



# THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

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No. 267 Dispur, Wednesday, 10th June, 2020, 20th Jaistha, 1942 (S. E.)

GOVERNMENT OF ASSAM  
ORDERS BY THE GOVERNOR  
LABOUR WELFARE DEPARTMENT

## NOTIFICATION

The 8th May, 2020

**No.GLR.170/2019/Pt./4.-** In exercise of the power conferred by Sub-Section (2) of Section 65 of the Factories Act, 1948, the Governor of Assam is pleased to grant exemption to the adult worker of all factories in the State of Assam from the provisions of Section 51, 52, 54 and 56 of the Factories Act and in exercise of the power conferred under Section 5 of the Assam Shops and Establishments Act, 1971, the Governor of Assam is pleased to exempt the provisions under Section 6 of the Assam Shops and Establishments Act, 1971 with effect from 08.05.2020 to deal with the exceptional pressure of work due to COVID-19 Pandemic.

1. Total nos. of hours of work in any one day shall not exceed twelve hours.
2. The spread over, inclusive of intervals for rest shall not exceed thirteen hours in any one day.

Employers and employees may mutually agree to extension of working hours upto a maximum of 12 hours, subject to payment of overtime wages to the employees/workers. The mutual agreement shall remain valid upto maximum of 3 (three) months from the date of issue or withdrawal of this notification whichever is earlier.

Necessary protocols for social distancing and personal hygiene must be maintained strictly at work places as per the guidelines issued by Govt of India as well as Govt. of Assam.

**J. B. EKKA,**  
Principal Secretary to the Government of Assam,  
Labour Welfare Department, Dispur,  
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