-20200	2200	PB-2	14000-49000	5600	
Radiographer	PB-2 5200-20200	2400	PB-2	14000-49000	6200	
X-Ray Technician	PB-2 5200-20200	2400	PB-2	14000-49000	6200	
Lady Health Visitor	PB-2 5200-20200	2500	PB-2	14000-49000	6200	
Dresser	PB-2 5200-20200	2000	PB-2	14000-49000	5000	
Resuscitation Centre Technician	PB-2 5200-20200	2200	PB-2	14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Dark Room Assistant	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Operation Theatre Assistant	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Line Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Tailor	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Dhubi	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Telephone Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Ward Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Cleaner-cum- Stretcher bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Workshop Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Cook	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Cookmate	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Barber	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**(IX) LABOUR RESEARCH CELL**

Joint Director	PB-4 12000-40000	6400	PB-4 30000-110000	15100	
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Labour Investigation Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Labour Investigator/ Computer	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Lower Division Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Typist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**LEGISLATIVE DEPARTMENT****(I) ASSAM OFFICIAL LANGUAGE (TRANSLATION OF CENTRAL LAWS) COMMISSION**

Senior Member	PB-4 12000-40000	7400	PB-4 30000-110000	16900
Junior Member	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Senior Language Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700
Language Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500

**TRANSLATION WING**

Chief Language Officer	PB-4 12000-40000	6100	PB-4 30000-110000	13900
Language Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Librarian	PB-3 8000-35000	4300	PB-3 22000-87000	9100
Library Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900

**(II) HIGH COURT LEGAL AID COMMITTEE**

Executive Secretary	PB-4 12000-40000	6600	PB-4 30000-110000	15700
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**(III) STATE LAW COMMISSION, ASSAM**

Law Assistant to the Secretary State Law Commission	PB-3 8000-35000	5100	PB-3 22000-87000	11500
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**PANCHAYAT AND RURAL DEVELOPMENT DEPARTMENT**

**(I) DIRECTORATE OF PANCHAYAT**

Director	Corresponding Pay of ACS (Sr.)		Corresponding Pay of ACS (Sr.)	
Joint Director	PB-4 12000-40000	6400	PB-4 30000-110000	15100
Deputy Director	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Assistant Development Commissioner	PB-4 12000-40000	5900	PB-4 30000-110000	13300
Principal, Composite Training Centre, Jorhat	PB-4 12000-40000	6400	PB-4 30000-110000	15100
Vice-Principal, Composite Training Centre, Jorhat	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Sub-Divisional Planning Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700
Block Development Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900
Principal, Gaon Panchayat Secretary Training Centre	Corresponding Pay of BDO		Corresponding Pay of BDO	
Accountant/ Accountant-cum-Store Keeper	PB-2 5200-20200	2900	PB-2 14000-49000	7400
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100
Senior Accountant/ Internal Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Joint Director	Borne in ACS (Senior Grade)		Borne in ACS (Senior Grade)		
Deputy Director (W&C)/ Dy. Dir. (Crash Feeding)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Principal, Panchyati Raj Training Centre	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Accounts Officer	Borne in AFS		Borne in AFS		
Superintendent of Accounts	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Accounts Asstt. (Junior)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Lady Project Nutrition Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Asstt Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Model Farm Organiser	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Planning Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Instructor Panchayat	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Gram Sevak/ Sevika	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**(II) DIRECTORATE OF RURAL DEVELOPMENT**

Director	Borne in IAS Cadre		Borne in IAS Cadre		
Joint Director	Borne in ACS Cadre (Sr.)		Borne in ACS Cadre (Sr.)		
Joint Director (Technical)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Joint Director (P&M)/ Planning/ Biogas	PB-4 12000-40000	6400	PB-4 30000-110000	15100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Director	Borne in ACS Cadre (Jr.)		Borne in ACS Cadre (Jr.)		
Deputy Director (Technical)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director (Planning)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Administrative Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Finance & Accounts Officer	Cadre post of AFS		Cadre post of AFS		
Statistical Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Internal Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Accountant-Cum-Store Keeper	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Secretary (Gaon Panchayat)	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Extension Officer, Panchayat	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Extension Officer (Women and Children)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
District Woman Welfare Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Road Mohorer-Cum-Tax Collector	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Senior Gram Sevak/ Sevika	PB-2 5200-20200	2500	PB-2 14000-49000	6200	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	(For Untrained)		(For Untrained)		
Model Farm Manager	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Artist Demonstrator/ Artist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	(For Diploma in Fine Arts)		(For Diploma in Fine Arts)		
Cinema Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Sanitary Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Power Pump Operator	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Economist	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
District Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Statistical Officer	Corresponding Pay of AE & SS		Corresponding Pay of AE & SS		
Inspector of Statistics	Corresponding Pay of AE & SS		Corresponding Pay of AE & SS		
Public Relation Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Research Assistant	Corresponding Pay of AE & SS		Corresponding Pay of AE & SS		
Junior Engineer (TC)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Sub-Inspector of Statistics	Corresponding Pay of AE & SS		Corresponding Pay of AE & SS		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Senior Photographer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Project Director	Borne in IAS/ ACS (Sr. Scale)		Borne in IAS/ ACS (Sr. Scale)		
Project Officer	Borne in ACS (Junior)		Borne in ACS (Junior)		
Executive Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Project Officer (Agriculture)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Project Officer (Veterinary)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Project Officer (Credit/ Coop)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Project Officer (IREP)	Borne in ACS Cadre		Borne in ACS Cadre		
Project Director (IREP)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Assistant Project Officer (Industry/ General)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Assistant Project Officer (Monitoring)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Assistant Project Officer (Technical)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant Project Officer (Irrigation)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Project Officer(DWCRA)	PB-3 8000-35000	4500	PB-3 22000-87000	12700	
Inspector of Statistics	Grade Pay of AE & SS		Grade Pay of AE & SS		
Junior Engineer/ Jr. Engineer (IREP)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Junior Engineer (Biogas)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Supervisor(B.G.)	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Field Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Messenger	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Watchman	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Senior Block Development Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Extention Officer (Agriculture)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Extention Officer (Credit)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Extention Officer (Fisheries)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
	(B.Sc with Zoology)		(B.Sc with Zoology)		
	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
	(For BF Sc. Degree holder)		(For BF Sc. Degree holder)		
Extention Officer (Industries)	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Lady Project Nutrition Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Model Farm Organiser	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Instructor (Agriculture)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
	(For Agriculture Graduate)		(For Agriculture Graduate)		
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Driver, Road Roller	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Driver, Light Vehicle	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Gram Sevak/ Sevika (DWCRA)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Instructor, Panchayati Raj and Community Development	Corresponding Pay of SDPO		Corresponding Pay of SDPO		
Secretary, Mahkuma Parishad	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Secretary, Standing Committee	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Instructress in Home Science/ Sociology/ Social Education, Instructor in Sociology/ Anthropology	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
	(For Graduate)		(For Graduate)		
	PB-3 8000-35000	5100	PB-3 22000-87000	11500	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
	(Post Graduate)		(Post Graduate)		
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Planning Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
	(Corresponding Pay of Supdt. Head of Deptt.)		(Corresponding Pay of Supdt. Head of Deptt.)		
Economic Investigator	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Deputy Director (Bio Gas)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director (Agriculture)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Librarian/Library Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Project Officer (Accounts)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant Project Officer (Social Forestry)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	

**PENSION AND PUBLIC GRIEVANCES DEPARTMENT**

**(I) DIRECTORATE OF PENSION**

Director	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
	(Borne in AFS)		(Borne in AFS)		
Finance and Accounts Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
	(Borne in AFS)		(Borne in AFS)		
Superintendent	PB-3 8000-35000	4600	PB-3 22000-87000	10300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Upper Division Assistant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Lower Division Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Stenographer, Gr.II	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Duftry	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Peon/ Chowkidar	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**PERSONNEL DEPARTMENT**

**(I) ASSAM CIVIL SERVICE**

Commissioner & Secretary to the Govt. of Assam	Fixed pay Rs. 55000/-	Fixed pay Rs. 1,30,000/-			
Secretary to the Govt. of Assam	PB-5 26000-45000	8700	PB-5 65000-112000	18500	
Selection Grade	PB-4 12000-40000	7600	PB-4 30000-110000	17500	<i>After 7 years Service as Sr. Gr.-I</i>
Assam Civil Service, Senior Grade-I	PB-4 12000-40000	7400	PB-4 30000-110000	16900	<i>After 6 years Service as Sr. Gr.-II</i>
Assam Civil Service, Senior Grade-II	PB-4 12000-40000	6600	PB-4 30000-110000	15100	<i>After 6 years Service as Jr. Gr.</i>
Assam Civil Service, Junior Grade	PB-4 12000-40000	5400	PB-4 30000-110000	13300	<i>Higher Band Pay of Rs. 30500.</i>
Sub-Divisional Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Sadar SDO	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
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**(II) HEADS OF DEPARTMENT ESTABLISHMENT**

Administrative Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Registrar	PB-3 8000-35000	4900	PB-3 22000-87000	11500	
Superintendent	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Assistant Superintendent	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Supervisory Assistant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Upper Division Assistant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Lower Division Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**(III) ASSAM ADMINISTRATIVE TRIBUNAL, GUWAHATI**

Chairman	Borne in IAS Cadre		Borne in IAS Cadre		
Member (Law)	PB-5 26000-45000	8700	PB-5 65000-112000	18500	
Member(Tech.)	PB-5 26000-45000	8700	PB-5 65000-112000	18500	
Registrar	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Upper Division Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Lower Division Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Typist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
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**PLANNING AND DEVELOPMENT DEPARTMENT**

