



# অসম ৰাজপত্ৰ

## THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

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No. 86 Dispur, Monday, 26th February, 2018, 7th Phalguna, 1939 (S. E.)

GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

LABOUR WELFARE DEPARTMENT :::: LABOUR (RC) BRANCH

### NOTIFICATION

The 18th January, 2018

**No. GLR(RC)81/2005/189.-** Whereas a draft proposal to fix the minimum rates of wages in respect of employees/ workers employed under “Private Security Agency House” as given in table below was published in the Extraordinary Assam Gazette No. 794, dated 29<sup>th</sup> December, 2017 as required under Clause (b) of Section 5 of the Minimum Wages Act, 1948, inviting objection/ suggestion from all concerned likely to be affected within two months (60 days) from the date of publication of the said Notification.

And whereas, certain objections/suggestions were received on the proposal by the State Government.

Now, therefore in exercise of the power conferred by Section 3(1) (a) of the said Act, the State Government after consultation with the Minimum Wages Advisory Board constituted vide Govt. Notification No.GLR(RC)81/2005/157, dated 20<sup>th</sup> March, 2017 held on 15-12-2017 is pleased to revise the minimum rates of wages payable to the employees/ workers employed under the “Private Security Agency House” as per the table given below :-

Category	Wages per Month
A.S.O.	18,700.00
Supervisor	15,600.00
Gunman (Armed)	13,700.00
Security Guard (Unarmed)	10,700.00

Accommodation, Employers' Contribution of any EPF/ESI and any other Social scheme is excluded from the minimum rates of wages mentioned above under Section 2(h) of the Minimum Wages Act, 1948.

**Variable Dearness Allowance (VDA) :**

In addition to fixed rate of minimum wages, the workers/ employees shall be entitled to Variable Dearness Allowance (VDA) @ 100% over rise and fall of Index Point in the All India Consumer Price Index (Base 2001= 100) for industrial workers calculated with reference to the wages of workers Rate of VDA shall be calculated in every six months on the basis of the changes in CPI during the intervening period.

**Overtime Wages :**

As per provision under Section 14 of the Minimum Wages Act, 1948, the overtime rate shall be twice of the ordinary rates of wages which shall be payable for every work in excess of 8 (eight) hours in a day and 48 (forty eight) hours in a week.

**Weekly Rest :**

As per provision under Section 23 of the Minimum Wages Act, 1948 employees/ workers shall be allowed a day of rest in every week.

**Mode of Payment :**

Wages are to be paid either through Cheque or through Bank Transfer only.  
This Notification will come into force with effect from 1<sup>st</sup> January, 2018.

**M. G. V. K. BHANU,**  
Addl. Chief Secretary to the Govt. of Assam,  
Labour Welfare Department.