



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

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GOVERNMENT OF ASSAM

ORDERS BY THE GOVERNOR

LABOUR WELFARE DEPARTMENT : : LABOUR (RC) BRANCH

**NOTIFICATION**

The 14th May, 2020

**No.GLR(RC)150/2017/83.-** The following draft of certain Rules to amend the Assam Industrial Employment (Standing Orders) Rules, 1947 hereinafter referred to as the principal Rules, which the Governor of Assam proposes to make in exercise of the powers conferred by Section 15 of the Industrial Employment (Standing Orders) Act, 1946 (Central Act 20 of 1946) is hereby published as required under Sub-section (1) of said section for information of all persons likely to be affected thereby and notice is hereby given that the said draft rules will be taken into consideration after expiry of a period of 30 days from the date of publication of this notification in the official Gazette.

Any objections or suggestions which may be received from any person/persons with regard to the draft before the expiry of the period specified above will be considered by the Govt. of Assam in the Labour Welfare Department.

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| Short title extent commencement | 1. (1) These rules may be called the Assam Industrial and Employment (Standing Orders) (Amendment) Rules, 2020.<br>(2) These Rules shall come into force on the date of their date of publication in the Official Gazette. |
| Amendment of SCHEDULE – II      | 2. In the Principal Rules, in the Schedule II, in paragraph 2-<br>(i) in sub-paragraph (a), after clause (6), the following new clause (7) shall be inserted, namely:-<br>“(7) fixed-term employment workman.”             |

(ii) after sub-paragraph (g), the following new sub-paragraph (h) shall be inserted, namely:-

“(h) A ‘fixed term employment workman’ is a workman who has been engaged on the basis of a written contract of employment for a fixed period of time :

Provided that:-

(a) his hours of work, wages, allowances and other benefits shall not be less than that of a permanent workman; and

(b) he shall be eligible for all statutory benefits available to a permanent workman proportionately according to the period of service rendered by him even if his period of employment does not extend to the qualifying period of employment required in the statute.”

**J. B. EKKA,**

Principal Secretary to the Government of Assam,  
Labour Welfare Department.