**(I) PLANNING DIVISION**

Director, Planning Co-Ordination	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
Additional Director, Planning Co-Ordination	PB-4 12000-40000	7200	PB-4 30000-110000	16300	
Joint Director/ Chief of Division	PB-4 12000-40000	6400	PB-4 30000-110000	15100	
Deputy Chief of Division/ Sr.RO/ Sr. Planning Officer/ Deputy Director	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Research Officer/ Assistant Planning Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**(II) EVALUATION & MONITORING DIVISION**

Director	Borne in IAS Cadre		Borne in IAS Cadre		
Additional Director	PB-4 12000-40000	7200	PB-4 30000-110000	16300	
Chief of Division/ Joint Director	PB-4 12000-40000	6400	PB-4 30000-110000	15100	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Deputy Chief of Division PB-4 12000-40000 6300 PB-4 30000-110000 14500

Research Officer PB-4 12000-40000 5900 PB-4 30000-110000 13300

Asstt. Research Officer PB-3 8000-35000 5100 PB-3 22000-87000 11500

Research Assistant PB-3 8000-35000 4300 PB-3 22000-87000 9100

Sr. Investigator PB-2 5200-20200 3000 PB-2 14000-49000 7400

Computer/ Primary Investigator PB-2 5200-20200 2400 PB-2 14000-49000 6200

### **(III) MANPOWER DIVISION**

Director Borne in ACS Cadre Borne in ACS Cadre

Deputy Director PB-4 12000-40000 6300 PB-4 30000-110000 14500

Research Officer PB-4 12000-40000 5900 PB-4 30000-110000 13300

Assistant Research Officer/Statistical Officer PB-3 8000-35000 5100 PB-3 22000-87000 11500

Research Assistant PB-3 8000-35000 4300 PB-3 22000-87000 9100

### **(IV) PERSPECTIVE PLANNING DIVISION**

Director Borne in IAS Cadre Borne in IAS Cadre

Joint Director/Chief of Division PB-4 12000-40000 6400 PB-4 30000-110000 15100

Deputy Director/Sr. Research Officer PB-4 12000-40000 6300 PB-4 30000-110000 14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**(V) DECENTRALISED PLANNING**

Director	Borne in IAS Cadre		Borne in IAS Cadre		
Joint Director/ Chief of Division	PB-4 12000-40000	6400	PB-4 30000-110000	15100	
Sub-Inspector of Statistics	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Deputy Chief of Division/ Sr. Research Officer/ Sr. Planning Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Jr. Planning Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Asstt. Research Officer/Asstt. Planning Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistantt.	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

**(VI) 20-POINT PROGRAMME**

Addl. Director	PB-4 12000-40000	7200	PB-4 30000-110000	16300	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Asstt. Research Officer/  
Language Officer PB-3 8000-35000 5100 PB-3 22000-87000 11500

Research Assistant PB-3 8000-35000 4300 PB-3 22000-87000 9100

Senior Research Officer PB-4 12000-40000 6300 PB-4 30000-110000 14500

**(VII) N.E.C. CELL**

Chief of Division PB-4 12000-40000 6400 PB-4 30000-110000 15100

Research Officer PB-4 12000-40000 5900 PB-4 30000-110000 13300

Asstt. Research Officer PB-3 8000-35000 5100 PB-3 22000-87000 11500

Research Assistant PB-3 8000-35000 4300 PB-3 22000-87000 9100

**(VIII) DIRECTORATE OF ECONOMICS AND STATISTICS**

Director PB-4 12000-40000 7400 PB-4 30000-110000 16900

Addl. Director PB-4 12000-40000 6600 PB-4 30000-110000 15700

Joint Director PB-4 12000-40000 6400 PB-4 30000-110000 15100

Deputy Director PB-4 12000-40000 6300 PB-4 30000-110000 14500

Sr. Research Officer PB-4 12000-40000 6300 PB-4 30000-110000 14500

Research  
Officer/Programmer PB-4 12000-40000 5900 PB-4 30000-110000 13300

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Statistical Officer/Asstt.

Programmer/Sub-Divisional Statistical Officer

PB-3 8000-35000 5100 PB-3 22000-87000 11500

Inspector of Statistics

PB-3 8000-35000 4500 PB-3 22000-87000 9700

Primary Investigator/  
Computer Operator/  
Punch Supervisor/  
Hollerith Tabulation  
Operator/ Data Entry  
Operator

PB-2 5200-20200 2400 PB-2 14000-49000 6200

Field Asstt./ Puncher/  
Verifier/ Key Punch  
Operator

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Exhibition Officer

PB-3 8000-35000 4600 PB-3 22000-87000 10300

Senior Artist

PB-3 8000-35000 4200 PB-3 22000-87000 9100

Artist-cum-Draftsman  
Artist-cum-  
Photographer

PB-2 5200-20200 3000 PB-2 14000-49000 7400

Sub-Inspector of  
Statistics/ Console  
Operator

PB-2 5200-20200 3000 PB-2 14000-49000 7400

Offset Printers

PB-2 5200-20200 2200 PB-2 14000-49000 5600

Deputy Librarian

PB-3 8000-35000 4300 PB-3 22000-87000 9100

Asstt. Auditor

Corresponding Pay of Asstt.  
Auditor

Corresponding Pay of Asstt.  
Auditor

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**(IX) PLANNING AND DEVELOPMENT DEPARTMENT (GENERAL)**

Librarian	PB-2 5200-20200 (For Diploma holder)	3300	PB-2 14000-49000(For Diploma holder)	8700	<i>Exsting incumbent will get the revised scale in PB-3 22000-87000 + GP Rs. 9100 as personal to him/her.</i>
Library Attendant	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

**(X) COMPUTER APPLICATION DIVISION**

Director	Borne in IAS		Borne in IAS		
System Analyst	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Asstt. Programmer/ Statistician	PB-3 8000-35000	5100	PB-3 22000-87000	11500	

**POLITICAL DEPARTMENT****(I) DIRECTORATE OF OFFICIAL LANGUAGE IMPLEMENTATION**

Director	Borne in ACS (Sr. Grade)		Borne in ACS (Sr. Grade)		
Deputy Director	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Language Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Public Relation Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Language Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Stenographer, Grade-III	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Lower Division Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Copyist	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Peon	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**(II) STATE LEVEL NATIONAL INTEGRATION COMMITTEE, ASSAM**

Secretary	PB-3 8000-35000	4700	PB-3 22000-87000	10900
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**POWER (ELECTRICITY), MINES AND MINERALS DEPARTMENT**  
**(I) DIRECTORATE OF GEOLOGY AND MINING**

Director	PB-4 12000-40000	7400	PB-4 30000-110000	16900
Joint Director	PB-4 12000-40000	6400	PB-4 30000-110000	15100
Chief Drilling Engineer	PB-4 12000-40000	6400	PB-4 30000-110000	15100
Chief Geologist	PB-4 12000-40000	6400	PB-4 30000-110000	15100
Deputy Chief Chemist	PB-4 12000-40000	6400	PB-4 30000-110000	15100
Senior Geologist	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Deputy Director	PB-4 12000-40000	6300	PB-4 30000-110000	14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Senior Drilling Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Mining Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Petroleum Technologist	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Geologist and Resident Geologist	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Senior Chemist	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Industrial Chemist	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Geophysicist	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Chief Chemist	PB-4 12000-40000	6400	PB-4 30000-110000	15100	
Petrologist	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Assistant Geologist	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Chemist	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Drilling Engineer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant Engineer(M)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant Mining Engineer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Curator-cum-Librarian	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Officer Surveyor	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Finance and Accounts Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Statistical Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Store Superintendent	PB-3 8000-35000	4600	PB-3 22000-87000	10300	
Chief Store Keeper	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Store Keeper	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Store Keeper-cum-Artifier	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Store Helper	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Translator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Senior Draftsman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Draftsman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Tracer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Chemist	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Senior Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Laboratory Attendant	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Senior Driller	PB-3 8000-35000	4500	PB-3 22000-87000	9700	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Driller	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Driller	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Rigman	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Jugali	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Handyman	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Senior Surveyor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Surveyor	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Cataloguar	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Welder	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Pump Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Head Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Mechanic	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Chainman	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Workshop Helper	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Section Cutter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Mines Surveyor	PB-2	5200-20200	3000	PB-2	14000-49000	7400
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Statistical Assistant	PB-2	5200-20200	3000	PB-2	14000-49000	7400
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**(II) INSPECTORATE OF ELECTRICITY**

Chief Electrical Inspector- cum-Adviser	PB-4	12000-40000	7400	PB-4	30000-110000	16900
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Deputy Chief Electrical Inspector-cum-Adviser	PB-4	12000-40000	6600	PB-4	30000-110000	15700
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Senior Electrical Inspector	PB-4	12000-40000	6300	PB-4	30000-110000	14500
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Electrical Inspector	PB-4	12000-40000	5400	PB-4	30000-110000	12700
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Addl. Secy. (Non-Technical)	PB-3	8000-35000	4600	PB-3	22000-87000	10300
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Assistant Electrical Inspector	PB-2	5200-20200	3300	PB-2	14000-49000	8700
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Sub-Assistant Electrical Inspector	PB-2	5200-20200	2700	PB-2	14000-49000	6800
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Draftsman	PB-2	5200-20200	3300	PB-2	14000-49000	8700
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Record Keeper	PB-2	5200-20200	2200	PB-2	14000-49000	5600
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Electrical Jugali	PB-1	4560-15000	1500	PB-1	12000-37500	3900
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Accountant	PB-2	5200-20200	3100	PB-2	14000-49000	8000
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**PRINTING AND STATIONERY DEPARTMENT****(I) DIRECTORATE OF PRINTING AND STATIONERY**

Director, Printing and Stationery	PB-4	12000-40000	6600	PB-4	30000-110000	15700
Joint Director, Printing & Stationery	PB-4	12000-40000	6100	PB-4	30000-110000	13900
Deputy Director, Printing & Stationery	PB-4	12000-40000	5900	PB-4	30000-110000	13300
Assistant Director, Printing & Stationery	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Finance & Accounts Officer	Borne in AFS			Borne in AFS		
Officer-in-Charge (Stationery Store)	PB-3	8000-35000	4500	PB-3	22000-87000	9700
Assistant Director, Stationery Store i/c Form Store	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Assistant Engineer (Mechanical)	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Internal Auditor	Corresponding Pay Audit (Local Fund) Service Personnel			Corresponding Pay Audit (Local Fund) Service Personnel		
Sorter	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Packer	PB-1	4560-15000	1800	PB-1	12000-37500	4400
Supplier	PB-1	4560-15000	1800	PB-1	12000-37500	4400

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Foreman	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Computer-In-Charge	PB-2	5200-20200	3100	PB-2	14000-49000	8000	
Computer	PB-2	5200-20200	3100	PB-2	14000-49000	8000	
Section Holder of Composing/ Binding/ Machine/ Offset/ Mono/ Lino/ Standing Section	PB-2	5200-20200	2900	PB-2	14000-49000	7400	
Asstt. Section Holder, (Composing/ Binding/ Standing/ Machine Section)/ Outturn Writer/ Time Work Checker	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Photo Type Setter	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Section Writer	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Compositor, Grade-I	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Compositor, Grade-II	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Distributor	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Rotary Machine Operator	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Stereo Typer	PB-2	5200-20200	2700	PB-2	14000-49000	6800	

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Machineman	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Asstt. Machineman	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Forme Carrier	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Faxil Operator	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Offset Printer	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Assistant Offset Printer	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Head Reader	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Senior Reader	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Junior Reader	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Copy Holder	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Head Impositor	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Impositor	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Roller Caster	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Proof Puller	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Head Mechanic	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Senior Mechanic	PB-2	5200-20200	2700	PB-2	14000-49000	6800	

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Junior Mechanic	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Electrical Supervisor	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Electrician	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Lino Operator/Lino Mechanic	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Assistant Lino Operator	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Mono Mechanic	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Mono Key Board Operator	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Type Caster	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Caster Attendant	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Type Supplier	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Type Melter	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Binding Clerk	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Despatch Clerk	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Assistant Retail Store Keeper	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Binder, Grade-I	PB-2	5200-20200	2500	PB-2	14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Binder, Grade-II	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Counter	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Process Camera Operator	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Retoucher Artist	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Plate Maker	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Paste-up Artist	PB-2	5200-20200	2200	PB-2	14000-49000	5600

**PUBLIC ENTERPRISE DEPARTMENT**

Director	PB-4	12000-40000	7600	PB-4	30000-110000	17500
Adviser (Production)	PB-4	12000-40000	7400	PB-4	30000-110000	16900
Adviser (Management)	PB-4	12000-40000	7400	PB-4	30000-110000	16900
Deputy Adviser (Finance)	PB-4	12000-40000	6600	PB-4	30000-110000	15700
Management Officer (Management)	PB-4	12000-40000	5900	PB-4	30000-110000	13300
Officer-On-Special Duty	PB-4	12000-40000	6400	PB-4	30000-110000	15100
Senior Research Officer	PB-4	12000-40000	6300	PB-4	30000-110000	14500
Statistical Officer	PB-3	8000-35000	5100	PB-3	22000-87000	11500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Accounts Officer	PB-3	8000-35000	4600	PB-3	22000-87000	10300
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Junior Economist	PB-4	12000-40000	5900	PB-4	30000-110000	13300
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**PUBLIC HEALTH ENGINEERING DEPARTMENT**

Secretary	PB-5	26000-45000	8700	PB-5	65000-112000	18500
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**(I) CHIEF PUBLIC HEALTH ENGINEER**

Chief Public Health Engineer	PB-4	12000-40000	7600	PB-4	30000-110000	17500
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Addl. Chief Public Health Engineer	PB-4	12000-40000	7400	PB-4	30000-110000	16900
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Superintending Engineer (PHE)	PB-4	12000-40000	6600	PB-4	30000-110000	15700
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Executive Engineer (PHE)	PB-4	12000-40000	6300	PB-4	30000-110000	14500
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Asstt. Executive Engineer(PHE)/ (TC)	PB-4	12000-40000	5900	PB-4	30000-110000	13300
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Assistant Public Health Engineer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
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Sr. Finance and Accounts Officer

Borne in AFS

Borne in AFS

Accounts Officer	PB-3	8000-35000	4600	PB-3	22000-87000	10300
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Officer-on-Special Duty(  
In the rank of Deputy Secretary)

PB-4	12000-40000	6600	PB-4	30000-110000	15700
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Technical Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Project Manager	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Extension and Training Officer (Social Science)	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Junior Engineer (Senior Grade)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Communication Media Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Research Assistant	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant Project Officer (Tech) (Asstt. Engineer's Rank)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Jr. Engineer/ Computer/ Overseer cum Draftsman/ Mechanical Overseer, Gr.-I	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Programme Asstt.	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Foreman Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Architectural Asstt.	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Assistant Accounts Officer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Driller	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
	(For Diploma in Engineering)		(For Diploma in Engineering)		
Sub-Engineer, Grade-I/ Draftsman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Draftsman, Grade-II	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Asstt. Driller	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Section Assistant/ Tracer/ Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Head Mechanic	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Mechanic/Welder/ Plumber	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Motor Mechanic/ Workshop Mechanic/ Pump Mechanic/ Turner/ Fitter	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Workshop Asstt.	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Sanitary Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Surveyor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Asstt. Project Officer (Admn) (AEE's Rank)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Asstt. Project Officer (Accounts)/ Accounts Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Mohorer (S.A.)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Deputy Accounts Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Skilled Asstt.	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Pump Operator	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Air Compressor	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Unskilled Work Assistant	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Blue Printer/ Khalasi	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Jugali (Mechanical/ Electrical)	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**PUBLIC WORKS DEPARTMENT**

Commr. & Special Secretary	Fixed Pay .55000	Fixed Pay Rs. 130,000/-			
Secretary	PB-5 26000-45000	8700	PB-5 65000-112000	18500	
Dy. Secretary (SE's Rank)	Corresponding pay of SE	Corresponding pay of SE			
Under Secy. (EE's Rank)	Corresponding pay of EE	Corresponding pay of EE			

**(I) CHIEF ENGINEER, (PWD)**

Chief Engineer (Road/ Bldg./ Border/ Roads/ Hills)	PB-4 12000-40000	7600	PB-4 30000-110000	17500	
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Additional Chief Engineer	PB-4 12000-40000	7400	PB-4 30000-110000	16900		
Superintending Engineer	PB-4 12000-40000	6600	PB-4 30000-110000	15700		
Project Superintendent (Fly Over Construction Project (SE's Rank)	PB-4 12000-40000	6600	PB-4 30000-110000	15700		
Executive Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500		
Deputy Project Superintendent (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500		
Assistant Chief Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500		
Assistant Executive Engineer	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Assistant Project Superintendent (AEE's Rank)	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Assistant Engineer	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Estate Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Senior Architect (SE's Rank)	PB-4 12000-40000	6600	PB-4 30000-110000	15700		
Architect (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500		
Accounts Officer	Borne in AAS		Borne in AAS			
Sr. F.A.O.	PB-4 12000-40000	6300	PB-4 30000-110000	14500		

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Architect	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Architect	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Research Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Architectural Draftsman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Director, Road Research Laboratory (SE's Rank)	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
Dy. Director, Road Research Laboratory (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Asstt. Director, Road Research Laboratory (AEE's Rank)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Research Officer (EE's Rank)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Research Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Research Officer (Geology)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Scientific Assistant	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Junior Engineer (Sr. Grade)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Junior Engineer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Sub-Engineer, Grade-I	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Sub-Engineer, Grade-II	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Deputy Accounts Officer		Borne in AAS			Borne in AAS	
Assistant Accounts Officer		Borne in AAS			Borne in AAS	
Section Assistant/ Store Keeper/Tracer	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Estate Assistant	PB-2	5200-20200	3300	PB-2	14000-49000	8700
	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Surveyor	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Blue Printer	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Plumber	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Electrician	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Assistant Electrician	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Electrical Jugali	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Khalashi/ Helper	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Blaksmith (1stClass)	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Water Works Fitter/ 1st Class Fitter/ Carpenter/ Pump Operator/ Mechanic	PB-2	5200-20200	2200	PB-2	14000-49000	5600

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks	
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
2nd Class Fitter/ Water Pump Driver	PB-2	5200-20200	2100	PB-2	14000-49000	5000
		(For ITI Certificate Holder)		(For ITI Certificate Holder)		
	PB-2	5200-20200	2000	PB-2	14000-49000	5000
Divisional Mechanic	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Head Mechanic	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Research Officer	PB-4	12000-40000	5900	PB-4	30000-110000	13300
Assistant Research Officer	PB-3	8000-35000	5100	PB-3	22000-87000	11500
Assistant Motor Mechanic	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Foreman Mechanic	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Motor Mechanic	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Assistant Carpenter and Pattern Maker	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Fitter/Turner/ Welder	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Asstt. Fitter/ Asstt. Turner/ Asstt. Electrician	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Hot Mix Operator	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Crane Operator	PB-2	5200-20200	2200	PB-2	14000-49000	5600

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Graderman/ Pumping Engine Driver	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Laboratory Assistant	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Rigman	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Field Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Bearer	PB-1	4560-15000	1500	PB-1	12000-37500	3900	
Moulder	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Chainman	PB-1	4560-15000	1600	PB-1	12000-37500	3900	
Tinsmith	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Assistant Operator	PB-1	4560-15000	1600	PB-1	12000-37500	3900	
Concrete Mixer Operator	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Mechanical Jugali	PB-1	4560-15000	1500	PB-1	12000-37500	3900	
Helper/Paniwala/ Plant Attendant	PB-1	4560-15000	1500	PB-2	14000-49000	3900	
Workshop Mechanic	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Miller/Masion	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Air Compressor Operator	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Mistry/Pipe Lineman	PB-2	5200-20200	2100	PB-2	14000-49000	5000	



Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Mar Boat Driver/Out Boat Engine Driver	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Stone Crusher Driver	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Painter	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Head Turner/Head Fitter/ Head Welder/ Head Electrician	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Despatcher	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Record Supplier	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Supervisor	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Electrical Mistry	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Draftsman	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Carpenter	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Blacksmith	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Computer	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Welder (Gas/ Electric) Road Roller Driver.	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Assistant Welder (Gas/ Elect.) Asstt. Bench Fitter/ Asstt. General Fitter/ Asstt. Turner/ Asstt. Moulder	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Head Khalasi	PB-1	4560-15000	1600	PB-1	12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Pumping Engine

Handyman/ Rudder man for Marboat	PB-1	4560-15000	1500	PB-1	12000-37500	3900
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Research Officer

(Statistical- cum- Economics) attached to the Traffic Engineering Cell	PB-4	12000-40000	5900	PB-4	30000-110000	13300
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Lift Man

PB-1	4560-15000	1800	PB-1	12000-30000	4400
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Divisional Tools  
Operator, Grade-I

PB-2	5200-20200	2500	PB-2	14000-49000	6200
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Divisional Tools  
Operator, Grade-II

PB-2	5200-20200	2400	PB-2	14000-49000	6200
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**REGISTRATION DEPARTMENT**Assistant Inspector  
General of Registration

PB-4	12000-40000	6100	PB-4	30000-110000	13900
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Deputy Registrar

PB-4	12000-40000	6100	PB-4	30000-110000	13900
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Senior Sub-Registrar

PB-3	8000-35000	4600	PB-3	22000-87000	10300
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Sub-Registrar

PB-3	8000-35000	4300	PB-3	22000-87000	9100
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Extra Writer

PB-2	5200-20200	2200	PB-2	14000-49000	5600
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**REVENUE DEPARTMENT****(I) DIRECTORATE OF LAND REQUISITION, ACQUISITION & REFORMS**

Director

Borne in ACS (Sr. Grade)

Borne in ACS (Sr. Grade)

Additional Director

Borne in ACS (Sr. Grade)

Borne in ACS (Sr. Grade)

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Sub-Deputy Collector (A)	Borne in ACS (Jr. Grade)		Borne in ACS (Jr. Grade)			
Supervisor Kanango	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Mandal/ Patowari	PB-2	5200-20200	2200	PB-2	14000-49000	6200
Chainman	PB-1	4560-15000	1500	PB-1	12000-37500	3900

**(II) DIRECTORATE OF LAND REECORDS AND SURVEYS**

Director	Borne in IAS		Borne in IAS			
Addl. Director of Land Records	Borne in ACS (Senior)		Borne in ACS (Senior)			
Joint Director	PB-4	12000-40000	6400	PB-4	30000-110000	15100
Finance & Accounts Officer	Borne in AFS		Borne in AFS			
Assistant Director	PB-4	12000-40000	6100	PB-4	30000-110000	13900
Kanango Grade-I	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Kanango Grade-II	PB-2	5200-20200	2700	PB-2	14000-49000	6800
Mandal	PB-2	5200-20200	2200	PB-2	14000-49000	6200
Internal Auditor	PB-2	5200-20200	3100	PB-2	14000-49000	8000
Record Room Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Store Keeper	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Map Mounter	PB-2	5200-20200	2000	PB-2	14000-49000	5000

**DRAWING SECTION**

Head Draftsman	PB-2	5200-20200	2700	PB-2	14000-49000	8700
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Draftsman, Grade-I	PB-2	5200-20200	2400	PB-2	14000-49000	8000
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Draftsman, Gr.-II	PB-2	5200-20200	2100	PB-2	14000-49000	7400
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**REPRODUCTION SECTION**

Printing Supervisor	PB-2	5200-20200	2700	PB-2	14000-49000	6800
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Assistant Printing Supervisor	PB-2	5200-20200	2400	PB-2	14000-49000	6200
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Head Machine Printer/ Printing Operator/ Film Developer	PB-2	5200-20200	2400	PB-2	14000-49000	6200
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Printer, Grade-I	PB-2	5200-20200	2200	PB-2	14000-49000	5600
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Printer, Grade-II	PB-2	5200-20200	2100	PB-2	14000-49000	5000
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Press Mechanic	PB-2	5200-20200	2400	PB-2	14000-49000	6200
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Zinc Corrector, Gr.I	PB-2	5200-20200	2200	PB-2	14000-49000	5600
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Zinc Corrector, Gr.II	PB-2	5200-20200	2100	PB-2	14000-49000	5000
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Developer	PB-2	5200-20200	2100	PB-2	14000-49000	5000
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Process Cameraman	PB-2	5200-20200	3000	PB-2	14000-49000	7400
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Offset Machine Operator/ Assistant Machine Operator/ Graining Machine Operator	PB-2	5200-20200	2500	PB-2	14000-49000	6200
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Time Keeper/ Printer	PB-1	4560-15000	1600	PB-1	12000-37500	3900
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Grainer, Grade-I	PB-1	4560-15000	1600	PB-1	12000-37500	3900
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Grainer, Grade-II	PB-1	4560-15000	1500	PB-1	12000-37500	3900
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Press Khalasi/ Helper/  
Plate Washer

PB-1 4560-15000 1500 PB-1 12000-37500 3900

**TRANSVERSE SECTION (COMPUTING SECTION)**

Supervisor PB-2 5200-20200 3000 PB-2 14000-49000 7400

Head Computer PB-2 5200-20200 2700 PB-2 14000-49000 6800

Computer, Gr.I PB-2 5200-20200 2400 PB-2 14000-49000 6200

Computer, Gr.II PB-2 5200-20200 2200 PB-2 14000-49000 5600

**FIELD SECTION**

Traverser, Gr.I PB-2 5200-20200 2900 PB-2 14000-49000 8700

Traverser, Gr.II PB-2 5200-20200 2400 PB-2 14000-49000 8000

Traverser, Gr.III PB-2 5200-20200 2200 PB-2 14000-49000 7400

Senior Plane Table  
Surveyor PB-2 5200-20200 2400 PB-2 14000-49000 8000

Plane Table Surveyor PB-2 5200-20200 2200 PB-2 14000-49000 7400

Mandal PB-2 5200-20200 2200 PB-2 14000-49000 6200

Tindal PB-1 4560-15000 1800 PB-1 12000-37500 4400

Supervisor PB-2 5200-20200 2900 PB-2 14000-49000 7400

Mate PB-1 4560-15000 1600 PB-1 12000-37500 3900

Khalasi PB-1 4560-15000 1500 PB-1 12000-37500 3900

**ASSAM SURVEY & SETTLEMENT TRAINING CENTRE**

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Principal	Borne in ACS (Sr. Grade)			Borne in ACS (Sr. Grade)			
Head Master	PB-2	5200-20200	3100	PB-2	14000-49000	8000	
Assistant Head Master	PB-2	5200-20200	2900	PB-2	14000-49000	7400	
Assistant Teacher	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Store Keeper	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Electrician	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Plumber	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Pharmacist	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
	(For Diploma holder in Pharmacy)			(For Diploma holder in Pharmacy)			
Tindal	PB-1	4560-15000	1800	PB-1	12000-37500	4400	
Chainman	PB-1	4560-15000	1500	PB-1	12000-37500	3900	
Mate	PB-1	4560-15000	1600	PB-1	12000-37500	3900	

**(III) ASSAM BOARD OF REVENUE**

Chairman	Borne in IAS Cadre			Borne in IAS Cadre			
Member	Borne in IAS Cadre and Assam Judicial Service in the rank of District Judge.			Borne in IAS Cadre and Assam Judicial Service in the rank of District Judge.			
Administrative Officer	PB-4	12000-40000	5900	PB-4	30000-110000	13300	
Superintendent	PB-3	8000-35000	4900	PB-3	22000-87000	11500	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Asstt. Research Officer(Law)	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
UDA	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
LDA	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Typist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Asstt. Librarian	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Record Sorter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Copyist	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Record Cleaner	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**SCIENCE, TECHNOLOGY AND ENVIRONMENT DEPARTMENT**

**(I) DIRECTORATE OF SCIENCE AND TECHNOLOGY**

Director	Borne in ACS (Sr. Grade)		Borne in ACS (Sr. Grade)		
Executive Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Junior Scientific Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Operator for Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	Existing incumbent will get the revised pay scale of PB-2 and GP 7400/- as personal to him.
Roneo Machine Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

**(II) DIRECTORATE OF GUWAHATI PLANETORIUM**

Director	PB-4	12000-40000	7600	PB-4	30000-110000	17500
Project Engineer	PB-4	12000-40000	6300	PB-4	30000-110000	14500
Curator-cum-Junior Scientific Officer	PB-4	12000-40000	5400	PB-4	30000-110000	12700
Junior Engineer	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Maintenance Technician	PB-2	5200-20200	3300	PB-2	14000-49000	8700
Accountant-cum-Cashier	PB-2	5200-20200	3100	PB-2	14000-49000	8000
Booking Clerk-cum-Receptionist	PB-2	5200-20200	3000	PB-4	30000-110000	7400
Console Operator	PB-2	5200-20200	3000	PB-4	30000-110000	7400
Air Conditioning Equipment Operator	PB-2	5200-20200	2200	PB-4	30000-110000	5600

**SECRETARIAT ADMINISTRATION DEPARTMENT**

**(I) ASSAM SECRETARIAT SERVICE**

Addl. Secretary	PB-4	12000-40000	7600	PB-4	30000-110000	17500
Joint Secretary	PB-4	12000-40000	7400	PB-4	30000-110000	16900
Deputy Secretary	PB-4	12000-40000	6400	PB-4	30000-110000	15700
Under Secretary	PB-4	12000-40000	6300	PB-4	30000-110000	14500
Superintendent	PB-3	8000-35000	4900	PB-3	22000-87000	11500



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Sr. Administrative Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Jr. Administrative Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	8700	
Cashier in Personnel SA (Accounts)	Corresponding Pay of Senior Administrative Assistant of Secretariat Service		Corresponding Pay of Senior Administrative Assistant of Secretariat Service		
Accountant	Corresponding Pay of Senior Administrative Assistant of Secretariat Service.		Corresponding Pay of Senior Administrative Assistant of Secretariat Service.		
Accountant-cum-Cashier.	Corresponding Pay of Senior Administrative Assistant of Secretariat Service.		Corresponding Pay of Senior Administrative Assistant of Secretariat Service.		
Nazir (Assam Civil Secretariat).	Corresponding Pay of Senior Administrative Assistant of Secretariat Service.		Corresponding Pay of Senior Administrative Assistant of Secretariat Service.		
Assistant Nazir (Assam Civil Secretariat).	Corresponding Pay of Senior Administrative Assistant of Secretariat Service.		Corresponding Pay of Senior Administrative Assistant of Secretariat Service.		
Internal Auditor (Personnel SA (Accounts)	Borne in Local Audit Service		Borne in Local Audit Service		
Record Supplier	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Record Sorter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Duftry/ Mender/ Book Binder	PB-1 4560-15000	1800	PB-1 12000-37500	4400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Jamadar PB-1 4560-15000 1800 PB-1 12000-37500 4400

Peon/ Mali/ Cleaner/  
Night Chowkidar/  
Sweeper/ Form Carrier/  
Key Chowkidar PB-1 4560-15000 1500 PB-1 12000-37500 3900

Electrical Jugali/ Helper PB-1 4560-15000 1500 PB-1 12000-37500 3900

PB-1 4560-15000 1600 PB-1 12000-37500 3900

(For the holder of Wireman  
Licence issued by the  
Inspector of Electricity) (For the holder of Wireman  
Licence issued by the  
Inspector of Electricity)

Head Mali/ Head  
Sweeper/ Head Night  
Chowkidar PB-1 4560-15000 1800 PB-1 12000-37500 4400

Painter PB-2 5200-20200 2100 PB-2 14000-49000 5000

Electrician PB-2 5200-20200 2400 PB-2 14000-49000 6200

### **(II) DUPLICATING SECTION**

Supervisor PB-2 5200-20200 2700 PB-2 14000-49000 6800

Roneo Mechanic-cum-  
Operator PB-2 5200-20200 2200 PB-2 14000-49000 5600

Roneo Machine  
Operator PB-2 5200-20200 2100 PB-2 14000-49000 5000

Helper PB-1 4560-15000 1500 PB-1 12000-37500 3900

Type Writer Mechanic PB-2 5200-20200 2100 PB-2 14000-49000 5000

### **(III) RECEPTION**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Lokakanya (Sr. Grade) PB-2 5200-20200 3000 PB-2 14000-49000 7400

Lokakanya (Jr. Grade) PB-2 5200-20200 2200 PB-2 14000-49000 5600

**(IV) MISCELLANEOUS**

Officer-in-Charge, Record PB-4 12000-40000 5900 PB-4 30000-110000 13300

Officer-on-Special Duty/Special Officer PB-4 12000-40000 6300 PB-4 30000-110000 14500

Deputy Director PB-4 12000-40000 6300 PB-4 30000-110000 14500

Research Officer PB-4 12000-40000 5900 PB-4 30000-110000 13300

Assistant Research Officer PB-3 8000-35000 5100 PB-3 22000-87000 11500

Research Assistant PB-3 8000-35000 4300 PB-3 22000-87000 9100

Register, Political (B) Deptt. PB-4 12000-40000 5400 PB-4 30000-110000 12700

Translator (Non Gazetted in Finance Budget Department) PB-2 5200-20200 3300 PB-2 14000-49000 8700

Special Attendant PB-2 5200-20200 2100 PB-2 14000-49000 5000

Junior Scientific Officer PB-3 8000-35000 5100 PB-3 22000-87000 11500

Operator for Computer PB-2 5200-20200 2400 PB-2 14000-49000 6200

Jr.-Engineer (Sr. Grade) PB-3 8000-35000 4300 PB-3 22000-87000 9100

**(V) STENOGRAPHER**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Special Officer & Ex-  
Officio Deputy  
Secretary

PB-4 12000-40000 6400 PB-4 30000-110000 15100

Special Officer & Ex-  
Officio Under Secretary

PB-4 12000-40000 6300 PB-4 30000-110000 14500

Stenographer, Grade-I

PB-4 12000-40000 5900 PB-4 30000-110000 13300

Stenographer, Grade-II

PB-3 8000-35000 4300 PB-3 22000-87000 9100

(For persons directly  
appointed to Steno Gr.-II)

(For persons directly  
appointed to Steno Gr.-II)

Stenographer, Grade-III

PB-2 5200-20200 2900 PB-2 14000-49000 7400

Under Qualified  
Stenographer

PB-2 5200-20200 2400 PB-2 14000-49000 6200

### **SOCIAL WELFARE DEPARTMENT**

#### **(I) DIRECTORATE OF SOCIAL WELFARE AND PROBATION**

Director

Borne in ACS (Sr Grade)

Borne in ACS (Sr Grade)

Joint Director

PB-4 12000-40000 6300

PB-4 30000-110000 14500

Deputy Director

PB-4 12000-40000 6100

PB-4 30000-110000 13900

Programme Officer  
(Integrated Child Devp.  
Service Scheme)

PB-4 12000-40000 6100

PB-4 30000-110000 13900

Special Officer Nutrition  
Programme

PB-4 12000-40000 6100

PB-4 30000-110000 13900

Finance & Accounts  
Officer

Borne in AFS

Borne in AFS

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Special Officer (Planning)	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Assistant Research Officer	Deputation From Economics and Statistics Deptt.		Deputation From Economics and Statistics Deptt.		
Research Officer	Deputation From Economics and Statistics Deptt.		Deputation From Economics and Statistics Deptt.		
Internal Auditor	Corresponding Pay of Assistant Auditor of Assam Subordinate Local Fund Service		Corresponding Pay of Assistant Auditor of Assam Subordinate Local Fund Service		
Record Sorter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Principal, ODS Deaf & Dumb School/ Observation Home, Jorhat	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
District Social Welfare Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Principal, Balbhawan	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Prison Welfare Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Child Development Project Officer (I.C.D.S)	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Probation Officer, Observation Home/ Liaison Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Superintendent of State Home Destitute Woman & Helpless Person/ CD Home/ PL Home/ Vagrant Home/ Destitute Women/ Children Home/ Vocational Training and Rehabilitation Centre/ Training-cum-Production Centre for Women.

PB-3 8000-35000 4500 PB-3 22000-87000 9700

Principal, Vocational Training and Rehabilitation Centre

PB-3 8000-35000 4500 PB-3 22000-87000 9700

Assistant Project Manager (WFP)

PB-3 8000-35000 4500 PB-3 22000-87000 9700

Principal, Jorhat Blind Institute

PB-4 12000-40000 6100 PB-4 30000-110000 13900

Vice-Principal/ Supdt. Jorhat Blind Institute

PB-3 8000-35000 4300 PB-3 22000-87000 9100

Graduate Teacher, (Deaf and Dumb School/ Blind School, Jorhat)

PB-2 5200-20200 3300 PB-2 14000-49000 8700

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6

Assistant Child Development Project Officer (Integrated Child Development Service)/ Assistant Supdt. Home for Destitute Women, Jalukbari/ Home or Orphan & Destitute Children, Nagaon	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Supervisor (ICDS)	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Statistical Assistant (ICDS)	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Sales Manager, Sales Emporium	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Manager, Cutting and Tailoring/ Knitting & Embroidery/ Fancy Bag Making/ Training cum Production Centre	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Field Investigator	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Occupational Therapist (Deaf and Dumb School)	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Instructor Music Science (Balbhawan)	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Instructor, Physical (Gymnasium)	PB-2	5200-20200	2700	PB-2	14000-49000	6800	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Pharmacist/ Compounder	PB-2	5200-20200	2500	PB-2	14000-49000	6200
CD Home, Silchar	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Compounder, State Home, Jalukbari	PB-2	5200-20200	2400	PB-2	14000-49000	6200
		(For Diploma Holder)		(For Diploma Holder)		
	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Asstt. Manager Fancy Bag Making/ Cutting & Tailoring/ Doll & Toy Making/ Knitting & Embroidary/ Craft Section, State Home Jalukbari (Training-cum- Production Centre)	PB-2	5200-20200	2400	PB-2	14000-49000	6200
Instructor, Doll & Toy Making/ Cutting & Tailoring/ Knitting & Embroidary/ Weaving, State Home, Nagaon, Vocational Training & Rehabilitation Centre/ Vagrants Home/ CD Home/ Balbhawan/ State Home/ Shelter Workshop, Deaf & Dumb School/ Children Home	PB-2	5200-20200	2400	PB-2	14000-49000	6200



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Teacher Claymodel,  
Observation Home,  
Home for Orphan and  
Destitute Children,  
Diphu, Hamren

5200-20200

2400

6200

Teacher (Under-  
graduate etc)/ Matron/  
Craft & Embroidary/  
BDS Deaf & Dumb  
School/ Jorhat Blind  
Institution

PB-2 5200-20200 2500

PB-2 14000-49000 6200

Nurse, CD Home and  
Destitute Home/State  
Home

PB-2 5200-20200 2400

PB-2 14000-49000 6200

Matron CD Home,  
Silchar

PB-2 5200-20200 2200

PB-2 14000-49000 5600

Matron-cum Store  
Keeper, Jorhat Blind  
Institution/ Deaf &  
Dumb School/ State  
Home/ Vagrants Home/  
Destitute Home,  
Children Home/ Home  
for Orphan & Destitute  
Children/ Observation  
Home/Store Keeper  
State Home, Silchar/

PB-2 5200-20200 2200

PB-2 14000-49000 5600

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Bal Sevak House Mother (Juvenile Justice Act)/ Instructor Vocational Training & Rehabilitation Centre, Training-cum- Production Centre, (Book Binding, Chalk Making) 190	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Teacher, Observation Home	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Salesman	PB-2	5200-20200	2100	PB-2	14000-49000	5000
Skilled Helper	PB-2	5200-20200	2000	PB-2	14000-49000	5000
Ayah/ Watchman	PB-1	4560-15000	1500	PB-1	12000-37500	3900
Mukhya Sevika	PB-2	5200-20200	3000	PB-2	14000-49000	7400
Griha Sevika/ Bal Sevika	PB-2	5200-20200	2200	PB-2	14000-49000	5600
Kendra Sahayak	PB-1	4560-15000	1500	PB-1	12000-37500	3900

**SOIL CONSERVATION DEPARTMENT**  
**(I) DIRECTORATE OF SOIL CONSERVATION**

Director	PB-4	12000-40000	7400	PB-4	30000-110000	16900
Addl. Director	PB-4	12000-40000	6600	PB-4	30000-110000	15700
Joint Director	PB-4	12000-40000	6400	PB-4	30000-110000	15100
Planning Officer	PB-4	12000-40000	6300	PB-4	30000-110000	14500
Divisional Soil Conservation Officer	PB-4	12000-40000	6300	PB-4	30000-110000	14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Superintendent, Soil Conservation Training School, Mahur	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Soil Conservation Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Ranger	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Finance & Accounts Officer	Corresponding Pay of FAO		Corresponding Pay of FAO		
Soil Conservation Overseer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Draftsman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Soil Conservation Demonstrator (Senior)	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Soil Conservation Demonstrator (Junior)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Soil Conservation Field Worker	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Surveyor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Foreman	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Plumber	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Pump Operator	PB-2 5200-20200	2000	PB-2 14000-49000	5000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Plantation Mali	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Khalasi/ Boatman/ Laboratory Bearer	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Dak-runner	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Paniwala	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Internal Auditor	PB-2 5200-20200	3100	PB-1 12000-37500	8000		
Cook	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Film Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Range Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600		

**SPORTS & YOUTH WELFARE DEPARTMENT**

**(I) DIRECTORATE OF SPORTS & YOUTH WELFARE**

Director	Borne in ACS (Sr. Grade)		Borne in ACS (Sr. Grade)		
Joint Director	Borne in ACS (Sr. Grade)		Borne in ACS (Sr. Grade)		
	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
Deputy Director (NCC)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Deputy Director	Borne in ACS (Jr. Grade)		Borne in ACS (Jr. Grade)		
Deputy Director Coaching	PB-4 12000-40000	5900	PB-4 30000-110000	13300	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Special Officer (Senior)	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Director	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Assistant Director (Body Building)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Deputy Liaison Officer	PB-3 8000-35000	4500	PB-3 22000-87000	9700	
Assistant Director (Rural Sectional Games)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Finance & Accounts Officer	Borne in Assam Finance Service		Borne in Assam Finance Service		
Assistant Director (Yogic)	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Film Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Internal Auditor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Coach	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
District Sports Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Inspector of Physical Education	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Physical Instructor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Sub-Divisional Sports Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Mountaineering Instructor	PB-2 5200-20200	3000	PB-2 14000-49000	7400	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Aero-Modeling  
Instructor- cum-  
Storekeeper/Ship  
Modeling Instructor

PB-2 5200-20200 2900 PB-2 14000-49000 7400

**TOURISM DEPARTMENT**  
**(I) DIRECTORATE OF TOURISM**

Director	Corresponding Pay of ACS (Sr. Gr.)		Corresponding Pay of ACS (Sr. Gr.)	
Additional Director	PB-4 12000-40000	6600	PB-4 30000-110000	15700
Joint Director	PB-4 12000-40000	6300	PB-4 30000-110000	14500
Deputy Director	PB-4 12000-40000	6100	PB-4 30000-110000	13900
Tourist Information Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100
Assistant Tourist Information Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400
Statistical Officer	Corresponding Pay of AE & SS		Corresponding Pay of AE & SS	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100
Internal Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000
Commercial Artist	PB-2 5200-20200	3000	PB-2 14000-49000	7400

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Receptionist	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
	(For Matriculate)		(For Matriculate)		
Bar-Man	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Diesel Mechanic-cum-Driver	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Primary Investigator	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Project Operator	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Pump Operator-cum-Mali	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Boatman/ Porter/ Helper to Electrician	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**TRANSPORT DEPARTMENT**

**(I) TRANSPORT COMMISSIONER'S ORGANISATION**

Commissioner of Transport	Corresponding Pay of IAS		Corresponding Pay of IAS	
Jt, Commissioner of Transport	PB-4 12000-40000	6600	PB-4 30000-110000	15700
Officer-on-Special Duty	PB-4 12000-40000	7400	PB-4 30000-110000	16900

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Deputy Commissioner of Transport	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Assistant Commissioner of Transport	PB-4 12000-40000	6100	PB-4 30000-110000	13900	
District Transport Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	
Principal, Driver & Conductor Training School	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Motor Vehicle Inspector	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Inspector (M.V.I. rank)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Enforcement Inspector	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Enforcement Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Enforcement Checker	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Statistical Inspector	Corresponding Pay of AE & SS		Corresponding Pay of AE & SS		
Auditor	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Assistant Auditor	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Weight Bridge Chowkidar	PB-1 4560-1500	1500	PB-1 12000-37500	3900	
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Superintendent, Office of the Secretary, State Transport Authority	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
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Process Server	PB-1 4560-1500	1600	PB-1 12000-37500	3900	
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Weight Bridge Operator/ Roneou Operator	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
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Cashier	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
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**STATE TRANSPORT APPELLATE TRIBUNAL**

Presiding Officer	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
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**POOL TRANSPORT ORGANISATION**

Mechanic (1st Grade)	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
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Driver, Pool Car	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
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Helper (3rd Grade Mechanic)	PB-1 4560-1500	1800	PB-1 12000-37500	4400	
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Transport Supervisor	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
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Car Washer	PB-1 4560-1500	1500	PB-1 12000-37500	3900	
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Cashier-cum-Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
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**TRANSPORT SURVEY PLANNING CELL**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Senior Research Officer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Sub-Inspector	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**(II) DIRECTORATE OF INLAND WATER TRANSPORT**

Director	PB-4 12000-40000	7400	PB-4 30000-110000	16900	
Additional Director	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Joint Director (General)/ Joint Director	PB-4 12000-40000	6400	PB-4 30000-110000	15100	
Deputy Director (Commercial)/ Dy. Director	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director (Design)	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
River Surveyor	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Executive Engineer	PB-4 12000-40000	6300	PB-4 30000-110000	14500	
Deputy Director (Planning)	PB-4 12000-40000	6100	PB-4 30000-110000	13900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Assistant Executive Engineer	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Training Superintendent	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Assistant Training Superintendent	PB-3 8000-35000	4700	PB-3 22000-87000	10900		
Inspector(Technical/ Mechanical/ Conservancy)	PB-2 5200-20200	3300	PB-2 14000-49000	8700		
Field Assistant (Mechanical/ Conservancy)	PB-2 5200-20200	2700	PB-2 14000-49000	6800		
Assistant Engineer	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Deputy River Surveyor	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Assistant River Surveyor	PB-3 8000-35000	4700	PB-3 22000-87000	10900		
Commercial Officer	PB-3 8000-35000	4700	PB-3 22000-87000	10900		
Assistant Director (Planning)	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Assistant Commercial Officer	PB-2 5200-20200	3000	PB-2 14000-49000	7400		
Inspector, Inland Water Transport	PB-2 5200-20200	3300	PB-2 14000-49000	8700		
Foreman	PB-2 5200-20200	3300	PB-2 14000-49000	8700		
Junior Engineer	PB-2 5200-20200	3300	PB-2 14000-49000	8700		
Finance & Accounts Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700		

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Computer	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Draftsman, Grade-I	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Sub-Engineer, Grade-I	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Sub-Engineer, Grade-II	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Sectional Assistant	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Tracer	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Engine Room Instructor	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Deck Instructor	PB-2	5200-20200	3000	PB-2	14000-49000	7400	
Marine Mechanic, Gr.-I	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Marine Mechanic, Gr.-II	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Marine Mechanic, Gr.-III	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Mechanic, Grade-II	PB-2	5200-20200	2400	PB-2	14000-49000	6200	
Assistant Mechanic/ Mechanic, Grade-III	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Mechanic Helper	PB-1	4560-15000	1500	PB-1	12000-37500	3900	
Inland Master, Class-I	PB-2	5200-20200	2500	PB-2	14000-49000	6200	
Inland Master, Class-II	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Inland Driver, Class-I	PB-2	5200-20200	2500	PB-2	14000-49000	6200	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Inland Driver Class-II	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Sarang/ Helman	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Seacunny	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Greaser	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Laskar	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Bhandari	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Booking Clerk	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Godown Clerk	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Machinist	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Welder	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Gas Cutter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Electrical Wireman	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Diesel Driver	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Fitter	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Fitter Helper	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Carpenter	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Carpenter Helper	PB-1 4560-15000	1600	PB-1 12000-37500	3900	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Gas Cutter Helper	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Electrical Supervisor	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Engine Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Khalashi	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Blue Printer	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Senior Store Keeper	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Store-Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Pilot Inspector	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Head Pilot	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Pilot	PB-1 4560-15000	1800	PB-1 12000-37500	4400	
Arikathi	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Painter	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Painter Helper/ Welder Helper	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Boatman	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Boat Khalashi	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Engine Tindal	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Deck Tindal	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Driver, Grade-III	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Ghat Khalashi	PB-1 4560-15000	1600	PB-1 12000-37500	3900		
Ghat Helper	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Field Khalashi	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Mar Boat Driver	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000		
Accounts Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200		
Ship Master/ Ship Driver	PB-2 5200-20200	2700	PB-2 14000-49000	6800		

**URBAN DEVELOPMENT DEPARTMENT**

**(I) DIRECTORATE OF MUNICIPAL ADMINISTRATION**

Director, Municipal Administration	Borne in IAS/ ACS (Senior)	Borne in IAS/ ACS (Senior)
District Coordination Officer	Borne in ACS (Senior)	Borne in ACS (Senior)
Chief Valuation Officer	Borne in ACS (Senior)	Borne in ACS (Senior)
Sanitary Engineering Adviser	PB-4 12000-40000 6600	PB-4 30000-110000 15700
Project Officer Senior Research Officer	Borne in ACS (Junior)	Borne in ACS (Junior)
Senior Research Officer	Corresponding Pay of Senior Research Officer of AE & SS	Corresponding Pay of Senior Research Officer of AE & SS
Executive Engineer	PB-4 12000-40000 6300	PB-4 30000-110000 14500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Deputy Director	Corresponding Pay of Supdt. of Assam Secretariat Service		Corresponding Pay of Supdt. of Assam Secretariat Service			
Finance and Accounts Officer	Borne in AFS		Borne in AFS			
Assistant Engineer	PB-4 12000-40000	5400	PB-4 30000-110000	12700		
Research officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300		
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500		
Valuation Officer	Borne ASC (Junior)		Borne ASC (Junior)			
Sociologist	PB-3 8000-35000	4500	PB-3 22000-87000	9700		
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100		
Inspector	PB-3 8000-35000	4300	PB-3 22000-87000	9100		
Assistant Inspector	PB-2 5200-20200	3100	PB-2 14000-49000	8000		
Draftsman	PB-2 5200-20200	3300	PB-2 14000-49000	8700		
	(Diploma holder in Engineering)		(Diploma holder in Engineering)			
Sub-Inspector (Statistics)	PB-2 5200-20200	3000	PB-2 14000-49000	7400		
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200		
Community Organizer	PB-2 5200-20200	2400	PB-2 14000-49000	6200		
Junior Engineer	PB-2 5200-20200	3300	PB-2 14000-49000	8700		
Mohurer	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Store Keeper	PB-2 5200-20200	2200	PB-2 14000-49000	5600		



Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Tracer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Superintendent (Accounts)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	

**(II) DIRECTORATE OF TOWN & COUNTRY PLANNING ORGANISATION**

Director	PB-4 12000-4000	7400	PB-4 30000-110000	16900
Joint Director	PB-4 12000-4000	6400	PB-4 30000-110000	15100
Deputy Director	PB-4 12000-4000	6300	PB-4 30000-110000	14500
Superintending Engineer	PB-4 12000-4000	6600	PB-4 30000-110000	15700
Senior Research Officer	PB-4 12000-4000	6300	PB-4 30000-110000	14500
Assistant Director	PB-4 12000-4000	5900	PB-4 30000-110000	13300
Assistant Engineer	PB-4 12000-4000	5400	PB-4 30000-110000	12700
Town Planning Assistant	PB-4 12000-4000	5400	PB-4 30000-110000	12700
Research Officer	PB-4 12000-4000	5900	PB-4 30000-110000	13300
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500
Divisional Accountant	Drawn from AAS		Drawn from AAS	
Executive Engineer	PB-4 12000-4000	6300	PB-4 30000-110000	14500

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Overseer/ Sub-Engineer/ Junior Engineer/ Computer	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Planning Assistant	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Draftsman, Gr.I/ Planning Draftsman, Gr.II	PB-2	5200-20200	3300	PB-2	14000-49000	8700	
Draftsman, Gr.II/ Planning Draftsman, Gr.II	PB-2	5200-20200	2700	PB-2	14000-49000	6800	
Research Assistant	PB-3	8000-35000	4300	PB-3	22000-87000	9100	
Investigator	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Mohorer (Section Assistant)/ Store Keeper	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Tracer	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Copier Operator	PB-2	5200-20200	2100	PB-2	14000-49000	500	
Drawing Attendant	PB-1	4560-1500	1600	PB-1	12000-37500	3900	
Ferro Printer/ Khalasi/ Assistant Ferro Printer/ Guard	PB-1	4560-1500	1500	PB-1	12000-37500	3900	

**WATER RESOURCES DEPARTMENT**

Secretary	PB-5	26000-45000	8700	PB-5	65000-112000	18500
Deputy Secretary (SE's rank)	PB-4	12000-4000	6600	PB-4	30000-110000	15700
Under Secretary (EE's rank)	PB-4	12000-4000	6300	PB-4	30000-110000	14500

**(I) CHIEF ENGINEER (WATER RESOURCE DEPARTMENT)**

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Chief Engineer	PB-4 12000-4000	7600	PB-4 30000-110000	17500	
Additional Chief Engineer	PB-4 12000-4000	7400	PB-4 30000-110000	16900	
Superintending Engineer	PB-4 12000-4000	6600	PB-4 30000-110000	15700	
Deputy Chief Engineer (SE's rank)	PB-4 12000-4000	6600	PB-4 30000-110000	15700	
Director of Design (SE's rank)	PB-4 12000-4000	6600	PB-4 30000-110000	15700	
Director of Planning (SE's rank)	PB-4 12000-4000	6600	PB-4 30000-110000	15700	
Director of River Research (SE's rank)	PB-4 12000-4000	6600	PB-4 30000-110000	15700	
Supdt. Engr. (Monitoring and Evaluation Cell)	PB-4 12000-4000	6600	PB-4 30000-110000	15700	
Secretary, ASBVFC, Board (SE's rank)	PB-4 12000-4000	6600	PB-4 30000-110000	15700	
Executive Engineer	PB-4 12000-4000	6300	PB-4 30000-110000	14500	
Deputy Director (EE's rank)	PB-4 12000-4000	6300	PB-4 30000-110000	14500	
Asstt. Chief Engineer	PB-4 12000-4000	6300	PB-4 30000-110000	14500	
Assistant Executive Engineer (Civil/ Mechanical/ Electrical)	PB-4 12000-4000	5900	PB-4 30000-110000	13300	
Assistant Engineer (Civil/ Mechanical/ Electrical)	PB-4 12000-4000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
River Research Officer	PB-4 12000-4000	6300	PB-4 30000-110000	14500	
Assistant River Research Officer	PB-4 12000-4000	5900	PB-4 30000-110000	13300	
River Research Assistant	PB-4 12000-4000	5400	PB-4 30000-110000	12700	
Statistical Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Laboratory Technician	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Junior Engineer (Senior Grade)	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Junior Engineer/ Draftsman Grade-I (Civil/ Mechanical/ Electrical)	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Subordinate Engineer Grade-I/ Draftsman	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Subordinate Engineer Grade-II	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Tracer/ Store Keeper/ Section Assistant	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Accountant	PB-2 5200-20200	2900	PB-2 14000-49000	7400	
Trained Section Assistant	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Field Assistant	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Chainman	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Fitter 2nd Class/ Blacksmith 2nd Class	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
	PB-2 5200-20200	2100	PB-2 14000-49000	5000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
	(For ITI Certificate holder)		(For ITI Certificate holder)		
Model Surveyor	PB-2 5200-20200	2000	PB-2 14000-49000	5000	
Model Supervisor	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Foreman Mechanic	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Senior Observer	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Head Mechanic	PB-2 5200-20200	2700	PB-2 14000-49000	6800	
Divisional Mechanic	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Accounts Officer	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Motor Mechanic/ Workshop Mechanic	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Assistant Divisional Mechanic/ Assistant Motor Mechanic/ Assistant Electrician/ Electrical Mistry/ Blacksmith 1st Class/ Assistant Tractor Mechanic/ Assistant Carpenter & Pattern Maker	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Mechanical Helper/ Electrical Helper	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Head Turner	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Turner/ Welder (Gas & Electric)	PB-2 5200-20200	2200	PB-2 14000-49000	5600	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Assistant Welder (Gas or Electric)	PB-2 5200-20200	2100	PB-2 14000-49000	5000		
Gate Keeper/ Tindal	PB-1 4560-15000	1800	PB-1 12000-37500	4400		
Marboat Driver/ Out Boat Engine Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000		
Pumping Engine Holder/ Driver/ Graderman/ CWD	PB-2 5200-20200	2000	PB-2 14000-49000	5000		
Handyman/ Rudderman/Fireman	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Greaser	PB-1 4560-15000	1600	PB-1 12000-37500	3900		
Khalashi/ Blue Printer	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Model Maker/ Plumber/	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Fitter/ Carpenter/ Mechanic Driver (Light Vehicle)	PB-2 5200-20200	2100	PB-2 14000-49000	5000		
Boatman/ Helper/ Workshop Boy	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Assistant Mechanic/ Assistant Painter	PB-2 5200-20200	2100	PB-2 14000-49000	5000		
Assistant Power Pump Operator	PB-1 4560-15000	1600	PB-1 12000-37500	3900		
Motor Launch Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000		
Divisional Accounts Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300		
Welder	PB-2 5200-20200	2200	PB-2 14000-49000	5600		

Name of Post or Service	Existing Pay Scale			Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)		Pay Band (₹)	Grade Pay (₹)		
1	2	3		4	5		6
Moulder/ Miller	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Lasker	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Air Compressor Driver	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Power Pump Operator	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Pump Driver/ Boiler Attendant	PB-2	5200-20200	2000	PB-2	14000-49000	5000	
Operator	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Bull Dozer Driver/ Driver (Heavy Vehicle)	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Dafadar/ Sukhani	PB-1	4560-15000	1500	PB-1	12000-37500	3900	
Dumper/ Driver	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Sarong	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Model Moulder	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Blacksmith/ Blaksmith for Workshop	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Power Winch Driver/ RT Driver	PB-2	5200-20200	2200	PB-2	14000-49000	5600	
Assistant Fitter/ Assistant Turner/ Assistant Welder/ Assistant Blacksmith/ Assistant Molder	PB-2	5200-20200	2100	PB-2	14000-49000	5000	
Generating Set Driver	PB-2	5200-20200	2100	PB-2	14000-49000	5000	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Electrician-cum- Power Pump Operator	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Boiler Fireman	PB-1 4560-15000	1500	PB-1 12000-37500	3900	
Computer	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Crane Operator/ Carpenter	PB-2 5200-20200	2200	PB-2 14000-49000	5600	
Driver of Concrete Mixture	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Mixture Machine Operator	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Mechanic, Grade-I	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Silt Analyst	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Surveyor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Bull Dozer Handyman/ Crane Handyman/ Dumper Handyman	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Assistant Drilling Operator	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Concrete Mixture Machine Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Cement Concrete Mixture Machine Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Motor Launch Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Assistant Engine Driver	PB-1 4560-15000	1600	PB-1 12000-37500	3900	



Name of Post or Service	Existing Pay Scale		Revised Pay Structure			Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)		
1	2	3	4	5	6	
Generator Driver	PB-1 4560-15000	1600	PB-1 12000-37500	3900		
Tractor Driver	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Boat Handyman	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Out Boat Motor Driver/ Boat Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000		
Out Boat Engine Driver/ Boat Engine Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000		
Road Roller Driver	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Crew/ Head Khalasi	PB-1 4560-15000	1600	PB-1 12000-37500	3900		
Out Boat Engine Handyman	PB-1 4560-15000	1500	PB-1 12000-37500	3900		
Driller/ Senior Accounts Officer	PB-3 8000-35000	4300	PB-3 22000-87000	9100		
Assistant Driller	PB-2 5200-20200	3000	PB-2 14000-49000	7400		
Rig-man/ Mansion	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Painter	PB-2 5200-20200	2200	PB-2 14000-49000	5600		
Engine Driver, Class-I	PB-2 5200-20200	2500	PB-2 14000-49000	6200		
Electrician	PB-2 5200-20200	2400	PB-2 14000-49000	6200		

**WELFARE OF MINORITIES DEVELOPMENT DEPARTMENT**

**(I) ASSAM MINORITIES DEVELOPMENT BOARD**

Director	PB-4 12000-40000	6600	PB-4 30000-110000	15700	
Administrative Officer	PB-4 12000-40000	5400	PB-4 30000-110000	12700	

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	

**(II) ASSAM STATE COMMISSION FOR MINORITIES**

Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100
UD Asstt.-cum-Accountant	PB-3 8000-35000	4300	PB-3 22000-87000	9100
LD Asst.-cum-Typist	PB-2 5200-20200	3000	PB-2 14000-49000	7400
Typist/ Computer Operator	PB-2 5200-20200	2400	PB-2 14000-49000	6200
Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000
Process Server	PB-1 4560-15000	1600	PB-1 12000-37500	3900
Peon	PB-1 4560-15000	1500	PB-1 12000-37500	3900
Night Chowkidar	PB-1 4560-15000	1500	PB-1 12000-37500	3900

**(III) ASSAM WAKFS BOARD**

	As per Assam Wakf Rules, 1998		As per Assam Wakf Rules, 1998	
Chief Executive Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Superintendent	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Audit Officer	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Senior Inspector	PB-3 8000-35000	4600	PB-3 22000-87000	10300
Upper Division Assistant	PB-2 5200-20200	3100	PB-2 14000-49000	8000
Auditor	PB-2 5200-20200	3100	PB-2 14000-49000	8000

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Inspector	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Lower Division Asst.-cum- Typist	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Record Asstt.-cum-Supervisor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Inspector	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Assistant Auditor	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Driver	PB-2 5200-20200	2100	PB-2 14000-49000	5000	
Peon-cum-Duftary	PB-1 4560-15000	1600	PB-1 12000-37500	3900	
Chowkidar/ Nigh Chowkidar	PB-1 4560-15000	1500	PB-1 12000-37500	3900	

**WELFARE OF PLAIN TRIBES AND BACKWARD CLASSES DEPARTMENT**

Special Officer WPT & BC Department	PB-4 12000-40000	6100	PB-4 30000-110000	13900
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**( I ) DIRECTORATE OF TEA GARDEN AND EX-TEA GARDEN TRIBES**

Director	Borne in IAS/ ACS (Sr. Cadre)	Borne in IAS/ ACS (Sr. Cadre)
Joint Director	Borne in ACS Cadre	Borne in ACS Cadre
Research Officer	PB-4 12000-40000 5900	PB-4 30000-110000 13300
Research Assistant	PB-3 8000-35000 4300	PB-3 22000-87000 9100

**(II) DIRECTORATE OF WELFARE OF PLAINS TRIBES AND BACKWARD CLASSES ETC.**

Director	Borne in ACS (Senior Grade)	Borne in ACS (Senior Grade)
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Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6

Deputy Director

Borne in ACS (Junior Grade)

Borne in ACS (Junior Grade)

Finance &amp; Accounts Officer

Borne in AFS

Borne in AFS

Joint Director

Borne in AE &amp; SS

Borne in AE &amp; SS

Planning Officer

PB-4 12000-40000 6300

PB-4 30000-110000 14500

Research Officer

PB-4 12000-40000 5900

PB-4 30000-110000 13300

Assistant Research Officer

PB-3 8000-35000 5100

PB-3 22000-87000 11500

Project Director  
(Integrated Tribal  
Development Project)

Borne in ACS (Sr. Grade)

Borne in ACS (Sr. Grade)

Inspector of Statistics

PB-3 8000-35000 4300

PB-3 22000-87000 9100

Sub-Inspector of  
Statistics

PB-2 5200-20200 3000

PB-2 14000-49000 7400

Computer

PB-2 5200-20200 2400

PB-2 14000-49000 6200

Sub-Divisional Welfare  
Officer

PB-3 8000-35000 4700

PB-3 22000-87000 10900

Photographer

PB-2 5200-20200 2400

PB-2 14000-49000 6200

Research Assistant

PB-3 8000-35000 4300

PB-3 22000-87000 9100

**(III) TRIBAL RESEARCH INSTITUTE**

Director

PB-4 12000-40000 6600

PB-4 30000-110000 15700

Joint Director

PB-4 12000-40000 6100

PB-4 30000-110000 13900

Deputy Director  
(Training)

PB-4 12000-40000 5900

PB-4 30000-110000 13300

Curator

PB-4 12000-40000 6100

PB-4 30000-110000 13900

Lecturer (Training)

PB-3 8000-35000 5100

PB-3 22000-87000 11500

Name of Post or Service	Existing Pay Scale		Revised Pay Structure		Remarks
	Pay Band (₹)	Grade Pay (₹)	Pay Band (₹)	Grade Pay (₹)	
1	2	3	4	5	6
Asstt. Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Dist. Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Senior Investigator	PB-3 8000-35000	4700	PB-3 22000-87000	10900	
Librarian	PB-2 5200-20200	3300	PB-2 14000-49000	8700	
Photographer	PB-2 5200-20200	2500	PB-2 14000-49000	6200	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Inspector of Statistics	PB-3 8000-35000	4300	PB-3 22000-87000	9100	

**(IV) DIRECTORATE OF SCHEDULED CASTE**

	Borne in ACS		Borne in ACS		
Director					
Research Officer	PB-4 12000-40000	5900	PB-4 30000-110000	13300	
Assistant Research Officer	PB-3 8000-35000	5100	PB-3 22000-87000	11500	
Research Assistant	PB-3 8000-35000	4300	PB-3 22000-87000	9100	
Accountant	PB-2 5200-20200	3100	PB-2 14000-49000	8000	
Progress Assistant	PB-2 5200-20200	3000	PB-2 14000-49000	7400	
Computer	PB-2 5200-20200	2400	PB-2 14000-49000	6200	

**V. B. PYARELAL,**

Additional Chief Secretary to the Government of Assam,  
Finance Department, Dispur.